

2021 Employee Earnings and Benefits

LAST NAME	FIRST NAME	TITLE	DEPARTMENT	BASE SALARY	OVERTIME	OTHER PAY	TOTAL GROSS EARNINGS	HEALTH & WELFARE EMPLOYER CONTRIBUTION	PERS/PARS EMPLOYER CONTRIBUTION	FICA/MEDICARE EMPLOYER CONTRIBUTION	DEFERRED COMPENSATION	TOTAL COMPENSATION	PERS PENSION FORMULA
LEVITT	ERIC	City Manager	Administration	276,729	0	5,354	282,083	31,391	16,533	4,266	12,000	346,273	2%@62 MISC
SHEN	YIBIN	City Attorney	Administration	257,485	0	13,985	271,470	32,978	22,343	3,989	0	330,780	2%@55 MISC
PROCOS	NICHOLAS	General Manager-AMP	Alameda Public Utility	257,694	0	5,976	263,669	27,578	22,366	3,855	2,577	320,045	2%@55 MISC
EMMITT	JEFFERY	Police Captain	Police	201,640	0	45,913	247,553	27,395	37,399	3,590	0	315,938	3%@50 SAFETY
MCMULLEN	MATTHEW	Police Captain	Police	203,925	0	41,751	245,676	27,395	37,133	3,563	0	313,767	3%@50 SAFETY
KIM	BYONG	Fire Captain	Fire	138,188	63,780	46,265	248,233	27,294	28,119	3,566	0	307,212	3%@50 SAFETY
ZOMBECK	RICCI	Division Chief	Fire	177,230	0	77,043	254,272	19,721	29,622	330	0	303,945	3%@50 SAFETY
COLBURN	JAMES	Division Chief	Fire	209,071	0	26,971	236,042	27,539	35,305	3,424	0	302,311	3%@50 SAFETY
BARBOUR	ALEX JAMES	Fire Captain	Fire	139,284	59,183	34,400	232,867	25,561	32,782	3,327	0	294,537	2.7%@57 SAFETY
BEAUDIN	GIRARD	Assistant City Manager	Administration	250,682	0	10,584	261,266	2,192	21,757	3,826	2,507	291,548	2%@55 MISC
MOXLEY	CODY	Division Chief	Fire	177,361	10,371	37,272	225,004	31,183	30,889	3,235	0	290,310	3%@50 SAFETY
MARKS	CHRISTOPHER	Division Chief	Fire	199,949	0	24,143	224,092	27,539	33,695	3,227	0	288,554	3%@50 SAFETY
KLAUS	ERIK	Police Lieutenant	Police	175,403	0	43,174	218,577	32,354	33,020	3,099	0	287,051	3%@50 SAFETY
DERESPINI	RYAN	Police Lieutenant	Police	181,536	0	37,546	219,082	31,208	33,084	3,178	0	286,552	3%@50 SAFETY
HEARN	JUSTIN	Division Chief	Fire	185,140	0	33,857	218,997	31,032	33,102	2,954	0	286,085	3%@50 SAFETY
ECKELHOFF	BRADLEY	Fire Apparatus Operator	Fire	123,338	56,086	43,942	223,365	33,692	25,656	3,170	0	285,883	3%@50 SAFETY
YUSSIM	SAM	Fire Captain	Fire	140,504	42,038	44,001	226,543	25,178	28,138	3,285	0	283,143	3%@50 SAFETY
HENDERSON	NATHANIEL	Fire Captain	Fire	140,504	28,979	52,862	222,345	27,294	28,634	3,224	0	281,497	3%@50 SAFETY
DELBONO	JEFFREY	Division Chief	Fire	211,009	0	28,481	239,490	2,010	35,605	3,474	0	280,578	3%@50 SAFETY
DEWINDT	MICHAEL	Fire Captain	Fire	137,762	41,883	42,604	222,250	27,294	27,556	3,223	0	280,322	3%@50 SAFETY
SIEBERT	TYSEN	Police Officer	Police	125,825	71,422	26,755	224,002	27,438	22,824	3,235	0	277,499	3%@50 SAFETY
BUCKLEY	DAVID	Fire Captain	Fire	140,504	23,242	49,720	213,466	32,253	28,759	2,939	0	277,417	3%@50 SAFETY
WOOLDRIDGE	AMY	Recreation & Park Director	Recreation & Parks	216,432	0	7,165	223,597	27,578	18,785	3,275	2,164	275,399	2%@55 MISC
WILLIAMS	MICHAEL	Division Chief	Fire	184,411	0	28,876	213,286	27,395	30,921	3,095	0	274,697	3%@50 SAFETY
KUBOYAMA	ALAN	Police Lieutenant	Police	159,720	41,462	29,527	230,709	11,719	28,530	3,340	0	274,298	3%@50 SAFETY
BRADLEY JR	RICHARD	Police Sergeant	Police	96,075	4,767	114,907	215,748	30,762	24,926	2,521	0	273,958	3%@50 SAFETY
CROSSLEY	JOSHUA	Police Lieutenant	Police	163,551	14,786	38,210	216,547	22,655	30,456	3,139	0	272,797	3%@50 SAFETY
HOGG	CAROLYN	Information Technology Director	Administration	216,432	0	7,165	223,597	24,653	18,785	3,277	2,164	272,476	2%@55 MISC
BRONSTEIN	NANCY	Human Resources Director	Administration	216,432	0	7,165	223,597	21,720	18,785	3,279	2,164	269,545	2%@55 MISC
ANDREWS	DALLAS	Fire Captain	Fire	129,230	46,720	29,222	205,172	27,438	33,322	2,973	0	268,905	2.7%@57 SAFETY
KAANEHE	JOHN	Police Sergeant	Police	153,933	14,254	41,023	209,210	27,294	29,267	3,029	0	268,800	3%@50 SAFETY
NATON	ROSS	Service Lineworker	Alameda Public Utility	143,534	38,956	40,366	222,856	27,093	12,525	3,252	1,435	267,162	2%@55 MISC
TROTTER	JAMES	System Operator	Alameda Public Utility	142,724	61,205	16,622	220,551	27,093	13,825	3,219	1,427	266,116	2%@55 MISC
TO	ANNIE	Finance Director	Administration	212,266	0	28,844	241,111	2,192	18,434	3,467	583	265,788	2%@55 MISC
HANSEN	BRANDON	Police Officer	Police	126,378	50,851	34,012	211,241	27,294	24,017	3,053	0	265,605	3%@50 SAFETY
ZIELSTORFF	ALAN	Police Sergeant	Police	126,909	47,799	31,454	206,162	32,109	23,628	2,905	0	264,804	3%@50 SAFETY
PORT	DAVID	Fire Captain	Fire	140,504	29,339	37,123	206,967	27,438	27,087	2,980	0	264,472	3%@50 SAFETY
CHISAKI	JANE	Library Director	Library	216,432	0	13,534	229,966	11,956	18,785	0	2,164	262,871	2%@55 MISC
FOSTER	BRIAN	Police Lieutenant	Police	163,551	12,531	31,828	207,910	21,478	29,495	3,015	0	261,898	3%@50 SAFETY
MAXWELL	LISA	Community Development Director	Community Development	209,942	0	8,744	218,686	21,560	16,331	3,166	1,416	261,160	2%@62 MISC
GARCIA	KYLE	Fire Captain	Fire	132,989	52,166	21,644	206,799	27,294	23,714	2,959	0	260,765	3%@50 SAFETY
THOMAS	ANDREW	Planning, Building & Transportation	Community Development	216,432	0	17,599	234,030	2,192	18,785	3,431	2,164	260,602	2%@55 MISC
KEDEN	ALEXANDER	Police Sergeant	Police	153,885	13,840	34,183	201,909	27,294	28,262	2,927	0	260,392	3%@50 SAFETY
PETERSEN	FRANK	Police Sergeant	Police	130,709	46,236	29,169	206,114	27,384	23,904	2,977	0	260,379	3%@50 SAFETY
REYNOLDS	MARK	Police Sergeant	Police	153,885	14,798	32,961	201,644	27,294	28,083	2,923	0	259,944	3%@50 SAFETY
FLOYD	STEPHEN	Fire Captain	Fire	128,568	19,375	54,177	202,120	27,438	27,112	2,855	0	259,525	3%@50 SAFETY
CAMPI	KEVIN	Police Officer	Police	104,595	77,358	34,309	216,262	11,719	28,376	3,110	0	259,466	2.7%@57 SAFETY
TSUJIMOTO	DARIN	Police Sergeant	Police	145,831	1,203	52,634	199,668	26,364	29,853	2,777	0	258,662	3%@50 SAFETY
ORBETA	ROBERT	Assistant General Manager - Adm	Alameda Public Utility	200,392	0	7,713	208,105	27,483	17,393	3,052	2,004	258,037	2%@55 MISC
O'BRIEN	GORDON	Fire Captain	Fire	86,078	4,640	104,356	195,074	31,107	28,546	1,999	0	256,725	3%@50 SAFETY
MOUNTAIN	SPENCER	Police Sergeant	Police	153,112	24,001	22,809	199,923	27,384	26,393	2,813	0	256,514	3%@50 SAFETY
KLUMP	WILLIAM	Fire Apparatus Operator	Fire	120,288	33,670	41,330	195,288	32,109	24,761	2,696	0	254,854	3%@50 SAFETY
VRELAND	CRAIG	Police Sergeant	Police	134,602	28,514	31,745	194,861	32,253	24,908	2,749	0	254,771	3%@50 SAFETY

