



Presented by the City Attorney's Office  
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# Police Auditor

Monthly  
Report

November  
2025

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### Mission Statement

The Police Auditor’s goal is to independently and collaboratively work to promote community confidence in policing and accountability. The Auditor seeks to achieve this goal by working with all interested parties to ensure the Alameda Police Department is held to the highest standards and is in compliance with law and departmental policies. The Auditor’s work includes, but is not limited to, reviewing internal affairs cases and use of force incidents and confirming the Department conducts quality investigations, holding its employees accountable if a violation of law or policy occurs. This work aims to increase transparency and the public’s confidence in the police department by publicly releasing monthly and annual reports, by making recommendations to the Department on best practices, and by working with the public to ensure the police department is treating all members of the community with the respect and consideration they deserve while also, meeting its public safety obligations.

### Police Auditor Activities for the Month of November

- Attended CompStat and Professional Standards meetings.
- Continued CALEA accreditation process.
- Attended quarterly California Police Accreditation Coalition meeting

### Complaints

In November 2025, APD received two complaints. One complaint was generated by a member of APD following statements made by a member of the public. The second complaint was internally generated by a member of the Department.

In 2025, APD received 57 complaints compared to 33 received in 2024 during the same period.

Externally generated complaints come from anyone who is not an employee of APD. Internally generated complaints can be due to suspected misconduct discovered during a review of body camera footage or a report, by viewing suspected misconduct in person, during an audit or inspection of APD policies and procedures, or if a member comes forward and admits to a violation. The Police Auditor is briefed on each complaint.

	Nov 2025	Jan-Nov 2024	Jan-Nov 2025
Externally Generated Cases (includes claims filed)	0	8	24
Internally Generated Cases (Based on Comment by a member of the public)	1	17	26
Internally Generated Cases	1	8	7
Total Complaint Cases Received	2	33	57

The Police Auditor reviewed six cases that closed in late October 2025 and did not object to the findings. The review included watching body camera footage, reading reports, and listening to interviews as necessary to make a determination.

\*Numbers are preliminary and subject to change.\*

**Use of Force**

Police officers in Alameda are expected to resort to using force only when alternatives such as communication, crisis intervention, and de-escalation tactics do not work or are not practical. Officers are required to only use the minimum amount of force necessary to accomplish a legitimate law enforcement objective that is objectively reasonable and proportional to effectively and safely overcome resistance. Information about use of force can be found beginning on page 78 of the Alameda Police Department Policy Manual.

For the purposes of this report, force is broken into four categories:

- Incidents where officers displayed a weapon such as a firearm or taser but no other force was used,
- Low-level uses of force such as control holds or takedowns,
- Intermediate uses of force such as punches, knee strikes, or taser deployments, and
- Force resulting in serious bodily injury or death and all firearm discharges directed at a person.

In this report, force is counted by incident and the highest level of force used.

	Nov 2025	Jan-Nov 2024	Jan-Nov 2025
Pointing of a Weapon	0	34	8
Low-Level Force (control holds/WRAP* etc.)	17	94	147
Intermediate Force (strikes by hands, feet, or weapon, TASER deployments, etc.)	0	5	7
Force Resulting in Serious Bodily Injury or Death	0	0	0

\*A WRAP is a device used to restrain individuals who present a safety risk to themselves or officers even after being handcuffed.

So far in 2025, there has been a 56% increase in low-level use of force incidents compared to the same period in 2024. There has been a 76% decrease in weapon displays in 2025. The chart below displays use of force incidents by day of week from January to November 2025. Approximately one-quarter of use of force incidents occur on Thursdays.

DOW	% (n)
Monday	9% (15)
Tuesday	13% (21)
Wednesday	11% (18)
Thursday	22% (35)
Friday	17% (28)
Saturday	13% (21)
Sunday	15% (24)

\*Numbers are preliminary and subject to change.\*

**Arrests**

In November 2025, felony arrests increased and misdemeanor arrests decreased compared to October. Compared to the same period in 2024, felony arrests have increased 57% and misdemeanor arrests have increased 28%.

	Nov 2025	Jan-Nov 2024	Jan-Nov 2025
Felony	73	369	580
Misdemeanor/Infraction	87	634	814
Total	160	1,003	1,394

**Calls for Service**

The APD received 4,989 calls for service during the month of November which is a decrease compared to October. Due to a change in reporting, the calls for service numbers will now include calls that were directed to the Fire Department. 2024 numbers have been updated to reflect the change.

	Nov 2025	Jan-Nov 2024	Jan-Nov 2025
Calls for Service	4,989	62,096	63,303

**Pursuits**

In November 2025, there was one pursuit initiated by a member of APD. Through the end of November, there have been 12 pursuits this year compared to 12 in 2024 during the same period.

