

## **Mission Statement**

The Police Auditor's goal is to independently and collaboratively work to promote community confidence in policing and accountability. The Auditor seeks to achieve this goal by working with all interested parties to ensure the Alameda Police Department is held to the highest standards and is in compliance with law and departmental policies. The Auditor's work includes, but is not limited to, reviewing internal affairs cases and use of force incidents and confirming the Department conducts quality investigations, holding its employees accountable if a violation of law or policy occurs. This work aims to increase transparency and the public's confidence in the police department by publicly releasing monthly and annual reports, by making recommendations to the Department on best practices, and by working with the public to ensure the police department is treating all members of the community with the respect and consideration they deserve while also, meeting its public safety obligations.

# **Police Auditor Activities for the Month of August**

- Attended CompStat and Professional Standards meetings.
- Continued CALEA accreditation process.

## **Complaints**

In August 2025, APD received five complaints. Three complaints were generated by a member of APD following statements made by a member of the public and two complaints were externally generated by a member of the public. There were an additional two complaints from July that were not counted in the last report.

In 2025, APD received 47 complaints compared to 21 received in 2024 during the same period.

Externally generated complaints come from anyone who is not an employee of APD. Internally generated complaints can be due to suspected misconduct discovered during a review of body camera footage or a report, by viewing suspected misconduct in person, during an audit or inspection of APD policies and procedures, or if a member comes forward and admits to a violation. The Police Auditor is briefed on each complaint.

	Aug Jan-Aug 2025 2024		Jan-Aug 2025
Externally Generated Cases (includes claims filed)	2	6	21
Internally Generated Cases (Based on Comment by a member of the public)	3	11	21
Internally Generated Cases	0	4	5
Total Complaint Cases Received	5	21	47

The Police Auditor reviewed three cases that closed in August 2025 and did not object to the findings. The review included watching body camera footage, reading reports, and listening to interviews as necessary to make a determination.



### **Use of Force**

Police officers in Alameda are expected to resort to using force only when alternatives such as communication, crisis intervention, and de-escalation tactics do not work or are not practical. Officers are required to only use the minimum amount of force necessary to accomplish a legitimate law enforcement objective that is objectively reasonable and proportional to effectively and safely overcome resistance. Information about use of force can be found beginning on page 78 of the Alameda Police Department Policy Manual.

For the purposes of this report, force is broken into four categories:

- Incidents where officers displayed a weapon such as a firearm or taser but no other force was used,
- Low-level uses of force such as control holds or takedowns,
- Intermediate uses of force such as punches, knee strikes, or taser deployments, and
- Force resulting in serious bodily injury or death and all firearm discharges directed at a person.

In this report, force is counted by incident and the highest level of force used.

	Aug 2025	Jan-Aug 2024	Jan-Aug 2025
Pointing of a Weapon	2	31	5
Low-Level Force (control holds/WRAP* etc.)	19	74	100
Intermediate Force (strikes by hands, feet, or weapon, TASER deployments, etc.)	1	3	6
Force Resulting in Serious Bodily Injury or Death	0	0	0

<sup>\*</sup>A WRAP is a device used to restrain individuals who present a safety risk to themselves or officers even after being handcuffed.

In August, there was one intermediate level use of force. Officers were dispatched for a report of a family disturbance. The reporting party stated the subject was under the influence of narcotics, had schizophrenia, and was making threats to kill those inside their residence. The reporting party additionally stated the subject strangled her. Officers arrived on scene, made contact with the subject, and asked if they needed the CARE Team. Officers were advised the subject had a prior domestic incident and 5150 hold.

The subject walked away from officers and into the roadway. Officers gave the subject commands to stop, however, they were ignored. Officers reached for the subject's arms in attempt to handcuff them but the subject resisted. Officers conducted a takedown and continued to struggle with the subject on the ground. Continued commands were given to the subject during the interaction. Two officers provided one knee strike each to the subject. Following the knee strikes, the subject complied with the officers' commands and they were handcuffed.

The subject was transported to Alameda Hospital for medical clearance. They were then transported to Santa Rita Jail.

Each use of force is reviewed by a supervisor to ensure compliance with Departmental policy.



#### **Arrests**

In August 2025, felony and misdemeanor arrests increased compared to July. Compared to the same period in 2024, felony arrests have increased 43% and misdemeanor arrests have increased 36%.

	Aug 2025	Jan-Aug 2024	Jan-Aug 2025
Felony	75	291	417
Misdemeanor/ Infraction	85	419	570
Total	160	710	987

#### **Calls for Service**

The APD received 5,966 calls for service during the month of August which is an increase compared to July. Due to a change in reporting, the calls for service numbers will now include calls that were directed to the Fire Department. 2024 numbers have been updated to reflect the change.

	Aug 2025	Jan-Aug Jan-A 2024 202	
Calls for Service	5,966	45,211	46,813

#### **Pursuits**

In August 2025, there was one pursuit initiated by a member of APD. It was terminated by the supervisor. There were four pursuits in 2024 during the same period compared to 10 in 2025.

On August 7, 2024, the APD pursuit policy was modified to explicitly allow officers to pursue suspects or vehicles wanted for felony crimes. This policy change is likely to result in an increase in vehicle pursuits. Officers are now authorized to initiate a pursuit when:

- A suspect was involved in a felony or
- A person suspected of committing a crime was believed to be armed with a firearm.
- Pursuits outside the above criteria must be approved by a Watch Commander.

	Aug	Jan-Aug	Jan-Aug
	2025	2024	2025
Pursuits	1	4	10

# **Collisions Involving APD Employees**

There were no collisions involving an APD employee in August 2025. So far this year, there have been seven collisions while last year, there were also seven during the same period.