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WYETH	PATRICK	Police Sergeant	Police	11,564	6,626	187,905	206,096	26,666	20,571	1,389	0	254,722	3%@50 SAFETY
SHING-CHUN	HARRISON	Police Officer	Police	125,501	70,448	14,564	210,513	11,672	28,858	3,044	0	254,088	2.7%@57 SAFETY
HORIKOSHI	KEVIN	Police Officer	Police	125,190	55,172	32,052	212,414	14,453	23,635	3,046	0	253,548	3%@50 SAFETY
STOFLE	ROBBY	Police Officer	Police	126,400	41,102	31,311	198,814	27,294	23,625	2,873	0	252,605	3%@50 SAFETY
YUNCK	SHANNON	Police Officer	Police	125,652	53,648	20,513	199,813	27,438	21,793	2,868	0	251,912	3%@50 SAFETY
SMITH	ERIN	Public Works Director	Public Works	206,624	0	3,947	210,570	21,720	16,353	3,054	0	251,697	2%@62 MISC
NIJMEH	KHADER	Fire Captain	Fire	139,284	15,367	35,501	190,152	30,834	26,601	2,709	0	250,296	3%@50 SAFETY
TANNAHILL	EILEEN	Police Sergeant	Police	153,885	5,605	30,845	190,335	27,384	27,767	2,758	0	248,245	3%@50 SAFETY
ORTEGA	MICHAEL	Police Sergeant	Police	145,715	15,412	30,401	191,528	27,294	26,475	2,777	0	248,073	3%@50 SAFETY
COHEN	ALAN	Assistant City Attorney II	Administration	196,573	0	0	196,573	31,515	17,061	2,778	0	247,927	2%@55 MISC
CAVE	JEANY	Fire Apparatus Operator	Fire	91,699	31,022	69,919	192,640	27,438	24,581	2,332	0	246,991	3%@50 SAFETY
LUCERO	STEPHEN	Fire Apparatus Operator	Fire	123,338	30,070	38,517	191,925	27,294	24,839	2,783	0	246,841	3%@50 SAFETY
WEISIGER	LARA	City Clerk	Administration	203,943	0	17,522	221,465	2,192	17,701	3,243	2,039	246,640	2%@55 MISC
FORTAYON	MATTHEW	Fire Captain	Fire	135,872	28,447	40,533	204,852	11,672	26,899	2,903	0	246,327	3%@50 SAFETY
BALEY	BRANDON	Fire Captain	Fire	140,504	28,794	21,591	190,889	27,438	24,838	2,766	0	245,931	3%@50 SAFETY
GRAY	GEOFFREY	Fire Captain	Fire	65,878	9,911	107,852	183,641	32,252	26,379	1,583	0	243,855	3%@50 SAFETY
BASLER	ANDRE	Assistant General Manager - Engi	Alameda Public Utility	194,338	0	2,571	196,909	27,195	16,314	2,856	0	243,275	2%@62 MISC
PARK	JEFFREY	Police Sergeant	Police	134,547	29,420	22,849	186,816	21,526	31,695	2,705	0	242,743	2.7%@57 SAFETY
MCFANN	GREGORY	Assistant Planning, Building & Tra	Community Development	191,771	0	7,381	199,153	24,024	16,644	2,893	0	242,714	2%@55 MISC
YAKAS	PETER	Police Sergeant	Police	131,196	19,921	36,065	187,182	27,294	25,233	2,712	0	242,421	3%@50 SAFETY
WAITE	KARL	Firefighter	Fire	103,742	58,782	27,650	190,174	31,251	17,914	2,755	0	242,094	3%@50 SAFETY
MCNEIL	TROY	Fire Apparatus Operator	Fire	123,338	34,034	27,394	184,766	30,648	23,173	2,608	0	241,195	3%@50 SAFETY
DYER	WILLIAM	Firefighter	Fire	107,274	45,648	32,481	185,404	26,668	25,341	2,639	0	240,053	2.7%@57 SAFETY
SANDERS	JOSHIWA	Firefighter	Fire	114,187	20,567	49,120	183,874	27,294	24,947	2,666	0	238,781	3%@50 SAFETY
FERNANDEZ	PHILLIP	Fire Captain	Fire	139,284	9,541	35,600	184,426	25,133	26,572	2,589	0	238,720	3%@50 SAFETY
MEDRANO	JUAN	Fire Captain	Fire	126,132	34,612	24,556	185,299	27,384	23,073	2,613	0	238,370	3%@50 SAFETY
OLIVER	SHARON	Fire Captain	Fire	140,504	2,549	47,958	191,011	14,452	28,497	2,723	0	236,683	3%@50 SAFETY
MACKENZIE	ELIZABETH	Chief Assistant City Attorney	Administration	185,481	0	1,855	187,336	28,775	16,274	2,718	0	235,102	2%@62 MISC
NIELSEN	MATTHEW	Fire Captain	Fire	57,900	8,830	112,998	179,727	27,438	25,842	1,406	0	234,413	3%@50 SAFETY
WEAVER	DOMENICK	Fire Captain	Fire	80,674	3,367	90,224	174,265	32,550	25,887	1,505	0	234,207	3%@50 SAFETY
EDMAN	EILEEN	System Operator	Alameda Public Utility	142,724	47,066	14,400	204,190	11,472	13,637	2,961	0	232,259	2%@55 MISC
ELLIOTT	TIMOTHY	Firefighter	Fire	106,134	32,174	32,809	171,117	30,931	26,859	2,479	0	231,386	2.7%@57 SAFETY
MOCANU	NANETTE	Assistant Community Development	Community Development	191,771	0	6,369	198,140	12,917	16,644	2,877	0	230,578	2%@55 MISC
PAGNINI	JAMES	Fire Apparatus Operator	Fire	123,338	40,453	15,493	179,284	19,074	29,386	2,598	0	230,343	2.7%@57 SAFETY
CHEN	CELENA	Assistant City Attorney II	Administration	196,573	0	0	196,573	13,039	17,061	2,812	0	229,485	2%@55 MISC
ZOLLNER	TY	Fire Captain	Fire	135,921	23,551	16,713	176,185	27,294	23,347	2,555	0	229,380	3%@50 SAFETY
SISEMORE	ADAM	Firefighter	Fire	114,264	31,949	52,308	198,520	1,908	24,953	2,879	0	228,260	3%@50 SAFETY
MILLER	GRANT	Firefighter	Fire	106,611	30,419	35,725	172,756	31,251	21,560	2,402	0	227,969	3%@50 SAFETY
HORVATH	JASON	Police Officer	Police	125,773	22,285	24,563	172,621	21,526	31,051	2,494	0	227,693	2.7%@57 SAFETY
WISE	RUSSELL	Police Officer	Police	125,864	15,110	28,524	169,498	32,109	23,203	2,388	0	227,198	3%@50 SAFETY
KOUTSOUBOS	GEORGE	Police Officer	Police	126,378	22,318	21,361	170,057	32,199	22,209	2,216	0	226,681	3%@50 SAFETY
PISTELLO	NICHOLAS	Police Officer	Police	124,286	24,997	17,917	167,201	27,384	29,347	2,417	0	226,350	2.7%@57 SAFETY
RAMIREZ	JOSHUA	Police Officer	Police	125,773	29,541	19,243	174,557	27,341	21,800	2,530	0	226,228	3%@50 SAFETY
DE LA GUERRA	STEVE	System Operator	Alameda Public Utility	129,836	46,496	10,390	186,722	21,235	14,788	2,707	0	225,453	2%@62 MISC
NGUYEN	STEVE	Line Working Supervisor	Alameda Public Utility	153,981	20,284	6,126	180,391	27,093	13,432	2,638	1,540	225,094	2%@55 MISC
NAVARRO	MICHAEL	Fire Apparatus Operator	Fire	117,578	19,584	32,353	169,515	21,526	31,632	2,373	0	225,046	2.7%@57 SAFETY
CARUTHERS	ROBERT	Fire Captain	Fire	139,251	14,824	39,038	193,112	1,908	26,533	2,803	0	224,356	3%@50 SAFETY
HERNANDEZ	DIOSDADO	Engineering Manager	Alameda Public Utility	177,696	0	1,488	179,184	24,205	16,272	2,630	1,777	224,068	2%@62 MISC
DAVIS	CHRISTOPHER	Fire Apparatus Operator	Fire	123,338	14,197	33,094	170,629	27,294	23,549	2,474	0	223,946	3%@50 SAFETY
FIELDS	KEVIN	Fire Apparatus Operator	Fire	123,338	15,382	31,674	170,394	27,384	23,639	2,469	0	223,886	3%@50 SAFETY
GIANUARIO	RICHARD	Firefighter	Fire	113,267	39,722	27,569	180,559	11,672	28,677	2,618	0	223,526	2.7%@57 SAFETY
YOUNG	ADAM	Police Officer	Police	126,430	22,664	26,691	175,785	21,436	23,016	2,549	0	222,786	3%@50 SAFETY
DOLE	SCOTT	Police Sergeant	Police	146,873	9,991	25,095	181,960	11,719	25,838	2,637	0	222,154	3%@50 SAFETY

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HALES	HENRY	Fire Apparatus Operator	Fire	123,338	10,965	26,379	160,682	27,294	31,698	2,330	0	222,004	2.7%@57 SAFETY
TAI	ALLEN	City Planner	Community Development	172,254	0	1,200	173,454	31,032	15,055	2,404	0	221,943	2%@55 MISC
MRAK	EMILIA	Police Sergeant	Police	142,972	14,875	33,106	190,953	1,955	26,045	2,768	0	221,721	3%@50 SAFETY
JOHNSON	TODD	Fire Apparatus Operator	Fire	123,338	0	42,812	166,150	27,294	25,124	2,379	0	220,946	3%@50 SAFETY
QUIZON	ROLAND	Fire Apparatus Operator	Fire	52,182	21,682	117,637	191,501	1,908	25,224	1,745	0	220,378	3%@50 SAFETY
LE	JOHN	Assistant City Attorney II	Administration	196,573	0	2,760	199,333	1,809	16,323	2,891	0	220,356	2%@62 MISC
BURNS	KOBY	Police Sergeant	Police	10,792	291	156,370	167,453	27,200	25,117	502	0	220,272	3%@50 SAFETY
BUTLER	LOIS	Development Services Division M	Community Development	178,249	0	1,199	179,448	21,337	16,258	2,542	0	219,585	2%@62 MISC
HANSEN	ROBERT	Police Officer	Police	113,280	45,752	17,135	176,166	11,719	26,747	2,539	0	217,172	2.7%@57 SAFETY
DUTRA	DEREK	Fire Apparatus Operator	Fire	118,690	28,407	25,788	172,884	11,719	29,810	2,506	0	216,919	2.7%@57 SAFETY
STALEY	RICKY	Firefighter	Fire	110,644	15,272	27,979	153,895	31,251	27,974	2,229	0	215,349	2.7%@57 SAFETY
RAY	AARON	Fire Apparatus Operator	Fire	123,338	21,567	41,040	185,945	1,908	24,683	2,696	0	215,233	3%@50 SAFETY
LARSEN	PETER	Police Officer	Police	126,430	34,630	26,876	187,936	1,908	22,507	2,714	0	215,065	3%@50 SAFETY
OTTO	NICKLAS	Firefighter	Fire	113,267	12,638	36,646	162,551	27,294	22,754	2,357	0	214,955	3%@50 SAFETY
HEADRICK	TYLER	Firefighter	Fire	113,267	29,568	14,705	157,540	27,341	27,116	2,284	0	214,280	2.7%@57 SAFETY
TANGATAEVAHA	MICHAEL	Police Officer	Police	126,378	23,091	14,015	163,485	27,384	21,003	2,360	0	214,232	3%@50 SAFETY
ZINN	JACOB	Fire Apparatus Operator	Fire	108,327	52,112	22,469	182,908	2,769	25,335	2,651	0	213,663	2.7%@57 SAFETY
DJAS	DANIEL	Firefighter	Fire	106,134	36,081	20,579	162,794	21,526	26,786	2,359	0	213,465	2.7%@57 SAFETY
KNIGHT	THOMAS	Journey Lineworker	Alameda Public Utility	140,086	12,050	11,605	163,741	31,988	14,857	2,313	0	212,899	2%@62 MISC
CAGAMPAN	DEMETRIUS	Information Technology Manager	Administration	154,297	0	12,506	166,803	27,195	16,206	2,380	0	212,584	2%@62 MISC
DIGIUSTO	ADAM	Police Officer	Police	125,795	11,505	21,797	159,096	27,294	22,181	2,306	0	210,877	3%@50 SAFETY
HARAMAKI	MITCHELL	Police Officer	Police	51,026	0	108,028	159,054	32,109	17,548	1,016	0	209,727	3%@50 SAFETY
ABENOJA	ERIC	Police Officer	Police	126,469	18,189	27,080	171,738	11,672	23,077	2,490	0	208,977	3%@50 SAFETY
SHERMAN	MICHAEL	Line Working Supervisor	Alameda Public Utility	144,688	12,289	10,073	167,050	25,000	208,447	2,258	1,540	208,447	2%@55 MISC
BOTKIN	CHRISTOPHER	Police Officer	Police	110,306	19,680	23,159	153,144	25,470	27,640	1,933	0	208,187	2.7%@57 SAFETY
SCHLITT	ALYSSA	Police Officer	Police	126,378	27,739	17,942	172,059	11,719	21,661	2,491	0	207,930	3%@50 SAFETY
NAGRANPA	TITO	Senior Electrical Engineer	Alameda Public Utility	161,442	0	0	161,442	27,483	14,012	2,368	1,614	206,920	2%@55 MISC
MCCALLON	ADAM	Police Officer	Police	99,028	35,664	24,775	159,467	26,976	17,587	2,302	0	206,332	3%@50 SAFETY
CORDER	PATRICK	Firefighter	Fire	105,371	1,960	51,250	158,582	21,436	23,683	2,300	0	206,000	3%@50 SAFETY
GRIFFITH	ADAM	Fire Apparatus Operator	Fire	123,338	8,898	26,379	158,615	11,672	31,610	2,300	0	204,197	2.7%@57 SAFETY
BARRANTES	FLAVIO	Public Works Project Manager III	Public Works	158,028	0	6,083	164,110	23,718	13,716	2,109	0	203,654	2%@55 MISC
BOUDWIN	CODY	Firefighter	Fire	85,258	27,582	35,828	148,668	27,341	25,634	2,008	0	203,652	2.7%@57 SAFETY
ALI	SAIF	Police Officer	Police	114,884	36,667	11,820	163,371	11,719	25,909	2,350	0	203,350	2.7%@57 SAFETY
KOLBERG	MICHAEL	Electrical Maintenance Technician	Alameda Public Utility	136,128	16,631	7,174	159,933	27,093	12,136	2,339	1,385	202,886	2%@55 MISC
BLAIR	ZACHARY	Firefighter	Fire	100,477	33,625	26,721	160,823	11,719	26,942	2,319	0	201,803	2.7%@57 SAFETY
DEVRIES	JOEL	Fire Apparatus Operator	Fire	123,338	8,070	15,706	147,115	30,931	21,315	2,131	0	201,491	3%@50 SAFETY
GASCA	CARLOS	Substation and Meter Supervisor	Alameda Public Utility	138,474	9,984	5,230	153,688	30,587	14,896	2,228	0	201,399	2%@62 MISC
HALES	SAMUEL	Fire Apparatus Operator	Fire	115,651	12,660	16,230	144,541	27,384	26,911	2,095	0	200,931	2.7%@57 SAFETY
GILLION	SEAN	Firefighter	Fire	32,063	2,712	110,589	145,365	32,252	21,664	846	0	200,127	3%@50 SAFETY
PALMER	RYAN	Firefighter	Fire	92,903	36,428	25,017	154,347	27,438	15,994	2,236	0	200,015	3%@50 SAFETY
WEIDLER	JEFFREY	Firefighter	Fire	113,862	27,398	23,405	164,665	11,719	20,914	2,387	0	199,685	3%@50 SAFETY
LEE	WILLIAM	Firefighter	Fire	113,043	3,175	30,831	147,049	21,526	28,969	2,131	0	199,675	2.7%@57 SAFETY
HARBOTTLE	ALAN	Senior Energy Resources Analyst	Alameda Public Utility	142,519	0	12,122	154,640	27,483	14,927	2,243	0	199,293	2%@62 MISC
SPENIK	GARY	Utility Project Manager	Alameda Public Utility	147,605	0	0	147,605	32,771	15,568	2,128	0	198,072	2%@62 MISC
HAYDEN	CHRISTOPHER	Police Officer	Police	115,519	30,406	11,716	157,642	11,719	26,056	2,270	0	197,686	2.7%@57 SAFETY
MEISTRELL	JASON	Firefighter	Fire	91,566	27,713	39,122	158,402	11,719	25,434	2,068	0	197,623	2.7%@57 SAFETY
REGAN	MARK	Journey Lineworker	Alameda Public Utility	140,086	17,161	1,693	158,940	23,922	12,307	2,305	0	197,474	2%@55 MISC
KISSACK	JERAD	Police Officer	Police	48,910	0	104,187	153,096	27,294	15,925	969	0	197,284	3%@50 SAFETY
FRAGA DE ANDRADE GUERRA	FRANCISCO	Police Officer	Police	116,701	10,277	13,406	140,384	27,384	26,995	2,033	0	196,797	2.7%@57 SAFETY
MCKINLEY	ERIC	Police Officer	Police	43,440	6,428	89,873	139,740	27,438	27,531	2,022	0	196,731	2.7%@57 SAFETY
JONES	GAVIN	Journey Lineworker	Alameda Public Utility	140,086	8,381	3,618	152,085	25,629	14,857	2,226	1,401	196,198	2%@62 MISC
FERRARA	CHRIS	Senior Account Manager	Alameda Public Utility	130,233	0	28,268	158,502	21,518	13,734	2,302	0	196,055	2%@62 MISC
NGUYEN	TONY	Journey Lineworker	Alameda Public Utility	140,086	11,129	1,766	152,981	27,093	12,229	2,239	1,401	195,944	2%@55 MISC