On August 7, 2024, the APD pursuit policy was modified to explicitly allow officers to pursue suspects or vehicles wanted for felony crimes. This policy change is likely to result in an increase in vehicle pursuits. Officers are now authorized to initiate a pursuit when:

- A suspect was involved in a felony or
- A person suspected of committing a crime was believed to be armed with a firearm.
- Pursuits outside the above criteria must be approved by a Watch Commander.

	Nov 2025	Jan-Nov 2024	Jan-Nov 2025
Pursuits	1	12	12

**Collisions Involving APD Employees**

There were no collisions involving an APD employee in November 2025. So far this year, there have been eight collisions while last year, there were six during the same period.

	Nov 2025	Jan-Nov 2024	Jan-Nov 2025
Collisions	0	6	8

\*Numbers are preliminary and subject to change.\*

**Stops**

In November 2025, the APD completed 578 stops, a slight decrease compared to October 2025. Stop forms are required by the State of California when an individual is detained or searched. Data is required to be submitted to the State on an annual basis. Every time a stop is made and a form is required, officers select one of the eight stop reasons below.

	<b>Nov 2025</b>	<b>Jan-Nov 2024</b>	<b>Jan-Nov 2025</b>
Consensual encounter resulting in search	5	45	68
Investigation to determine if person is truant	0	0	0
Knowledge of outstanding arrest warrant/wanted person	14	81	153
Known to be on parole/probation/PRCS/mandatory supervision	0	20	39
Probable cause to arrest or search	25	165	243
Probable cause to take into custody section 5150	2	22	36
Reasonable suspicion that this person was engaged in criminal activity	128	779	1,115
Traffic Violation	404	3,707	7,064
<b>Total</b>	<b>578</b>	<b>4,819</b>	<b>8,718</b>

Traffic stops made up 81% of stops so far in 2025. These violations are broken into three categories:

- Moving violations: Ex. speeding, running a red light
- Equipment violations: Ex. brake lights off or not working, license plate missing
- Non-moving violation, including registration: Ex. expired registration tags

72% of traffic stops involved moving violations so far in 2025

	<b>Nov 2025</b>	<b>Jan-Nov 2024</b>	<b>Jan-Nov 2025</b>
Equipment violation	109	848	1,545
Moving violation	263	2,196	5,107
Non-moving violation, including registration	32	663	412
<b>Total</b>	<b>404</b>	<b>3,707</b>	<b>7,064</b>

The chart below provides a breakdown for January to November 2025 by day of the week for traffic stops and all other stops combined. Traffic stops are more likely to occur on Monday and Tuesday while other stops are more likely to occur on Saturday and Sunday.

