

# Proclamation

- Whereas,** the National Association of Women in Construction (NAWIC) is a nonprofit organization first organized as a national organization in 1955 in Fort Worth, Texas to strengthen and amplify the success of women in the construction industry, offering education, networking, leadership training, and professional development; and
- Whereas,** in April 1959, Irene Moats and Marie McDonald founded Chapter #19, the San Francisco Chapter of NAWIC. Today, the San Francisco Chapter encompasses the East Bay, including the City of Alameda, San Francisco, South San Francisco, and northern California; and
- Whereas,** construction is among the most male-dominated industries, with women making up just 4% of workers. According to the Institute for Women's Policy Research, women in construction often report unequal treatment and mistreatment, and many have considered leaving the industry for a variety of reasons. But, make no mistake, women are capable of performing any construction trade, including carpenter, laborer, equipment operator, mason, and electrician; and
- Whereas,** it is important for women to work together to undo the advantages men have in the construction industry. The NAWIC San Francisco Chapter has had a lengthy history of enriching the lives of local women and has seen many of its members develop productive, fulfilling careers, becoming successful officers of companies and business owners, gaining professional degrees, and taking on other leadership roles in the construction industry; and
- Whereas,** the City of Alameda's Public Works staff includes women in construction in various positions, including a woman Director Erin Smith, and engineers, project managers, and inspectors.

**Now, therefore, be it resolved,** that I, Marilyn Ezzy Ashcraft, Mayor of the City of Alameda, do hereby proclaim

## Women in Construction Week

in the City of Alameda, and encourage women and girls to consider and prepare for careers in the construction field, and encourage our residents to show their appreciation and gratitude to women in the construction industry who make our community stronger.



Marilyn Ezzy Ashcraft  
Mayor