**2021 Employee Earnings and Benefits**

LAST NAME	FIRST NAME	TITLE	DEPARTMENT	BASE SALARY	OVERTIME	OTHER PAY	TOTAL GROSS EARNINGS	HEALTH & WELFARE EMPLOYER CONTRIBUTION	PERS/PARS EMPLOYER CONTRIBUTION	FICA/MEDICARE EMPLOYER CONTRIBUTION	DEFERRED COMPENSATION	TOTAL COMPENSATION	PERS PENSION FORMULA
WILLS	DAVID	Firefighter	Fire	113,267	1,285	29,431	143,983	27,414	21,727	2,086	0	195,210	3%@50 SAFETY
FISHER	JAMES	Police Officer	Police	42,896	1,842	99,402	144,140	27,384	21,380	2,088	0	194,993	3%@50 SAFETY
RIVERA	ERIK	Journey Lineworker	Alameda Public Utility	134,421	7,116	6,446	147,983	31,988	11,719	1,930	1,347	194,967	2%@55 MISC
VANCE	ROBERT	Deputy Public Works Director	Public Works	148,888	0	276	149,164	27,195	15,689	2,164	0	194,211	2%@62 MISC
CHIU	ESTEBAN	Utility Information Technology Ma	Alameda Public Utility	157,338	0	15,615	172,953	1,809	13,656	2,523	1,573	192,514	2%@55 MISC
ARCAINA	RYAN	Police Officer	Police	104,703	23,188	10,613	138,504	27,438	23,502	1,987	0	191,432	2.7%@57 SAFETY
BUCK	ANTHONY	Police Officer	Police	109,094	32,144	11,619	152,857	11,672	24,610	2,196	0	191,335	2.7%@57 SAFETY
ZARAGOZA	ARMANDO	Police Officer	Police	120,954	7,805	26,479	155,238	11,672	22,149	2,250	0	191,310	3%@50 SAFETY
DYBAS	JOHN	Public Works Project Manager II	Public Works	146,145	0	0	146,145	27,195	15,414	2,130	0	190,884	2%@62 MISC
HOLMES	BENJAMIN	Police Officer	Police	113,254	11,605	10,709	135,568	27,438	25,548	1,960	0	190,515	2.7%@57 SAFETY
MARQUES	LANCE	Firefighter	Fire	52,277	0	92,801	145,078	25,011	18,634	1,409	0	190,132	3%@50 SAFETY
LEAHY	CAMERON	Police Officer	Police	39,871	12,440	95,217	147,528	11,672	28,085	2,139	0	189,424	2.7%@57 SAFETY
BECK	NATHAN	Firefighter	Fire	101,323	26,121	21,845	149,290	11,719	26,116	2,164	0	189,289	2.7%@57 SAFETY
INDREBO	GARRETT	Firefighter	Fire	101,323	23,117	24,080	148,520	11,719	26,558	2,153	0	188,951	2.7%@57 SAFETY
YANG	ROGER	Senior Energy Resources Analyst	Alameda Public Utility	144,915	0	0	144,915	24,451	15,284	2,124	1,449	188,223	2%@62 MISC
DUONG	NHUT	Fire Apparatus Operator	Fire	123,338	4,893	15,837	144,068	11,672	29,393	2,089	0	187,222	2.7%@57 SAFETY
HUNG	MONTAGUE	Deputy City Attorney II	Administration	156,732	0	0	156,732	11,573	16,526	2,273	0	187,105	2%@62 MISC
GREEN	JAMES	Police Officer	Police	97,614	31,498	10,876	139,989	23,805	20,686	2,018	0	186,497	2.7%@57 SAFETY
HALEY	KATHLEEN	Senior Communications Specialist	Alameda Public Utility	112,203	0	4,543	116,746	24,782	11,885	31,675	1,160	186,247	2%@62 MISC
ZEICHNER	JEREMIAH	Firefighter	Fire	101,323	19,522	24,376	145,222	11,719	26,658	2,105	0	185,704	2.7%@57 SAFETY
DELATORRE	RICARDO	Public Works Supervisor	Public Works	129,832	0	12,572	142,404	27,195	13,694	2,066	0	185,358	2%@62 MISC
LEE	SARAH	Supervising Civil Engineer	Public Works	143,825	0	0	143,825	24,270	15,157	2,086	0	185,338	2%@62 MISC
BARAJAS	JESUS	Public Works Project Manager II	Public Works	146,145	0	1,200	147,345	22,313	12,789	2,139	0	184,585	2%@55 MISC
BOWERMAN	NICHOLAS	Firefighter	Fire	95,371	22,343	26,585	144,300	11,719	25,867	2,092	0	183,977	2.7%@57 SAFETY
SIPES	RYAN	Police Officer	Police	104,703	26,798	10,288	141,789	15,787	23,502	2,041	0	183,120	2.7%@57 SAFETY
DOLE	CARRIE	Finance Supervisor	Administration	130,332	0	15,492	145,823	23,551	11,268	2,110	0	182,753	2%@55 MISC
SAAD	SOPHIE	Finance and Utility Billing Manage	Alameda Public Utility	150,704	0	0	150,704	13,080	15,895	2,213	0	181,892	2%@62 MISC
PAPALAGI	PATRICK	Public Works Supervisor	Public Works	128,583	0	10,675	139,258	27,195	11,437	2,021	0	179,911	2%@55 MISC
MARTIN	DANIEL	Firefighter	Fire	95,371	20,804	24,341	140,517	11,672	25,391	2,038	0	179,618	2.7%@57 SAFETY
TIDWELL	KEVIN	Firefighter	Fire	89,949	26,496	16,866	133,312	27,438	16,404	1,931	0	179,085	3%@50 SAFETY
CUELLAR	JOHN	Electrical Maintenance Technician	Alameda Public Utility	136,461	1,587	60	138,109	27,093	11,848	2,003	0	179,053	2%@55 MISC
TELL	JENNIFER	Principal Financial Analyst	Administration	125,887	0	10,153	136,041	27,195	13,224	1,973	0	178,433	2%@62 MISC
CHING	COLT	Police Officer	Police	113,254	3,512	10,909	127,674	22,900	25,548	1,845	0	177,968	2.7%@57 SAFETY
CHEUNG	WESLEY	Deputy City Attorney II - Prosecu	Administration	141,807	0	6,641	148,448	11,573	14,956	2,153	0	177,131	2%@62 MISC
JOSHI	NISHANT	Chief of Police	Police	139,507	0	1,270	140,777	11,896	20,847	2,040	0	175,561	3%@50 SAFETY
BARCELONA	JESSIE	Utility Database Analyst	Alameda Public Utility	127,924	0	0	127,924	30,976	13,492	1,877	1,279	175,548	2%@62 MISC
ACORD	ELIZABETH	Public Works Coordinator	Public Works	145,518	0	2,813	148,331	11,573	12,628	2,152	0	174,684	2%@55 MISC
LOPEZ LOPEZ	GUSTAVO	Firefighter	Fire	83,740	28,273	13,850	125,863	25,992	20,692	1,825	0	174,372	2.7%@57 SAFETY
RUSSI	PATRICK	Recreation Manager	Recreation & Parks	129,832	0	9,780	139,612	21,337	11,268	2,003	0	174,220	2%@55 MISC
O'SHEA	KRISTINE	Police Officer	Police	107,203	18,709	10,508	136,420	11,719	24,062	1,963	0	174,163	2.7%@57 SAFETY
SHAVER	CODY	Firefighter	Fire	98,851	23,978	11,103	133,931	14,452	23,232	1,895	0	173,511	2.7%@57 SAFETY
CONWAY	SEAN	Firefighter	Fire	93,163	7,559	25,694	126,416	19,856	25,275	1,832	0	173,378	2.7%@57 SAFETY
ROMERO	MARLON	Supervising Librarian	Library	129,832	0	0	129,832	27,195	13,694	1,883	0	172,604	2%@62 MISC
DOYLE	DAVID	Plan Check Engineer	Community Development	132,004	0	0	132,004	27,195	11,457	1,918	0	172,574	2%@55 MISC
HEIDERICK	FORREST	Public Works Supervisor	Public Works	129,832	0	2,006	131,838	27,195	11,270	1,912	0	172,215	2%@55 MISC
NGUYEN	TRUNG	Public Works Project Manager I	Public Works	129,832	0	2,499	132,331	26,516	11,268	1,925	0	172,039	2%@55 MISC
WHIPPLE	PAUL	System Operator	Alameda Public Utility	99,725	32,589	6,235	138,549	20,320	11,108	2,000	0	171,977	2%@62 MISC
BURGER	SEAN	Firefighter	Fire	93,163	14,531	24,924	132,618	11,719	25,124	1,922	0	171,383	2.7%@57 SAFETY
PAYNE	GAIL	Senior Transportation Coordinato	Community Development	129,832	0	0	129,832	27,195	11,268	1,885	0	170,180	2%@55 MISC
MONTILLA	LEONARD	Senior Electrical Engineer	Alameda Public Utility	135,376	0	8,170	143,546	11,667	12,466	2,088	376	170,142	2%@55 MISC
CAMPOS	MATTHEW	Firefighter	Fire	89,949	19,754	14,480	124,184	27,438	15,951	1,799	0	169,371	3%@50 SAFETY
OYAS	WILLIAM	Firefighter	Fire	95,841	653	40,273	136,767	10,579	19,503	1,983	0	168,832	3%@50 SAFETY
NENNI II	DANIEL	Firefighter	Fire	89,949	15,432	14,554	119,935	30,931	16,039	1,737	0	168,642	3%@50 SAFETY



