
Alameda Police Reforms Citizens' Committees

— Kick Off Convening —
Tuesday, September 8, 2020
6:00 to 7:30 pm

Agenda

1. Welcome and Introduction of Steering Committee
 2. Icebreaker
 3. City Manager's Welcome
 4. Committee Overview
 5. Rules of Engagement
 6. Committee Breakouts
 7. Reconvene
 8. Next Steps & Next Meeting
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City Manager's Welcome

City Manager, Eric Levitt

Committees Overview

- Unbundling Services Currently Delivered by the Police Department
- A Review of Police Department Policies and Practices
- Police Department Accountability and Oversight
- A Review of Laws that Criminalize Survival
- Systemic and Community Racism/Anti-Racism

Rules of Engagement

1. Practice empathy
2. Show up on time
3. Learned here, leaves here. Said here, stays here.
- 4. Assume best intentions**
5. Follow CDC guidelines if meeting in person
6. While on Zoom, please:
 - Make sure your name is clear
 - Stay muted until asked to share
 - Stay on video to the degree possible
7. Remember: recorded Zoom meetings are part of the public record

Committee Breakouts -- 20 minutes

1. Introduce yourselves!
2. Identify a breakout recorder/notetaker
3. List your goals for this committee/this process
4. Nominate a chairperson or key delegate for your committee
5. Return with 3 questions from your committee

Reconvene

What questions came up in your committee?

Next Steps

Subcommittees meet within next two weeks to create:

- Develop Mission Statement:
- Identify Goals:
- Identify Needs, Additional Questions

Remember to complete the survey!



Next Meeting

September 22, 2020

6:30 to 8:00 pm

apdreforms@gmail.com



**“Not everything that is faced can be changed,
but nothing can be changed until it is faced.”**

- James Baldwin