



Official Notice

City of Alameda Minimum Wage Rate

\$13.50

Per Hour Effective July 1, 2019

Beginning July 1, 2019, an employee who performs **at least two (2) hours** of work in a particular workweek **within the geographic boundaries of the City of Alameda** must be paid wages of not less than **\$13.50 per hour**. This minimum wage rate applies equally to all employees, regardless of the size of the employer.

The minimum wage requirement is set forth in the City of Alameda's Minimum Wage Ordinance, Alameda Municipal Code Chapter 4-60. Tips may not be counted toward payment of the minimum wage. The implementation schedule of the Minimum Wage Ordinance is as follows:

| <u>Minimum Wage</u> | <u>Effective Date</u> |
|---|-----------------------|
| \$13.50/hour | July 1, 2019 |
| \$15.00/hour | July 1, 2020 |
| Adjusted Annually by the Consumer Price Index | July 1, 2022 |

Under the Ordinance, employees who assert their rights to receive the City's minimum wage are protected from retaliation. Employees may file a civil lawsuit against their employers for any violation of the Ordinance and/or may file a complaint with the City's Community Development Department. The City will investigate possible violations, will have access payroll records, and may enforce violations of the minimum wage requirements by ordering payment of back wages unlawfully withheld and penalties.

You should contact The City if you believe you are not being paid the minimum wage.

If you have questions, need additional information, please visit/contact:

City of Alameda, Community Development Department

950 West Mall Square, 2nd Floor Alameda CA, 94501

Phone: 510-747-6897

Email: minimumwage@alamedaca.gov

Website: alamedaca.gov/minimumwage

Post where employees can read easily. Must provide notice in English and employee's preferred language if requested. Violators subject to penalties.

Thông báo về việc tăng lương tối thiểu lên 13,50 USD áp dụng từ ngày 1 tháng 7 năm 2019, bản tiếng Việt

2019년 7월 1일부로 최저임금이 \$13.50 (미화 13달러 50센트)로 인상된다는 내용의 공지가 한국어로 제공됩니다

Este aviso sobre el aumento de salario mínimo a \$ 13.50 a partir del 1 de julio de 2019 se encuentra disponible en español

現發布以漢語表述的通知，聲明將自 2019 年 7 月 1 日起生效的最低工資變化：提高至 13.50 美元