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BOWER	ANDREW	Firefighter	Fire	89,949	13,854	16,141	119,944	24,459	22,458	1,738	0	168,599	2.7%@57 SAFETY
KATO	LEONARD	Public Safety Dispatcher	Police	93,509	41,494	8,389	143,392	11,472	10,604	2,089	935	168,491	2%@62 MISC
PICKARD	CASEY	Firefighter	Fire	93,163	11,896	24,585	129,644	11,719	25,007	1,879	0	168,250	2.7%@57 SAFETY
FITTS	LISA	Community Development Program	Community Development	125,877	0	0	125,877	27,195	13,271	1,827	0	168,170	2%@62 MISC
MCCOWN	ERIC	Firefighter	Fire	89,949	7,905	23,058	120,913	21,526	23,949	1,752	0	168,140	2.7%@57 SAFETY
WILLIAMS	MARAMA	Public Safety Communications Su	Police	117,756	0	14,465	132,221	21,235	11,082	1,934	1,178	167,651	2%@55 MISC
KEPPERS	JEFFREY	Firefighter	Fire	113,267	6,067	14,901	134,235	11,719	19,578	1,946	0	167,478	3%@50 SAFETY
LOW	CHRISTOPHER	Senior Human Resources Analyst	Alameda Public Utility	129,832	0	0	129,832	23,718	11,268	1,781	0	166,600	2%@55 MISC
BEECHER	BARY	Firefighter	Fire	18,982	0	113,584	132,565	13,387	20,044	508	0	166,504	3%@50 SAFETY
MAZILU	CAROLINA	Senior Utility Accountant	Alameda Public Utility	111,520	0	9,052	120,572	30,976	11,757	1,756	1,114	166,175	2%@62 MISC
ARAI	PAUL	Firefighter	Fire	89,949	9,081	17,204	116,234	31,273	16,479	1,685	0	165,671	3%@50 SAFETY
WOULFE	BRENDAN	Police Officer	Police	87,531	19,173	21,021	127,724	20,578	15,277	1,847	0	165,427	3%@50 SAFETY
MENGER	JASON	Firefighter	Fire	92,903	25,237	10,809	128,949	11,719	21,977	1,869	0	164,513	2.7%@57 SAFETY
CROWDER	COREY	Firefighter	Fire	83,740	13,209	17,787	114,737	26,318	21,455	1,664	0	164,173	2.7%@57 SAFETY
HENRY	SARAH	Communications & Legislative Aff	Administration	137,391	0	7,982	145,373	2,097	14,486	2,109	0	164,065	2%@62 MISC
CLARK	NICHOLAS	Firefighter	Fire	89,949	8,420	15,573	113,942	31,251	16,199	1,650	0	163,042	3%@50 SAFETY
WOO	STEPHAN	Senior Human Resources Analyst	Administration	112,123	0	9,117	121,329	27,195	11,780	1,760	0	162,064	2%@62 MISC
SHIMP	ERIC	Supervising Building Inspector	Community Development	120,190	0	0	120,190	27,195	12,670	1,746	0	161,801	2%@62 MISC
ROMEO	JESSICA	Human Resources Manager	Administration	125,214	0	9,619	134,832	11,573	13,084	1,948	0	161,438	2%@62 MISC
TALLITSCH	JOHN	Construction Inspection & Survey	Public Works	135,866	0	0	135,866	11,573	11,788	1,974	0	161,201	2%@55 MISC
GANDARA	MICHAEL	Police Officer	Police	44,389	0	83,201	127,590	24,189	8,265	1,132	0	161,176	3%@50 SAFETY
DA SILVA	NATHANIEL	Firefighter	Fire	86,852	11,414	11,585	109,850	28,951	20,721	1,533	0	161,056	2.7%@57 SAFETY
KRAUSE	JACQUELINE	Recreation Manager	Recreation & Parks	129,832	0	15,602	145,434	1,809	11,268	2,111	0	160,622	2%@55 MISC
CARDONA	SARA	Police Officer	Police	103,977	5,545	14,087	123,609	15,787	17,932	1,791	0	159,120	3%@50 SAFETY
COLE	DOUGLAS	Administrative Specialist III	Planning, Building & Transportation	156,500	0	0	156,500	0	0	2,269	0	158,769	
DUBON	ARGENTINA	Police Officer	Police	53,796	4,075	79,173	137,043	10,579	9,595	1,176	0	158,394	3%@50 SAFETY
SOLA	JOHN	Firefighter	Fire	89,949	3,933	15,060	108,942	31,251	16,106	1,578	0	157,876	3%@50 SAFETY
WHEELER	ROCHELLE	Senior Transportation Coordinato	Community Development	129,832	0	0	129,832	11,573	13,694	1,885	0	156,983	2%@62 MISC
NOWACKI	ANDREW	Associate Civil Engineer	Public Works	129,832	0	0	129,832	11,573	13,694	1,884	0	156,983	2%@62 MISC
MURPHY	SHAUN	Firefighter	Fire	81,522	12,333	15,236	109,091	30,931	14,839	1,580	0	156,441	3%@50 SAFETY
FONSTEIN	ERIC	Development Manager	Community Development	129,832	0	11,348	141,180	1,809	11,350	2,051	0	156,391	2%@55 MISC
GERARD	DANIEL	Emergency Medical Services Edu	Fire	129,832	0	0	129,832	13,039	11,268	1,886	0	156,026	2%@55 MISC
SPRINGSTEEN	MARICELA	Administrative Management Anal	Police	115,340	0	1,200	116,540	27,195	10,108	1,666	0	155,509	2%@55 MISC
WATSON	KAREN	Crime Scene Specialist	Police	95,483	14,492	10,449	120,424	24,558	9,188	0	955	155,125	2%@55 MISC
CLARK	SAMANTHA	Public Safety Dispatcher	Police	93,059	13,585	9,847	116,490	27,093	8,887	1,695	935	155,101	2%@55 MISC
PENG	LEI	Utility Information Systems Netw	Alameda Public Utility	113,244	0	1,200	114,444	27,483	9,933	1,678	1,132	154,670	2%@55 MISC
VOLIN	EVA	Supervising Librarian	Library	129,832	0	0	129,832	11,573	11,268	1,885	0	154,558	2%@55 MISC
KIPYATOR	JOHNSTONE	Energy Resources Analyst	Alameda Public Utility	113,518	0	6,630	120,148	20,697	11,933	1,743	0	154,521	2%@62 MISC
RAQUENO	MONIQUE	Fire Administrative Services Mana	Fire	128,341	0	0	128,341	13,235	11,135	1,803	0	154,514	2%@55 MISC
DELACRUZ	THERESA	Senior Public Safety Dispatcher	Police	105,127	0	9,592	114,719	28,145	9,951	1,678	0	154,492	2%@55 MISC
AZARES	ALEXANDER	Electrical Engineer	Alameda Public Utility	117,977	0	0	117,977	21,518	12,439	1,722	0	153,656	2%@62 MISC
ESCALANTE	LUIS	Utility Systems Analyst	Alameda Public Utility	113,244	0	10,127	123,371	17,504	9,829	1,811	1,132	153,647	2%@55 MISC
MENO	SUZETTE	Senior Public Safety Dispatcher	Police	105,127	14,575	10,249	129,951	11,472	10,002	1,882	0	153,307	2%@55 MISC
RIOS	EMANUEL	Public Works Supervisor	Public Works	107,410	1,574	1,793	110,778	31,008	9,455	1,607	0	152,847	2%@55 MISC
SALCEDO	LEON	Information Technology Systems	Community Development	117,344	0	0	117,344	21,337	12,376	1,705	0	152,762	2%@62 MISC
BAJERSKI	THOMAS	Traffic Signal Maintenance Techn	Public Works	91,085	26,503	780	118,367	24,270	7,973	1,722	0	152,332	2%@55 MISC
TUNNEY	RYAN	Firefighter	Fire	83,740	21,463	12,970	118,174	11,672	20,565	1,714	0	152,125	2.7%@57 SAFETY
LIEBHARDT	BROCK	Firefighter	Fire	81,767	23,634	11,331	116,733	13,185	19,775	1,692	0	151,385	2.7%@57 SAFETY
THOMPSON	ANTHONY	Firefighter	Fire	89,949	5,608	16,934	112,491	14,689	22,276	1,630	0	151,086	2.7%@57 SAFETY
STOIA	GREGORY	Senior Construction Inspector	Public Works	111,404	877	0	112,281	27,195	9,669	1,632	0	150,776	2%@55 MISC
LEU	SHIA-LING	Senior Utility Accountant	Alameda Public Utility	110,576	0	1,200	111,776	24,205	11,782	1,643	1,106	150,511	2%@62 MISC
NOWLEN	MATTHEW	Park Manager	Recreation & Parks	112,771	0	1,476	114,247	24,270	9,806	1,657	0	149,980	2%@55 MISC
GASSEN	JENNIFER	Public Safety Dispatcher	Police	93,509	4,869	9,463	107,841	31,414	8,902	1,357	0	149,513	2%@55 MISC

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LAST NAME	FIRST NAME	TITLE	DEPARTMENT	BASE SALARY	OVERTIME	OTHER PAY	TOTAL GROSS EARNINGS	HEALTH & WELFARE EMPLOYER CONTRIBUTION	PERS/PARS EMPLOYER CONTRIBUTION	FICA/MEDICARE EMPLOYER CONTRIBUTION	DEFERRED COMPENSATION	TOTAL COMPENSATION	PERS PENSION FORMULA
PEARL	KAIPO	Firefighter	Fire	81,767	14,361	18,275	114,403	11,719	21,221	1,658	0	149,001	2.7%@57 SAFETY
GREEN	JONATHAN	Account Manager	Alameda Public Utility	107,662	0	638	108,300	27,376	11,348	1,572	0	148,596	2%@62 MISC
ERDEI	VICTOR	Public Works Maintenance Forep	Public Works	85,635	24,579	4,076	114,290	24,660	7,500	1,602	0	148,053	2%@55 MISC
DHARMANI	RITA	Police Records Supervisor	Police	111,051	0	4,111	115,162	21,337	9,636	1,676	0	147,810	2%@55 MISC
IRWIN	REBECCA	Assistant General Manager - Cust	Alameda Public Utility	100,120	0	22,636	122,756	12,342	8,958	1,796	1,001	146,853	2%@55 MISC
GLIDDEN	IRMA	Assistant City Clerk	Administration	101,732	0	12,187	113,919	21,337	9,692	1,656	0	146,603	2%@55 MISC
MAGARO	MICHAEL	Public Works Supervisor	Public Works	107,070	13,924	849	121,843	11,573	11,296	1,770	0	146,482	2%@62 MISC
SPROTT	NICHOLAS	Firefighter	Fire	83,740	7,726	17,522	108,988	14,453	21,360	1,566	0	146,366	2.7%@57 SAFETY
GONZALEZ	MAX	Apprentice Lineworker	Alameda Public Utility	96,790	15,601	780	113,171	21,235	10,289	1,641	0	146,336	2%@62 MISC
ALVAREZ	JESUS	Utility Geographic Information Sy	Alameda Public Utility	120,398	0	0	120,398	12,488	10,450	1,765	1,204	146,304	2%@55 MISC
LIM	JOSE	Information Technology Systems	Administration	113,181	0	0	113,181	21,337	9,821	1,603	0	145,942	2%@55 MISC
ANABO	BRUCE	Public Safety Dispatcher	Police	94,139	2,511	8,475	105,125	27,093	10,677	1,520	0	144,415	2%@62 MISC
GONZALES	NATHALIE	Public Safety Dispatcher	Police	93,509	1,785	10,375	105,669	27,093	9,005	1,543	935	144,246	2%@55 MISC
TORRES	GERARDO	Traffic Signal Maintenance Techn	Public Works	91,085	13,142	1,047	105,273	27,195	9,689	1,528	0	143,685	2%@62 MISC
DARNELL	BRIAN	Utility Construction Compliance S	Alameda Public Utility	104,115	414	36	104,565	27,093	9,039	1,531	1,041	143,270	2%@55 MISC
THEART	EMMANUEL	Police Officer	Police	89,795	17,071	7,185	114,052	11,036	16,338	1,648	0	143,073	2.7%@57 SAFETY
GIVENS	ORLANDO	Senior Building Code Compliance	Community Development	102,676	0	0	102,676	27,195	10,826	1,493	0	142,189	2%@62 MISC
RU	MICHAEL	Storekeeper	Alameda Public Utility	96,964	7,068	79	104,111	27,093	8,416	1,524	970	142,114	2%@55 MISC
LY	THAI	Advanced Metering Infrastructure	Alameda Public Utility	114,794	0	185	114,979	11,667	12,127	1,685	1,145	141,602	2%@62 MISC
CHANG	PHILIP	Administrative Management Anal	Administration	95,054	0	7,845	102,899	27,195	9,977	1,493	0	141,564	2%@62 MISC
BILLINGTON	MICHAEL	Public Works Project Manager III	Public Works	124,935	0	1,840	126,775	1,206	11,665	1,838	0	141,484	2%@62 MISC
GERRY	MATTHEW	Safety Officer	Alameda Public Utility	115,804	0	0	115,804	11,573	12,209	1,680	0	141,266	2%@62 MISC
CANTILLER	JONATHAN	Technology Services Coordinator	Administration	100,762	0	979	101,741	27,195	10,731	1,479	0	141,146	2%@62 MISC
TA	ALAN	Assistant Engineer	Public Works	108,606	0	0	108,606	21,337	9,426	1,576	0	140,945	2%@55 MISC
YEE	RICHARD-MORGAN	Firefighter	Fire	83,740	12,247	11,086	107,073	11,672	20,055	1,553	0	140,352	2.7%@57 SAFETY
HAGEDORN	MATTHEW	Information Technology Systems	Library	103,329	0	0	103,329	24,660	10,894	1,441	0	140,324	2%@62 MISC
ALI	NAFISAH	Human Resources Analyst II	Administration	93,415	0	7,623	101,038	27,195	9,807	1,379	0	139,419	2%@62 MISC
HEINBAUGH	HEATHER	Utility Energy Analyst	Alameda Public Utility	111,084	0	3,052	114,136	11,667	11,690	1,655	0	139,148	2%@62 MISC
CHEUNG	ELAINE	Management Analyst	Administration	101,737	0	5,116	106,853	21,337	8,934	1,555	0	138,679	2%@55 MISC
GILBERG	JON	Combination Building Inspector II	Community Development	101,424	488	0	101,912	24,270	10,697	1,489	0	138,367	2%@62 MISC
EARL	JEREMY	Police Officer	Police	81,010	11,356	6,149	98,516	23,849	14,381	1,421	0	138,167	2.7%@57 SAFETY
CAMPAGNA	SIERRA	Supervising Librarian	Library	114,466	0	0	114,466	11,573	9,929	1,661	0	137,629	2%@55 MISC
DONG	HENRY	Planner III	Community Development	113,507	501	0	114,008	11,573	9,852	1,654	0	137,087	2%@55 MISC
LEITZ	FREDERICK	Apprentice Lineworker	Alameda Public Utility	102,349	628	780	103,757	21,235	8,951	1,519	1,023	136,486	2%@55 MISC
HIRSCH	STEVE	Combination Building Inspector II	Community Development	101,424	0	0	101,424	24,660	8,803	1,418	0	136,304	2%@55 MISC
JOHNSON	EARL	Construction Inspector	Public Works	76,286	0	27,137	103,422	24,660	6,618	986	0	135,686	2%@55 MISC
HUGHES	EUGENE	Construction Inspector	Public Works	103,024	9,006	0	112,031	13,039	13,555	1,642	0	135,655	2%@55 MISC
NETTO	SABINA	Senior Human Resources Analyst	Administration	95,351	0	19,826	115,176	8,487	10,098	1,671	0	135,432	2%@62 MISC
CASTANEDA	JOE	Crime Scene Specialist	Police	95,483	8,257	8,269	112,009	12,938	9,005	0	955	134,906	2%@55 MISC
SILVA	GINA	Public Safety Dispatcher	Police	88,900	0	7,824	96,724	27,093	8,405	1,415	935	134,573	2%@55 MISC
SUTO-MCNIFF	IKUE	Procurement Analyst	Alameda Public Utility	95,749	0	0	95,749	27,288	10,098	1,391	39	134,565	2%@62 MISC
GREEN	MARC	Program Specialist II	Public Works	89,326	0	2,760	92,086	31,008	9,415	1,255	0	133,764	2%@62 MISC
GENTRY	SOLANGE	Administrative Technician III	Administration	83,829	11,797	0	95,626	27,195	8,836	1,387	0	133,044	2%@62 MISC
HERRERA	JUAN	Apprentice Lineworker	Alameda Public Utility	96,781	12,104	780	109,665	11,472	10,288	1,590	0	133,015	2%@62 MISC
BASCARA	REYNALDO	Electrical Distribution Technician	Alameda Public Utility	94,130	0	3,645	97,776	24,660	8,168	1,379	940	132,923	2%@55 MISC
MARTIN	JACOB	Police Officer	Police	89,795	5,469	6,860	102,124	12,442	16,338	1,479	0	132,382	2.7%@57 SAFETY
ROBBINS	ARTHUR	Senior Fleet Mechanic	Public Works	95,317	172	5,131	100,620	21,337	8,793	1,461	0	132,210	2%@55 MISC
OTENBRIET	KALANI	Public Works Maintenance Forep	Public Works	83,918	8,570	2,091	94,579	27,195	8,928	1,372	0	132,074	2%@62 MISC
THOMAS	JORDAN	Firefighter	Fire	83,740	2,315	11,216	97,271	13,016	20,123	1,410	0	131,820	2.7%@57 SAFETY
BANUELOS	ALEJANDRO	Fleet Mechanic	Public Works	93,030	0	1,685	94,716	27,195	8,297	1,374	0	131,582	2%@55 MISC
ICATAR ASUNCION	NANETTE	Customer Services Supervisor	Alameda Public Utility	94,374	0	4,832	99,206	21,518	8,295	1,441	944	131,404	2%@55 MISC
MIELER	DANIELLE	Sustainability and Resilience Man	Administration	113,829	0	2,070	115,899	1,659	11,980	1,681	0	131,218	2%@62 MISC
LEE	PHILIP	Assistant Engineer	Public Works	108,606	0	0	108,606	11,573	9,426	1,576	0	131,181	2%@55 MISC