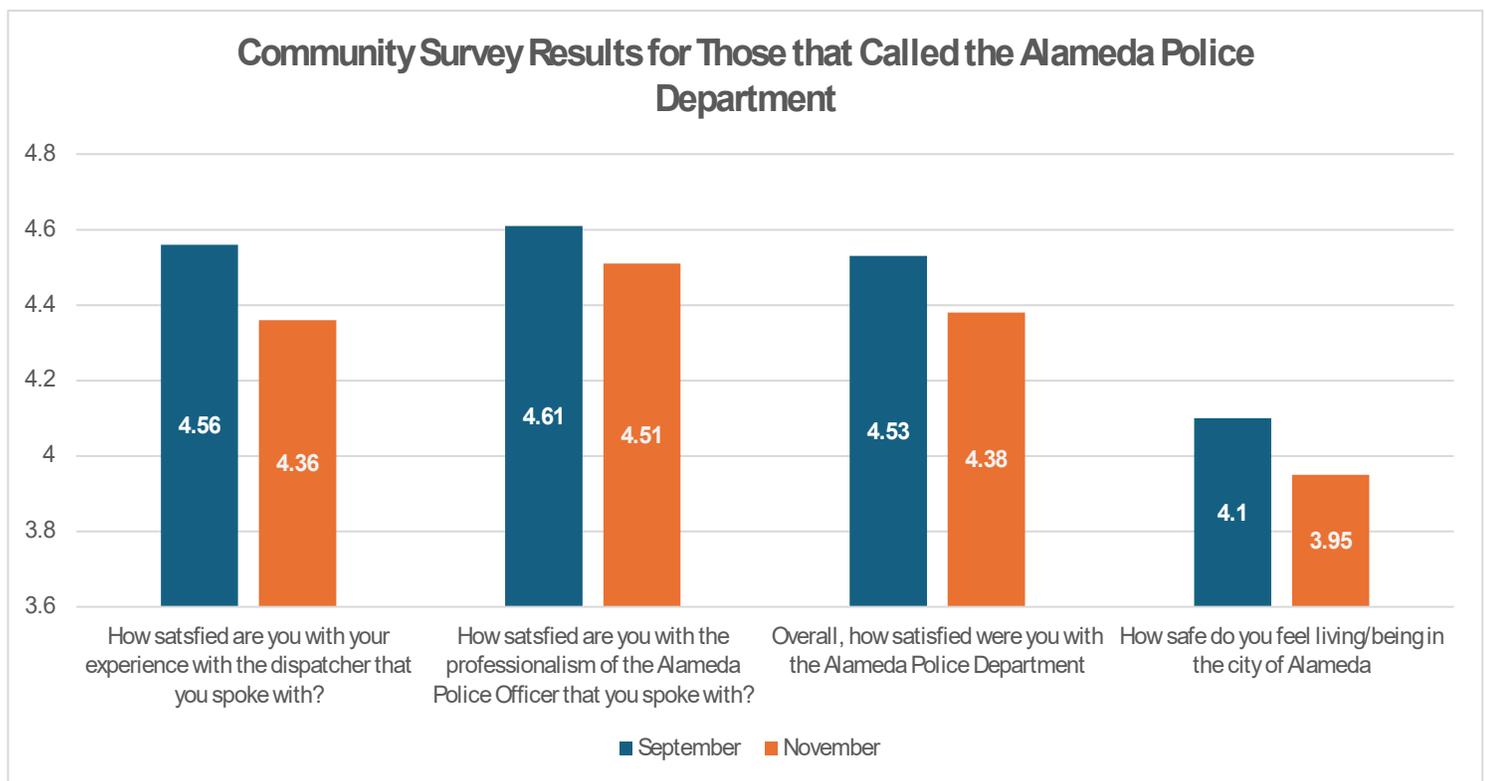
	<b>Traffic Stops</b>	<b>All Other Stops</b>
Monday	21% (1,478)	15% (246)
Tuesday	19% (1,355)	14% (239)
Wednesday	12% (834)	11% (180)
Thursday	15% (1,083)	12% (206)
Friday	6% (419)	13% (210)
Saturday	12% (873)	18% (301)
Sunday	14% (1,022)	16% (262)

\*Numbers are preliminary and subject to change.\*

### Community Surveys

On March 17, 2025, the APD transitioned to using PowerEngage for their citizen engagement software. When an individual calls 911 or the non-emergency number and their incident has been closed, they will receive text message survey questions about the service they received. This differs from the prior software which texted a link to callers. If the Department receives negative feedback from a respondent, they are now able to reach out by text in addition to calling the respondent. The goal is to increase the survey response rate due to the easier response method which will provide the Department with more feedback on their interactions with the public.

The issue that impacted the October surveys was resolved and the Department was once again able to collect survey data. Since October data is not available, the November data will be compared to September’s data. Compared to September, in November, there was a decrease in the satisfaction level in all categories.



\*Numbers are preliminary and subject to change.\*

**Litigation and Administrative Claims**

In November 2025, there was two administrative claims and one lawsuit filed. So far in 2025, there have been 30 claims and three lawsuits filed. During the same period in 2024, there were 12 claims filed and two lawsuits. Twelve of the thirty claims in 2025 are for vehicle tows and two are for vehicle tows following a stolen vehicle recovery.

	<b>Nov 2025</b>	<b>Jan-Nov 2024</b>	<b>Jan-Nov 2025</b>
Claims Filed	2	12	30
Litigation Filed	1	2	3

**Training Hours**

The APD provides internal and external training opportunities to its employees. In the month of November, sworn staff completed 711 training hours and professional staff completed 130 training hours. Training for sworn members consisted of the following topics: emotional intelligence, first-aid, defensive tactics instructor, Ebike, and K9 training. The professional staff training consisted of a records supervisors conference and Departmental training on emotional intelligence. The Commission on Peace Officer Standards and Training (POST) requires 24 hours of continued professional training and 18 hours of perishable skills training every two years.

**Other Employee Information**

The APD is authorized to have 88 sworn members and 36 professional staff members, however the number of sworn staff has been frozen at 72 members. As of the end of November 2025, the Department had 66 sworn employees and 33 professional staff. Fifteen sworn employees are on probation because they are new hires or because of a promotion.

	<b>Sworn Staff</b>	<b>Professional Staff</b>
# of Authorized Positions	88	36
# of Filled Positions	66	33
# of Employees on Probation (new hires or promotions)	15	5
# of Employees on Light Duty	1	0
# of Employees on Administrative Leave	0	0
# of Employees on Military Leave	0	0
# of Employees on Medical Leave/Workers Comp	5	0

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