	Aug	Jan-Aug	Jan-Aug
	2025	2024	2025
Collisions	0	7	7



## **Stops**

In August 2025, the APD completed 624 stops, a slight decrease compared to July 2025. Stop forms are required by the State of California when an individual is detained or searched. Data is required to be submitted to the State on an annual basis. Every time a stop is made and a form is required, officers select one of the eight stop reasons below.

	Aug 2025	Jan-Aug 2024	Jan-Aug 2025
Consensual encounter resulting in search	5	32	50
Investigation to determine if person is truant	0	0	0
Knowledge of outstanding arrest warrant/wanted person	17	61	114
Known to be on parole/probation/PRCS/mandatory supervision	4	17	34
Probable cause to arrest or search	12	109	184
Probable cause to take into custody section 5150	4	14	26
Reasonable suspicion that this person was engaged in criminal activity	155	572	752
Traffic Violation	427	2,570	5,763
Total	624	3,375	6,923

Traffic stops made up 83% of stops so far in 2025. These violations are broken into three categories:

- Moving violations: Ex. speeding, running a red light
- Equipment violations: Ex. brake lights off or not working, license plate missing
- Non-moving violation, including registration: Ex. expired registration tags

72% of traffic stops involved moving violations so far in 2025

	Aug 2025	Jan-Aug 2024	Jan-Aug 2025
Equipment violation	84	510	1,260
Moving violation	326	1,551	4,175
Non-moving violation, including registration	17	509	328
Total	427	2,570	5,763

So far in 2025, 56% of traffic stops resulted in a citation which is an increase compared to 2024. The percentage of warnings decreased in 2025 while other traffic stop outcomes stayed the same compared to 2024.

Traffic Stop Outcomes	Jan-Aug 2024	Jan-Aug 2025
Arrest	2% (56)	2% (95)
Citation	52% (1,337)	56% (3,209)
Warning	45% (1,145)	42% (2,416)
Community Caretaking	0% (5)	0% (0)
No Action	1% (27)	1% (43)
Total	100% (2,570)	100% (5,763)

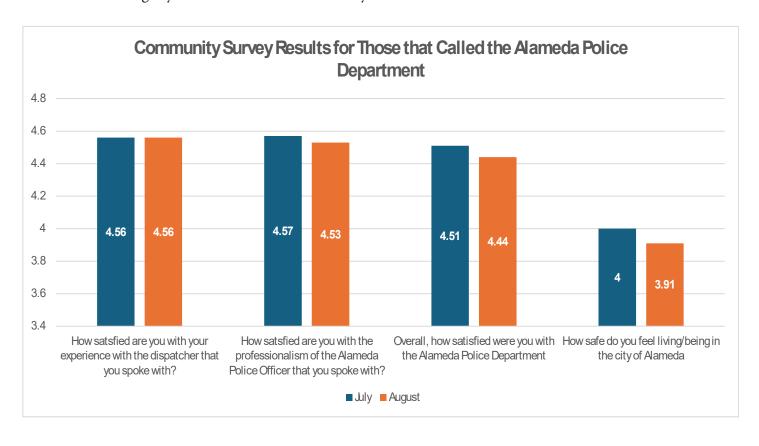


## **Community Surveys**

On March 17, 2025, the APD transitioned to using PowerEngage for their citizen engagement software. When an individual calls 911 or the non-emergency number and their incident has been closed, they will receive text message survey questions about the service they received. This differs from the prior software which texted a link to callers. If the Department receives negative feedback from a respondent, they are now able to reach out by text in addition to calling the respondent. The goal is to increase the survey response rate due to the easier response method which will provide the Department with more feedback on their interactions with the public.

In August, the survey was texted to 1,535 individuals. Five-hundred and twenty people responded to the survey for a response rate of 33.9% which is higher than the response rate from July.

Compared to the July surveys, satisfaction with dispatchers, overall with the Department, and with safety in Alameda decreased slightly. Satisfaction with officers stayed the same.





## **Litigation and Administrative Claims**

In August 2025, there was three administrative claims filed. So far in 2025, there have been twenty claims and two lawsuits filed. During the same period in 2024, there were nine claims filed and two lawsuits. Seven of the twenty claims in 2025 are for vehicle tows and two are for vehicle tows following a stolen vehicle recovery.

	Aug 2025	Jan-Aug 2024	Jan-Aug 2025
Claims Filed	3	9	20
Litigation Filed	0	2	2

### **Training Hours**

The APD provides internal and external training opportunities to its employees. In the month of August, sworn staff completed 750 training hours and professional staff completed 16 training hours. Training for sworn members consisted of the following topics: crisis negotiation, critical incident stress management, use of force, canines, report writing, TASER recertification, and defensive tactics. The professional staff training consisted of a civilian police leadership course. The Commission on Peace Officer Standards and Training (POST) requires 24 hours of continued professional training and 18 hours of perishable skills training every two years.

### **Other Employee Information**

The APD is authorized to have 88 sworn members and 36 professional staff members. As of the end of August 2025, the Department had 70 sworn employees and 34 professional staff. Seventeen sworn employees are on probation because they are new hires or because of a promotion.

	Sworn Staff	Professional Staff
# of Authorized Positions	88	36
# of Filled Positions	70	34
# of Employees on Probation (new hires or promotions)	17	2
# of Employees on Light Duty	2	0
# of Employees on Administrative Leave	0	0
# of Employees on Military Leave	0	0
# of Employees on Medical Leave/Workers Comp	3	0