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RUEL	MURRAY	Senior Combination Building Insp	Community Development	106,511	0	0	106,511	11,573	11,234	1,545	0	130,864	2%@62 MISC
LEAHY	BARBARA	Property & Evidence Technician	Police	84,925	1,114	7,479	93,517	27,943	8,020	1,368	0	130,849	2%@55 MISC
ZIEBA	ASHLEY	Deputy City Clerk	Administration	87,459	11,200	0	98,659	21,337	9,220	1,431	0	130,647	2%@62 MISC
TAM	KEVIN	Library Circulation Coordinator	Library	92,263	0	0	92,263	27,195	9,731	1,340	0	130,529	2%@62 MISC
JUSTUS	LINDA	Administrative Technician III	Fire	84,226	275	10,183	94,684	26,564	7,315	1,325	0	129,888	2%@55 MISC
MONTOYA	FERNANDO	Maintenance Worker II	Public Works	64,439	8,047	19,902	92,388	30,688	5,661	1,111	0	129,848	2%@55 MISC
GARCIA	ERIN	Administrative Services Coordinat	Community Development	89,849	0	3,551	93,400	27,195	7,793	1,356	0	129,744	2%@55 MISC
KOZISEK	LAURIE	Associate Civil Engineer	Public Works	84,856	0	15,047	99,903	20,245	7,485	1,456	0	129,089	2%@55 MISC
FRANKLIN	JAMES	Information Technology Systems	Administration	108,722	0	5,350	114,072	1,809	11,418	1,658	0	128,957	2%@62 MISC
SMITH	SHAWN	Recreation Services Specialist	Recreation & Parks	90,558	0	0	90,558	27,195	9,551	1,314	0	128,618	2%@62 MISC
GONZALES	JOANN	Public Safety Dispatcher	Police	93,509	2,543	8,881	104,933	13,133	8,885	1,459	0	128,410	2%@55 MISC
TAFAOA	SALILOIMANATU	Stock Clerk	Alameda Public Utility	81,901	7,351	4,138	93,390	25,819	7,176	1,314	0	127,699	2%@55 MISC
SANTOS	PATRICIA	Public Safety Dispatcher	Police	93,509	2,331	8,180	104,019	13,133	8,821	1,445	0	127,419	2%@55 MISC
BIGNONE	JOHN	Utility Construction Compliance S	Alameda Public Utility	104,115	201	0	104,316	11,472	9,036	1,504	1,041	127,369	2%@55 MISC
ANCHETA	LARRY	Electrical Engineering Aide	Alameda Public Utility	91,323	4,192	0	95,515	22,700	7,632	1,385	0	127,232	2%@55 MISC
LI	LIQUN	Accountant I	Administration	82,482	0	6,626	89,107	27,195	8,662	1,293	0	126,257	2%@62 MISC
NICHOLS	ANGELA	Accountant II	Administration	81,835	0	6,639	88,474	27,195	8,596	1,284	0	125,549	2%@62 MISC
HINSON	HILISHA	Fire/Building Code Compliance Of	Community Development	91,416	0	0	91,416	24,660	7,934	1,269	0	125,279	2%@55 MISC
SANCHEZ	MARIA	Executive Assistant	Public Works	86,141	164	4,342	90,647	25,242	7,851	1,318	0	125,058	2%@55 MISC
VAN HOOSAN-AZZOPARDI	WILLIAM	Utility Billing Specialist	Alameda Public Utility	83,114	238	0	83,352	30,782	8,765	1,222	848	124,968	2%@62 MISC
PATEL	SHILPA	Assistant Engineer	Public Works	108,606	0	2,760	111,366	1,809	9,426	1,617	0	124,219	2%@55 MISC
SCHNEIDER	STEVE	Combination Building Inspector II	Community Development	101,424	0	0	101,424	11,573	8,803	1,476	0	123,276	2%@55 MISC
AMAYA	LORRAINE	Executive Assistant	Library	85,879	0	6,415	92,294	21,337	7,827	1,340	0	122,797	2%@55 MISC
BARSE	JAMES	Program Specialist II	Public Works	96,129	0	4,811	100,940	11,573	8,375	1,467	0	122,355	2%@55 MISC
RIOS	JESSE	Early Morning Street Sweeper Op	Public Works	85,361	277	780	86,418	27,195	7,476	1,255	0	122,344	2%@55 MISC
SABLAN	DAVID	Planner II	Community Development	98,539	165	0	98,704	11,573	10,405	1,432	0	122,115	2%@62 MISC
KOKA	MICHELLE	Executive Assistant	Administration	85,879	2,118	0	87,996	24,660	7,454	1,223	0	121,333	2%@55 MISC
CARLSON	GAIL	Executive Assistant	Public Works	85,879	1,539	9,674	97,092	15,252	7,454	1,414	0	121,211	2%@55 MISC
GEHRKE	AMANDA	Administrative Specialist II	Community Development	97,276	0	11,712	108,988	1,357	9,023	1,581	0	120,949	
MACDONALD	MARITZA	Utility Accountant	Alameda Public Utility	84,083	0	0	84,083	27,483	7,298	1,232	841	120,937	2%@55 MISC
MCPEAK	NANCY	Executive Assistant	Community Development	85,879	0	13,976	99,855	11,573	7,635	1,454	0	120,517	2%@55 MISC
DEMARIA	ORION	Senior Combination Building Insp	Community Development	99,935	3,893	2,760	106,588	1,809	10,536	1,546	0	120,480	2%@62 MISC
YEUNG	JUDY	Utility Billing Specialist	Alameda Public Utility	86,739	313	1,200	88,252	21,518	7,633	1,293	867	119,563	2%@55 MISC
HARKER	JAMES	Combination Building Inspector II	Community Development	87,108	492	0	87,600	21,337	9,186	1,281	0	119,404	2%@62 MISC
PARKER	MICHAELIA	Crime Prevention Technician	Police	74,360	470	6,679	81,509	27,093	8,429	1,193	739	118,963	2%@62 MISC
LEONG	THOMAS	Maintenance Worker II	Public Works	81,266	1,530	890	83,687	26,707	7,131	1,217	0	118,741	2%@55 MISC
RUIZ LERDO DE TEJADA	MATTHEW	Accountant II	Administration	94,806	0	10,380	105,186	1,809	9,956	1,527	0	118,478	2%@62 MISC
SIMPAO	LUDWIG	Electrical Engineer	Alameda Public Utility	75,989	0	15,169	91,158	18,147	6,744	1,335	760	118,144	2%@55 MISC
ALVAREZ	BRANDI	Utility Accountant	Alameda Public Utility	84,083	0	0	84,083	24,451	7,298	1,232	841	117,905	2%@55 MISC
MORENO	DEANNA	Utility Billing Technician	Alameda Public Utility	80,436	419	1,200	82,055	27,288	7,085	1,191	0	117,620	2%@55 MISC
WINSTON	RINA	Paralegal	Administration	85,879	0	0	85,879	21,337	9,058	1,234	0	117,508	2%@62 MISC
PEREZ	SANTIAGO	Maintenance Worker II	Public Works	78,329	0	3,461	81,790	27,195	6,977	1,166	0	117,128	2%@55 MISC
AGUON	GERALD	Police Maintenance Technician	Police	77,203	0	0	77,203	31,515	6,701	1,049	0	116,468	2%@55 MISC
WILLIAMS	NANCY	Administrative Services Coordinat	Alameda Public Utility	91,520	0	0	91,520	11,667	9,647	1,358	914	115,106	2%@62 MISC
MCDONELL	JOHN	Police Officer	Police	60,301	3,169	23,758	87,229	15,834	10,270	1,263	0	114,596	3%@50 SAFETY
GALENA	ARJUN	Maintenance Worker II	Public Works	81,266	2,176	906	84,348	21,337	7,132	1,224	0	114,041	2%@55 MISC
OKAMURA	ALVAN	Maintenance Worker II	Public Works	81,266	1,317	1,653	84,236	21,337	7,197	1,232	0	114,002	2%@55 MISC
FISHER	SETH	Maintenance Worker II	Public Works	66,348	16,785	960	84,094	21,337	7,098	1,221	0	113,749	2%@62 MISC
PAUL	DALWINDER	Public Works Maintenance Forepe	Public Works	83,990	0	4,320	88,310	16,618	7,305	1,284	0	113,517	2%@55 MISC
GEE	WAYNE	Customer Service Representative	Alameda Public Utility	72,536	1,174	0	73,710	31,008	7,649	1,075	0	113,441	2%@62 MISC
BAILEY	CHRISTINA	Recreation Services Specialist	Recreation & Parks	90,558	0	0	90,558	13,235	7,860	1,285	0	112,937	2%@55 MISC
DYE	JOHN	Maintenance Worker II	Public Works	81,266	0	1,758	83,024	21,337	7,207	1,208	0	112,776	2%@55 MISC
LOPEZ	FLORENCE	Executive Assistant	Police	85,879	69	6,369	92,316	11,573	7,454	1,341	0	112,684	2%@55 MISC

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EBERHART	AMANDA	Management Analyst	Public Works	89,782	0	0	89,782	11,573	9,464	1,303	0	112,122	2%@62 MISC
CHAN	EMMILY	Senior Account Clerk	Administration	71,882	1,328	3,967	77,176	27,195	6,343	1,123	0	111,837	2%@55 MISC
DANIELS	ROSALEEN	Public Safety Dispatcher	Police	74,585	13,264	2,759	90,608	11,531	8,096	1,314	0	111,550	2%@62 MISC
SMITH	TRACI	Customer Service Representative	Alameda Public Utility	75,510	190	542	76,241	27,195	6,554	1,095	0	111,085	2%@55 MISC
SIMMONS	STEVEN	Maintenance Worker II	Public Works	73,136	1,048	780	74,964	27,195	7,795	1,093	0	111,046	2%@62 MISC
CHAWLA	VIDHI	Assistant General Manager - Ener	Alameda Public Utility	95,735	0	1,265	97,000	1,055	10,329	1,424	1,148	110,957	2%@62 MISC
ZAPATA	PATRICIA	Administrative Technician III	Administration	70,860	4,045	0	74,905	27,195	7,469	1,063	0	110,632	2%@62 MISC
CHUN	JENNIFER	Plans Examiner	Community Development	86,057	984	1,200	88,241	11,573	9,192	1,280	0	110,286	2%@62 MISC
WONG	RUBY	Accounting Technician	Public Works	73,837	0	0	73,837	27,195	7,784	1,074	0	109,890	2%@62 MISC
PHAM	RANDY	Computer Services Technician - A	Alameda Public Utility	70,065	0	0	70,065	31,189	7,388	1,018	56	109,715	2%@62 MISC
COLLINS	JOHN	Maintenance Worker II	Public Works	77,203	0	0	77,203	24,660	6,701	1,067	0	109,630	2%@55 MISC
VLNAR	ERIC	Park Maintenance Supervisor	Recreation & Parks	80,177	0	717	80,894	20,547	6,914	1,174	0	109,529	2%@55 MISC
COOPER	LISA	Paralegal	Administration	85,466	0	413	85,879	13,235	9,058	1,187	0	109,358	2%@62 MISC
HAMMOND	DYLAN	Program Specialist II	Public Works	77,372	366	0	77,738	22,313	8,176	1,128	0	109,355	2%@62 MISC
JUNG	IRENE	Administrative Services Coordinat	Recreation & Parks	69,176	646	0	69,822	31,177	7,277	861	0	109,137	2%@62 MISC
SCHOBER	EMILY	Administrative Technician II	Fire	74,225	0	0	74,225	27,195	6,442	1,078	0	108,939	2%@55 MISC
RODRIGUEZ	EDMOND	Fire Chief	Fire	0	0	103,019	103,019	2,818	1,263	1,379	0	108,479	3%@50 SAFETY
CAVIGLIA	SCOTT	Maintenance Worker II	Public Works	79,100	5,213	780	85,093	13,235	8,421	1,208	0	107,957	2%@62 MISC
LONZISERO	AYALA	Fire Info. & Billing Systems Specia	Fire	86,739	417	0	87,157	11,573	7,528	1,235	0	107,493	2%@55 MISC
CURTIS	LORIE	Management Analyst	Planning, Building & Transportation	84,377	1,137	0	85,514	11,573	8,893	1,241	0	107,220	2%@62 MISC
COLBERT	GARY	Public Works Maintenance Forepe	Public Works	85,635	0	780	86,415	11,573	7,500	1,271	0	106,759	2%@55 MISC
NAVARRO	JEANETTE	Engineering Office Assistant	Public Works	70,259	1,093	393	71,745	27,195	6,098	1,044	0	106,082	2%@55 MISC
KALLAS	EDWARD	Recreation Services Specialist	Recreation & Parks	90,579	0	2,760	93,339	1,809	9,554	1,355	0	106,058	2%@62 MISC
CROFT	DELL	Customer Service Representative	Alameda Public Utility	70,332	0	0	70,332	27,195	7,414	1,021	0	105,962	2%@62 MISC
GLENN	GERALD	Park Maintenance Worker	Recreation & Parks	70,978	0	0	70,978	27,195	6,179	1,035	0	105,388	2%@55 MISC
BOLANOS	ENRIQUE	Park Maintenance Worker	Recreation & Parks	70,978	0	0	70,978	27,195	6,177	1,033	0	105,384	2%@55 MISC
MCCALL	MICHAEL	Park Maintenance Worker	Recreation & Parks	70,978	0	0	70,978	27,195	6,160	1,031	0	105,365	2%@55 MISC
LEWIS	NIGEL	Park Maintenance Foreperson	Recreation & Parks	66,946	2,133	350	69,429	27,195	7,074	1,008	0	104,705	2%@62 MISC
LARIOS	JOSE LUIS	Fire/Building Code Compliance Of	Community Development	73,679	0	0	73,679	21,337	7,766	1,069	0	103,851	2%@62 MISC
WINSLOW	ERNEST	Maintenance Worker II	Public Works	34,090	0	41,106	75,197	24,660	3,067	453	0	103,377	2%@55 MISC
WRIGHT	REDIA	Permit Technician III	Community Development	72,145	1,050	0	73,195	21,337	7,601	1,062	0	103,194	2%@62 MISC
SHANAHAN	BRIAN	Firefighter	Fire	54,457	3,718	9,986	68,161	20,503	13,357	987	0	103,009	2.7%@57 SAFETY
REMY	KATHERINE	Firefighter	Fire	44,140	3,526	20,154	67,821	20,930	13,249	832	0	102,832	2.7%@57 SAFETY
YEE	BERNADETTE	Utility Billing Technician	Alameda Public Utility	80,436	419	1,200	82,055	11,667	7,085	1,203	804	102,815	2%@55 MISC
OWENS	JODI	Executive Assistant	Administration	85,511	1,877	3,127	90,515	1,809	9,058	1,318	0	102,701	2%@62 MISC
PLASCENCIA	JOSE	Park Maintenance Equipment Ope	Recreation & Parks	66,686	0	6,024	72,710	21,337	7,050	980	0	102,076	2%@62 MISC
MILES	JENNIFER	Permit Technician II	Community Development	59,338	1,358	3,084	63,779	31,008	6,250	926	0	101,963	2%@62 MISC
FULLARD	CAROLYN	Permit Technician I	Community Development	63,824	0	0	63,824	31,515	5,540	851	0	101,730	2%@55 MISC
BARR	CHAD	Administrative Technician II	Administration	74,225	6,636	0	80,861	11,573	7,829	1,174	0	101,438	2%@62 MISC
WADE-KING	GEORGIA	Customer Service Representative	Alameda Public Utility	71,322	162	0	71,484	21,337	7,521	1,042	0	101,384	2%@62 MISC
HASSAN	HAWEYA	Administrative Technician II	Fire	65,958	270	0	66,228	27,195	6,952	962	0	101,336	2%@62 MISC
ORTIZ	ALEJANDRO	Maintenance Worker I	Public Works	66,025	0	0	66,025	27,219	6,962	936	0	101,142	2%@62 MISC
ORTIZ	FREMIOT	Maintenance Worker II	Public Works	65,336	15,685	0	81,021	11,573	6,879	1,181	0	100,653	2%@62 MISC
TO	MARY	Police Records Specialist	Police	54,316	7,510	1,000	62,826	30,688	5,832	912	0	100,258	2%@62 MISC
PON	NERISSA	Accounting Technician	Community Development	76,133	0	2,930	79,063	13,235	6,608	1,119	0	100,025	2%@55 MISC
CRUSE	REGAN	Maintenance Worker II	Public Works	70,109	0	9,176	79,286	11,573	6,874	1,153	0	98,886	2%@55 MISC
VALENZUELA	RUBEN	Maintenance Worker I	Public Works	55,565	0	8,582	64,147	27,195	5,858	807	0	98,006	2%@62 MISC
VENEGAS	CESAR	Park Maintenance Worker	Recreation & Parks	62,456	698	1,150	64,304	27,195	5,529	934	0	97,962	2%@55 MISC
THOMAS	STACY	Recreation Services Specialist	Recreation & Parks	76,940	0	0	76,940	11,573	8,112	1,116	0	97,741	2%@62 MISC
MORENO	MIRNA	Senior Clerk	Public Works	65,204	821	802	66,827	22,964	6,886	970	0	97,647	2%@62 MISC
CASTRO	THERESA	Maintenance Worker I	Public Works	68,900	0	0	68,900	21,337	5,980	1,010	0	97,227	2%@55 MISC
COX	ANNE	Executive Assistant	Planning, Building & Transportation	67,112	711	0	67,823	21,337	7,070	984	0	97,215	2%@62 MISC
FEEHAN	ALOYSIUS	Maintenance Worker II	Public Works	69,024	513	8,959	78,496	11,573	6,037	1,025	0	97,131	2%@55 MISC



**2021 Employee Earnings and Benefits**

LAST NAME	FIRST NAME	TITLE	DEPARTMENT	BASE SALARY	OVERTIME	OTHER PAY	TOTAL GROSS EARNINGS	HEALTH & WELFARE EMPLOYER CONTRIBUTION	PERS/PARS EMPLOYER CONTRIBUTION	FICA/MEDICARE EMPLOYER CONTRIBUTION	DEFERRED COMPENSATION	TOTAL COMPENSATION	PERS PENSION FORMULA
KORZININA	NATALIYA	Library Technician	Library	62,411	0	0	62,411	27,195	6,583	906	0	97,095	2%@62 MISC
WATTS	ROBERT	Maintenance Worker I	Public Works	65,455	0	0	65,455	24,660	5,681	909	0	96,704	2%@55 MISC
ARAQUISTAIN	AXEL	Fire Captain	Fire	40,144	2,009	34,410	76,562	10,751	8,173	1,087	0	96,572	3%@50 SAFETY
MORELAND	KAREN	Customer Service Representative	Alameda Public Utility	75,510	0	0	75,510	13,235	6,554	1,077	0	96,375	2%@55 MISC
HALOG	JORDAN	Police Officer	Police	47,594	13,877	8,295	69,767	13,488	11,513	1,009	0	95,777	2.7%@57 SAFETY
FOSTER	LISA	Senior Transportation Coordinator	Community Development	80,011	0	0	80,011	10,336	4,088	1,160	0	95,595	2%@62 MISC
SIROTA	KATHERINE	Office Assistant	Recreation & Parks	67,322	0	0	67,322	21,337	5,843	982	0	95,484	2%@55 MISC
OLSON JR.	SCOTT	Maintenance Worker II	Public Works	60,716	0	0	60,716	27,195	6,399	881	0	95,191	2%@62 MISC
CHUNG	ANGELA	Police Records Specialist	Police	51,428	10,028	16	61,472	27,195	5,424	892	0	94,984	2%@62 MISC
MACDONALD	ALLAN	Meter Reader	Alameda Public Utility	60,508	0	0	60,508	27,195	6,381	883	0	94,967	2%@62 MISC
FLORES	JUAN	Gardener	Recreation & Parks	56,814	0	0	56,814	30,688	5,990	828	0	94,320	2%@62 MISC
FENN	RANDY	Chief of Police	Police	92,751	0	0	92,751	0	0	1,345	0	94,096	
MARTINEZ	ELIZABETH	Paralegal - Investigator	Administration	60,598	0	748	61,346	24,929	6,308	890	0	93,473	2%@62 MISC
KELLY	SUSAN	Administrative Services Coordinator	Alameda Public Utility	67,075	0	5,773	72,848	12,559	5,942	1,071	686	93,105	2%@55 MISC
PON	NORA	Senior Clerk	Recreation & Parks	70,031	0	2,696	72,726	13,235	6,078	1,029	0	93,068	2%@55 MISC
ECK	ANDREW	Park Maintenance Worker II	Recreation & Parks	79,663	589	2,760	83,012	1,809	6,939	1,205	0	92,965	2%@55 MISC
MCGUIRE	BRIAN	Permit Technician II	Community Development	63,369	0	0	63,369	21,337	6,681	920	0	92,306	2%@62 MISC
JONES	ANNA	Police Technician	Police	55,891	177	1,774	57,842	27,195	6,073	843	0	91,953	2%@62 MISC
ESPARZA	IRMA	Office Assistant - AMP	Alameda Public Utility	67,977	888	12,673	81,538	1,809	6,093	1,196	680	91,316	2%@55 MISC
JACKSON	DOMINIC	Firefighter	Fire	54,457	2,445	11,165	68,067	8,657	13,605	986	0	91,316	2.7%@57 SAFETY
SULLIVAN	DANIELLE	Office Assistant	Planning, Building & Transportation	57,259	0	0	57,259	27,195	6,012	831	0	91,297	2%@62 MISC
CULTRERA	ANDREA	Librarian	Library	57,217	0	0	57,217	27,195	6,033	832	0	91,277	2%@62 MISC
WHITTON	MACKENZIE	Firefighter	Fire	54,457	5,137	8,927	68,522	8,657	13,098	993	0	91,271	2.7%@57 SAFETY
SCHAFFER	ROBERT	Firefighter	Fire	53,989	2,794	11,283	68,066	8,657	13,493	980	0	91,196	2.7%@57 SAFETY
DERMONT-HILL	VIRGINIA	Library Technician	Library	62,411	0	0	62,411	22,313	5,417	909	0	91,050	2%@55 MISC
OLSEN	HAYDEN	Firefighter	Fire	54,457	3,579	10,068	68,104	8,595	13,336	988	0	91,023	2.7%@57 SAFETY
OLBERG	DANIEL	Office Assistant	Public Works	70,258	0	0	70,258	11,573	7,408	1,024	0	90,263	2%@62 MISC
KING	DIANE	Senior Clerk	Alameda Public Utility	70,031	0	0	70,031	11,573	7,386	1,016	0	90,006	2%@62 MISC
RICHINA	MICHAEL	Park Maintenance Worker	Recreation & Parks	70,978	205	0	71,183	11,573	6,176	1,043	0	89,975	2%@55 MISC
MCCARTNEY	DEIRDRE	Permit Technician III	Community Development	75,690	0	2,922	78,612	1,809	8,000	1,146	0	89,567	2%@62 MISC
ONESKO	ALAINA	Animal Control Officer	Police	63,372	0	5,848	69,220	11,472	7,182	997	0	88,870	2%@62 MISC
LANE	JOHN	Stock Clerk	Alameda Public Utility	66,910	3,064	630	70,604	9,560	7,097	1,024	0	88,285	2%@62 MISC
AMIRI	DONYA	Supervising Civil Engineer	Public Works	52,023	0	14,421	66,444	15,607	5,173	903	0	88,126	2%@55 MISC
NGUYEN	TYLA	Senior Account Clerk	Administration	54,227	0	28	54,255	27,195	5,717	787	0	87,954	2%@62 MISC
BAKER	RACHAEL	Police Records Specialist	Police	52,074	24,604	2,760	79,438	1,809	5,490	1,154	0	87,891	2%@62 MISC
PEABODY	THOMAS	Custodian	Library	60,268	0	0	60,268	21,337	5,231	885	0	87,721	2%@55 MISC
BABINEAUX	KAREN	Senior Clerk	Public Works	67,229	0	0	67,229	13,235	5,835	949	0	87,248	2%@55 MISC
MENDOZA	DEBBIE	Permit Technician III	Community Development	73,781	0	2,760	76,541	1,809	7,778	1,114	0	87,242	2%@62 MISC
ORINA-EDMUNDS	LORELEY	Office Assistant	Public Works	67,322	0	10,433	77,755	1,809	5,843	1,131	0	86,539	2%@55 MISC
SHEN	JENNIFER	Utility Energy Analyst	Alameda Public Utility	73,892	0	2,434	76,326	1,206	7,724	1,098	0	86,354	2%@62 MISC
THOMPSON	JEANETTE	Office Assistant	Police	65,644	580	0	66,224	11,573	6,919	962	0	85,679	2%@62 MISC
LITTLE	AMY	Account Clerk	Administration	54,172	176	1,899	56,246	21,337	5,712	817	0	84,112	2%@62 MISC
BROOKS	KEISHA	Public Safety Dispatcher	Police	0	0	70,529	70,529	13,133	0	0	35	83,697	2%@62 MISC
OTENBRIET	PAUL	Maintenance Worker II	Public Works	58,329	9,003	7,218	74,550	1,809	6,153	1,018	0	83,531	2%@62 MISC
TAFF	NEIL	Custodian	Recreation & Parks	55,366	0	0	55,366	21,337	5,839	804	0	83,345	2%@62 MISC
YOUNG	SANDRA	Intermediate Clerk	Police	62,384	0	0	62,384	13,235	5,415	881	0	81,915	2%@55 MISC
BENJAMIN	ERNEST	Electrical Equipment Superintendent	Alameda Public Utility	64,392	0	0	64,392	9,161	6,619	934	0	81,106	2%@62 MISC
VAZQUEZ	ARELI	Assistant Engineer	Public Works	65,673	0	0	65,673	6,751	6,826	952	0	80,201	2%@62 MISC
MARQUEZ	MABEN	Fleet Mechanic	Public Works	67,147	0	2,760	69,907	1,809	7,080	1,016	0	79,812	2%@62 MISC
ALVAREZ	CAMERON	Police Officer	Police	68,532	995	1,471	70,999	0	5,749	1,028	0	77,775	2.7%@57 SAFETY
BONINO	DANIEL	Maintenance Worker I	Public Works	59,506	0	0	59,506	11,573	5,165	864	0	77,107	2%@55 MISC
WISE	HAYLEY	Executive Assistant - AMP	Alameda Public Utility	57,059	0	0	57,059	13,010	6,032	828	0	76,929	2%@62 MISC
WILEY	STACY	Intermediate Clerk	Administration	45,690	0	0	45,690	24,660	4,815	606	0	75,771	2%@62 MISC

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BAGTAS	ANA	Development Manager	Community Development	49,559	0	6,910	56,469	13,459	4,434	768	0	75,130	2%@55 MISC
CONNOLLY	LUKE	Administrative Specialist III	Community Development	71,957	0	0	71,957	0	1,079	1,043	0	74,080	
HARBY	DAWN	Library Technician	Library	62,411	0	2,760	65,171	1,809	5,417	947	0	73,345	2%@55 MISC
STROUD	GERALD	Maintenance Worker II	Public Works	43,624	0	720	44,344	24,660	3,830	0	0	72,835	2%@55 MISC
YEW	JOSEPH	Administrative Specialist III	Administration	71,580	0	0	71,580	0	0	1,038	0	72,618	
GILLETTE	JENNY	Senior Librarian	Library	54,725	0	0	54,725	10,609	5,759	794	0	71,887	2%@62 MISC
SCHULTZ	SUSAN	Police Records Specialist	Police	51,055	3,731	33	54,819	11,573	4,445	799	0	71,636	2%@55 MISC
BALLINGER	DILLON	Distribution Engineer	Alameda Public Utility	52,800	0	1,604	54,404	9,291	5,641	797	557	70,690	2%@62 MISC
VAN LARE	ROSEMARY	Senior Librarian	Library	57,708	0	2,530	60,238	1,659	6,074	875	0	68,846	2%@62 MISC
STEVES	DAVID	Chief System Operator	Alameda Public Utility	45,102	1,368	6,449	52,918	10,274	4,268	735	481	68,677	2%@55 MISC
DIKITANAN	KATRINA	Library Technician	Library	43,869	0	0	43,869	19,039	4,524	588	0	68,020	2%@62 MISC
YUEN	KENNETH	Library Associate II	Library	51,407	0	1,349	52,756	8,529	4,523	766	0	66,573	
BALINGIT	MARINA	Library Technician	Library	48,358	0	0	48,358	11,573	5,099	705	0	65,735	2%@62 MISC
MOON	WHITNEY	Administrative Specialist I	Police	44,721	3,287	4,647	52,655	6,981	5,038	769	0	65,442	
MENO	DEWAYNE	Gardener	Recreation & Parks	46,710	308	0	47,018	10,609	4,822	683	0	63,131	2%@62 MISC
VINCENT	ANGELA	Program Specialist II	Public Works	50,663	294	0	50,957	5,787	5,234	739	0	62,716	2%@62 MISC
WITT	JOSEPH	Gardener	Recreation & Parks	45,418	291	182	45,891	10,609	4,805	666	0	61,970	2%@62 MISC
GILES	MICHELLE	Base Reuse Manager	Planning, Building & Transportation	41,855	0	10,573	52,428	4,533	3,745	761	0	61,466	2%@55 MISC
LISS	LOUIS	Base Reuse Manager	Planning, Building & Transportation	51,546	0	0	51,546	3,858	5,299	748	0	61,451	2%@62 MISC
GONG	KENNETH	Computer Services Technician	Administration	31,999	1,809	11,252	45,060	12,179	2,863	634	0	60,736	2%@55 MISC
CASTANEDA	JOSEPH	Gardener	Recreation & Parks	50,458	20	2,300	52,777	1,659	5,310	766	0	60,512	2%@62 MISC
LOWE	BRYAN	Gardener	Recreation & Parks	34,793	0	1,075	35,868	20,245	3,723	521	0	60,359	2%@62 MISC
AGUILAR RIVERA	JUAN	Recreation Assistant	Recreation & Parks	45,435	0	230	45,665	7,791	4,759	663	0	58,877	2%@62 MISC
WALTON	LAUREN	Senior Librarian	Library	36,591	0	0	36,591	17,118	3,859	531	0	58,099	2%@62 MISC
FELICIANO	MARTIN	Maintenance Worker II	Public Works	47,347	230	0	47,577	5,787	3,507	690	0	57,560	2%@62 MISC
VENTURA	ANDRE	Maintenance Worker II	Public Works	33,406	2,276	1,960	37,642	15,713	3,613	546	0	57,514	2%@62 MISC
GONG	FRANCES	Administrative Technician III	Administration	36,296	413	16,202	52,912	754	3,247	0	0	56,913	2%@55 MISC
DAVIS	ANTHONY	Journey Lineworker	Alameda Public Utility	40,573	3,753	108	44,434	6,773	4,388	616	0	56,212	2%@62 MISC
COOPER	TERRY	Administrative Technician II	Administration	37,260	324	0	37,584	13,597	3,849	545	0	55,576	2%@62 MISC
TSUJIMOTO	TATIANA	Administrative Specialist I	Police	42,220	0	6,020	48,240	1,708	4,415	699	0	55,062	
LUBY	NICHOLAS	Fire Chief	Fire	44,480	0	227	44,707	2,555	6,608	648	0	54,518	3%@50 SAFETY
DUFFY	JAMES	Staff Counsel	Administration	52,944	0	0	52,944	0	794	768	0	54,506	
NUNEZ GUTIERREZ	MARIA	Library Technician	Library	39,548	0	850	40,398	8,604	4,235	586	0	53,824	2%@62 MISC
WARD	CHARLES	Account Clerk	Administration	35,469	23	4,608	40,100	8,529	3,795	582	0	53,005	2%@62 MISC
DERESPINI	DARRYL	Police Officer	Police	17,339	10,101	14,569	42,009	5,375	4,009	593	0	51,986	2.7%@57 SAFETY
TSAGRIS	MARIKA	Police Technician	Police	33,600	72	4,517	38,189	7,661	3,899	538	0	50,287	2%@62 MISC
NGUYEN	THANH-TRAN	Financial Services Manager	Administration	24,871	0	13,117	37,989	8,914	2,736	551	0	50,190	2%@55 MISC
LLEWELLYN	LISA	Administrative Specialist I	Administration	47,266	0	0	47,266	0	709	685	0	48,660	
CISSE	MAMADOU	Technology Services Coordinator	Administration	34,118	0	4,090	38,208	5,636	3,690	554	0	48,088	2%@62 MISC
VALATH	PATRICK	Administrative Specialist III	Alameda Public Utility	46,573	0	0	46,573	0	0	675	0	47,248	
PARKER	KERRY	Program Specialist II	Public Works	29,528	206	6,982	36,716	6,299	2,642	533	0	46,189	2%@55 MISC
GOEPFERT	RYAN	Police Officer	Police	26,776	0	2,498	29,275	9,048	5,950	424	0	44,696	2.7%@57 SAFETY
SINGH	HARPREET	Utility Energy Analyst	Alameda Public Utility	25,137	0	6,923	32,060	6,732	2,719	469	251	42,231	2%@62 MISC
MORENO	ALFREDO	Maintenance Worker I	Public Works	30,009	319	1,669	31,996	5,299	3,119	464	0	40,878	2%@62 MISC
PATEL	GHANSHYAM	Engineering Office Assistant	Alameda Public Utility	20,790	0	8,768	29,558	8,740	1,860	432	0	40,590	2%@55 MISC
STREICH	ROBERT	Line Superintendent	Alameda Public Utility	33,172	0	115	33,287	2,893	2,968	485	0	39,634	2%@55 MISC
VOLLMER	STEPHANIE	Deputy City Attorney II	Administration	33,061	0	2,070	35,131	452	3,399	510	0	39,492	2%@62 MISC
DIKITANAN	CRISTINA	Administrative Specialist I	Administration	38,074	0	0	38,074	0	0	552	0	38,626	
TAVASSOLI	LILLI	Librarian	Library	36,283	0	0	36,283	0	544	526	0	37,354	
GATTON	SAMANTHA	Law Fellow	Administration	35,850	0	0	35,850	0	538	520	0	36,907	
BADIE	MATTHEW	Police Officer-Recruit	Police	31,785	1,232	549	33,566	1,631	504	486	0	36,187	
QUINTANA	ANDREW	Gardener	Recreation & Parks	14,177	0	9,489	23,666	10,530	1,533	213	0	35,942	2%@62 MISC
ROUSH	MICHAEL	Special Counsel	Administration	35,168	0	0	35,168	0	0	510	0	35,678	

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LILLEY	CHRISTOPHER	Computer Services Technician	Administration	30,993	0	475	31,468	2,266	1,283	456	0	35,473	2%@62 MISC
KONG	KATHLEEN	Librarian	Library	27,027	0	0	27,027	4,973	2,778	392	0	35,170	2%@62 MISC
ORTEGA ZAVALA	SERGIO	Police Officer	Police	23,890	0	2,218	26,107	2,767	5,308	378	0	34,561	2.7%@57 SAFETY
CUELLAR	DENNIS	Maintenance Assistant III	Recreation & Parks	33,740	0	0	33,740	0	0	489	0	34,229	
MARIANI	STEPHEN	Energy Resources Analyst	Alameda Public Utility	21,329	0	7,208	28,537	2,778	2,307	414	0	34,035	2%@62 MISC
KAIL	BRANDT	Firefighter	Fire	18,831	0	453	19,285	9,737	3,913	279	0	33,214	2.7%@57 SAFETY
MCGOWAN	COLE	Firefighter	Fire	18,831	0	453	19,285	9,146	3,913	279	0	32,623	2.7%@57 SAFETY
EZZY	MARILYN	Mayor	Administration	3,600	0	4,200	7,800	24,341	313	5	0	32,459	2%@55 MISC
KEARNEY	KEVIN	City Auditor	Administration	3,600	0	0	3,600	28,376	312	52	0	32,340	2%@55 MISC
ROBERTSON	KELLY	Administrative Specialist I	Police	31,249	0	0	31,249	0	469	453	0	32,171	
WHITE	NOELLE	Human Resources Analyst I	Administration	27,384	0	920	28,304	603	2,815	411	0	32,133	2%@62 MISC
CARRAI	SHERRY	Library Technician	Library	29,580	0	0	29,580	0	0	2,198	0	31,779	
PAPIK	BARBARA	Administrative Specialist I	Library	30,264	0	0	30,264	0	454	439	0	31,157	
HERNANDEZ	RICARDO	Police Officer-Recruit	Police	25,832	0	254	26,085	4,068	391	378	0	30,923	
TOM	FRANK	Police Officer-Recruit	Police	25,832	0	254	26,085	4,068	391	378	0	30,923	
KENNEDY	KEVIN	City Treasurer	Administration	3,600	0	0	3,600	26,876	313	52	0	30,841	2%@55 MISC
ARREDONDO LONGORIA	KARINA	Public Safety Dispatcher	Police	28,095	0	1,091	29,186	0	721	423	0	30,330	2%@62 MISC
TRIEU	BRIAN	Library Technician	Library	28,238	0	0	28,238	964	714	409	0	30,326	2%@62 MISC
HOPE	ADELE	Recreation Specialist II	Recreation & Parks	29,128	0	0	29,128	0	437	422	0	29,988	
TUFTS	GLEN	Administrative Specialist II	Community Development	29,473	0	0	29,473	0	0	427	0	29,900	
HANNA	CHIARA	Utility Analyst	Alameda Public Utility	23,855	0	2,341	26,196	754	2,134	362	434	29,880	2%@55 MISC
BARRETO	ELAYNE	Administrative Assistant II	Fire	28,807	0	0	28,807	0	432	418	0	29,657	
MORADO	LUIS	Police Officer	Police	12,480	7,258	2,986	22,724	4,418	2,096	329	0	29,567	3%@50 SAFETY
ABREU	MICHAEL	Administrative Specialist II	Police	28,785	0	0	28,785	0	0	417	0	29,202	
POCHE	CLIFFORD	Library Associate I	Library	28,247	0	0	28,247	0	424	410	0	29,080	
GRAHAM	LORENZO	Administrative Specialist II	Police	28,087	0	0	28,087	0	0	407	0	28,495	
FRECCERO	KAREN	Administrative Assistant II	Police	27,384	0	0	27,384	0	411	397	0	28,192	
MA	CALVIN	Administrative Assistant II	Community Development	26,776	0	0	26,776	0	402	388	0	27,566	
BARNARD	MIA	Library Associate I	Library	26,531	0	0	26,531	0	398	385	0	27,313	
ALLEN	BRITTANY	Aquatic Specialist	Recreation & Parks	26,498	0	0	26,498	0	397	384	0	27,280	
AUSTIN	WILLIAM	Maintenance Worker I	Public Works	18,544	961	0	19,505	5,136	1,906	283	0	26,831	2%@62 MISC
GARCIA	KEVIN	Administrative Technician II	Administration	19,982	695	272	20,949	3,044	2,058	304	0	26,355	2%@62 MISC
HILL	JENNIFER	Library Associate I	Library	25,592	0	0	25,592	0	384	371	0	26,347	
REICHERT	PAUL	Recreation Leader	Recreation & Parks	25,509	0	0	25,509	0	383	370	0	26,261	
CENDEJAS	ASHLEY	Recreation Leader	Recreation & Parks	25,349	0	0	25,349	0	380	368	0	26,097	
BAUBY	CATLIN	Public Safety Dispatcher	Police	15,186	0	1,887	17,073	6,635	1,754	240	0	25,701	2%@62 MISC
CONDE	DONNA	Administrative Assistant II	Recreation & Parks	24,777	0	0	24,777	0	372	359	0	25,508	
BAILA	NIKOLA	Police Officer-Recruit	Police	23,237	0	1,247	24,483	0	367	355	0	25,206	
FIELDS	HALLIE	Library Specialist II	Library	24,358	0	0	24,358	0	365	353	0	25,076	
MARLEY	TERRENCE	Recreation Specialist I	Recreation & Parks	24,158	0	0	24,158	0	362	350	0	24,871	
CHRISTIAN	JONATHAN	Library Technician	Library	20,322	0	1,150	21,472	754	2,089	312	0	24,627	2%@62 MISC
STRETCH	KATHRYN	Administrative Assistant II	Police	24,234	0	0	24,234	0	0	351	0	24,585	
REGALADO MERCADO	DAISY	Police Assistant I	Police	23,085	0	662	23,747	0	356	344	0	24,448	
MCFARLAND	BARBARA	Library Technician	Library	23,420	0	0	23,420	0	351	340	0	24,111	
POTTER	DEBORAH	Administrative Specialist III	Community Development	23,705	0	0	23,705	0	0	344	0	24,048	
SWANSON	DRAKE	Park Maintenance Worker II	Recreation & Parks	18,273	0	0	18,273	3,556	1,878	265	0	23,972	2%@62 MISC
GLIDDEN	TORSTEN	Energy Resources Analyst	Alameda Public Utility	16,948	0	426	17,373	4,580	1,742	252	0	23,948	2%@62 MISC
WONG	TSZ	Police Assistant I	Police	22,602	0	549	23,151	0	347	336	0	23,834	
SOTOMAYOR	EMANUEL	Maintenance Assistant II	Public Works	22,696	0	0	22,696	0	338	329	0	23,364	
SLEZ	CRICKETT	Recreation Specialist I	Recreation & Parks	22,472	0	0	22,472	0	337	326	0	23,135	
DAVIDSON	SPENCER	Police Officer-Recruit	Police	20,066	0	190	20,256	2,267	304	294	0	23,120	
ATASES	JONATHAN	Recreation Leader	Recreation & Parks	22,363	0	0	22,363	0	335	324	0	23,023	
LARA	ALEJANDRA	Police Assistant I	Police	21,829	0	508	22,337	0	335	324	0	22,996	

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DAVIS	DWAYNE	Aquatic Specialist	Recreation & Parks	22,158	0	0	22,158	0	332	321	0	22,812	
KONSTANTINO	GEORGE	Police Assistant I	Police	21,582	0	549	22,131	0	332	321	0	22,784	
PULA	FALEFA	Maintenance Assistant II	Public Works	22,050	0	0	22,050	0	331	320	0	22,700	
DUCEY	MARIA	Maintenance Assistant II	Recreation & Parks	21,963	0	0	21,963	0	329	319	0	22,610	
MCNIFF	KEVIN	Administrative Specialist II	Police	22,282	0	0	22,282	0	0	323	0	22,605	
THOMPSON	KERRY LEE	Administrative Assistant I	Police	21,807	0	0	21,807	0	327	316	0	22,450	
MCLAVERTY-CAINA	MARIE	Administrative Assistant II	Administration	21,703	0	0	21,703	0	326	315	0	22,343	
HUIE	DEANNA	Recreation Specialist I	Recreation & Parks	18,900	0	0	18,900	1,573	1,630	125	0	22,229	2%@55 MISC
CAVITT	LYDIA	Administrative Assistant I	Public Works	21,679	0	0	21,679	0	0	314	0	21,993	
STOKER	LANA	Administrative Specialist I	Administration	21,087	0	0	21,087	0	0	306	0	21,393	
CORTEZ	ARTHUR	Administrative Assistant I	Administration	19,707	0	0	19,707	0	296	286	0	20,288	
SURMICK	BRIANA	Library Technician	Library	13,320	0	619	13,939	4,671	1,451	202	0	20,264	
TOMA	WALKER	Development Manager	Community Development	18,131	0	0	18,131	0	1,864	263	0	20,257	2%@62 MISC
CANDLER	BRANDON	Recreation Leader	Recreation & Parks	19,620	0	0	19,620	0	294	284	0	20,198	
MONTEZ	ERIC	Maintenance Assistant II	Recreation & Parks	19,521	0	0	19,521	0	293	283	0	20,097	
RUDE	SCOTT	Recreation Leader	Recreation & Parks	19,385	0	0	19,385	0	291	281	0	19,957	
RIOS	JESSE	Maintenance Worker II	Public Works	14,702	758	0	15,461	2,742	1,511	224	0	19,939	2%@62 MISC
HAN	ELLEN	Recreation Specialist II	Recreation & Parks	19,278	0	0	19,278	0	289	280	0	19,847	
HALES	ROBERT	Fire Apparatus Operator	Fire	0	6,099	12,120	18,219	1,627	0	0	0	19,847	3%@50 SAFETY
LADD	DAVID	Maintenance Assistant II	Public Works	18,781	0	408	19,188	0	288	272	0	19,749	
YANG	ALICE	Library Associate I	Library	19,154	0	0	19,154	0	287	278	0	19,719	
SAUR	MARK	Administrative Specialist I	Fire	18,529	0	0	18,529	0	278	269	0	19,076	
GEORGEVICH	TIMOTHY	Recreation Leader	Recreation & Parks	18,279	0	0	18,279	0	274	265	0	18,818	
GEE	STEVEN	Line Superintendent	Alameda Public Utility	14,384	0	0	14,384	2,010	1,479	208	0	18,081	2%@62 MISC
EVANS	SUZANNE	Administrative Specialist I	Police	17,367	0	0	17,367	0	260	252	0	17,880	
ATASES	ANTHONY EDWARD	Scorekeeper	Recreation & Parks	17,003	0	0	17,003	0	255	247	0	17,505	
ZAMORA AYALA	JOSE	Gardener	Recreation & Parks	14,432	0	0	14,432	1,929	783	209	0	17,354	2%@62 MISC
EJUBOVIC	MULIJA	Maintenance Assistant II	Recreation & Parks	16,726	0	0	16,726	0	251	243	0	17,219	
KALDIS	KATHERINE	Administrative Assistant I	Recreation & Parks	16,593	0	0	16,593	0	249	241	0	17,082	
PAIZ	NATANYA	Recreation Specialist I	Recreation & Parks	16,396	0	0	16,396	0	246	238	0	16,879	
YADA	JOANNE	Library Specialist I	Library	16,370	0	0	16,370	0	246	237	0	16,853	
GOMEZ	JESUS	Police Officer-Recruit	Police	10,451	1,211	106	11,768	4,231	177	171	0	16,346	
ZURANICH	MONICA	Recreation Leader	Recreation & Parks	15,760	0	0	15,760	0	236	228	0	16,225	
SPENCER	PATRICIA	Council Member	Administration	1,200	0	4,660	5,860	9,627	126	85	0	15,699	2%@62 MISC
MONTUFAR	MARIA	Administrative Assistant II	Administration	15,199	0	14	15,213	0	228	221	0	15,661	
FIELDS	GARLAND	Recreation Leader	Recreation & Parks	14,916	0	0	14,916	0	224	216	0	15,356	
DAYSOG	TONY	Council Member	Administration	1,200	0	4,200	5,400	9,764	94	78	0	15,336	
HANG	ANDY	Recreation Specialist II	Recreation & Parks	14,731	0	0	14,731	0	221	214	0	15,166	
CLETO	JARROD	Recreation Leader	Recreation & Parks	14,661	0	0	14,661	0	220	213	0	15,094	
SCHMID	SYLVIA	Administrative Assistant I	Recreation & Parks	14,616	0	0	14,616	0	219	212	0	15,047	
CANALIN	NATHAN	Recreation Leader	Recreation & Parks	14,513	0	0	14,513	0	218	210	0	14,941	
GERDES	DANA	Tiny Tot Instructor	Recreation & Parks	14,141	0	0	14,141	0	212	205	0	14,558	
CLEMMENS	CHARLES	Police Assistant I	Police	11,306	0	3,043	14,349	0	0	208	0	14,557	
LOPEZ	ALFONSO	Recreation Leader	Recreation & Parks	14,041	0	0	14,041	0	211	204	0	14,455	
HALL	JORDAN	Recreation Specialist I	Recreation & Parks	13,760	0	0	13,760	0	206	200	0	14,166	
ROCHON	VICTOR	Recreation Leader	Recreation & Parks	13,451	0	0	13,451	0	202	195	0	13,848	
MIRZADEH	SHEENA	Police Officer-Recruit	Police	10,451	1,232	106	11,789	1,627	177	171	0	13,764	
ABERQUETTE	JEAN	Police Officer-Recruit	Police	10,451	1,211	95	11,757	1,627	176	170	0	13,731	
CINTRONE	BRONTE	Police Officer-Recruit	Police	10,451	1,211	95	11,757	1,627	176	170	0	13,731	
SHAHID	MUHAMMAD	Police Officer-Recruit	Police	10,451	1,211	95	11,757	1,627	176	170	0	13,731	
LIANG	PEIHONG	Library Aide	Library	13,260	0	0	13,260	0	199	192	0	13,651	
SAEPHAN	SAN	Tiny Tot Instructor	Recreation & Parks	13,258	0	0	13,258	0	199	192	0	13,649	
ANDERSON	ANTHONY	Recreation Leader	Recreation & Parks	13,188	0	0	13,188	0	198	191	0	13,577	



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PALATH	PETER	Library Specialist I	Library	13,186	0	0	13,186	0	198	191	0	13,575	
COHEN	SHERRY	Library Associate II	Library	13,073	0	0	13,073	0	196	190	0	13,459	
WOO	EMILY	Administrative Assistant II	Community Development	13,008	0	0	13,008	0	195	189	0	13,392	
DALGLEISH	ROBERT	Maintenance Assistant I	Recreation & Parks	12,948	0	0	12,948	0	194	188	0	13,330	
MARQUEZ	DANIEL	Maintenance Specialist II	Public Works	12,869	0	0	12,869	0	193	187	0	13,249	
PERRY	AUSTIN	Recreation Specialist I	Recreation & Parks	12,857	0	0	12,857	0	193	186	0	13,236	
BARRANCO	ALBERT	Administrative Assistant I	Administration	12,785	0	0	12,785	0	192	185	0	13,162	
JANOWSKI	JACK	Administrative Specialist I	Community Development	12,633	0	0	12,633	0	190	183	0	13,005	
BARRANCO	LOUIE	Administrative Assistant I	Administration	12,541	0	0	12,541	0	188	182	0	12,911	
FLORES	JOSE	Maintenance Assistant II	Recreation & Parks	12,445	0	0	12,445	0	187	180	0	12,812	
BOYD	KEVIN	Recreation Specialist I	Recreation & Parks	12,398	0	0	12,398	0	186	180	0	12,763	
WILLIAMS	ELIJAH	Aquatic Instructor	Recreation & Parks	11,937	0	0	11,937	0	179	173	0	12,289	
DESCHAIINE	JOHN	Line Superintendent	Alameda Public Utility	5,641	0	5,789	11,430	0	505	167	56	12,157	2%@55 MISC
FORD	JORDAN	Maintenance Assistant II	Recreation & Parks	11,760	0	0	11,760	0	176	171	0	12,107	
CHEN	JESSICA	Aquatic Instructor	Recreation & Parks	11,436	0	0	11,436	0	172	166	0	11,773	
HILLIARD	GENA	Administrative Assistant II	Fire	11,287	0	0	11,287	0	169	164	0	11,620	
ROSAS	RICARDO	Maintenance Assistant II	Public Works	11,270	0	0	11,270	0	169	163	0	11,602	
SINKLER	SHELBY	Utility Analyst	Alameda Public Utility	10,250	0	0	10,250	151	990	149	0	11,539	2%@62 MISC
WISHEROP	SYDNEY	Aquatic Instructor	Recreation & Parks	11,160	0	0	11,160	0	167	162	0	11,489	
JOHNSON	DANIEL	Maintenance Assistant II	Recreation & Parks	11,095	0	0	11,095	0	166	161	0	11,422	
MARTIN DEL CAMPO	SOFIA	Aquatic Instructor	Recreation & Parks	10,976	0	0	10,976	0	165	159	0	11,300	
GOLD	ISAAC	Firefighter	Fire	5,350	0	570	5,920	4,402	889	86	0	11,297	2.7%@57 SAFETY
WILLIAMS	VICTORIA	Administrative Specialist I	Community Development	11,078	0	0	11,078	0	0	161	0	11,239	
SHELBY	JIBRI	Aquatic Instructor	Recreation & Parks	10,856	0	0	10,856	0	163	157	0	11,176	
GALLEGOS	BRIONNA	Recreation Specialist I	Recreation & Parks	10,707	0	0	10,707	0	161	155	0	11,022	
SCHULZ	ANNABELL	Police Assistant I	Police	10,349	0	274	10,623	0	159	154	0	10,936	
MCCULLOUGH	NORFLIS	Maintenance Assistant II	Recreation & Parks	10,605	0	0	10,605	0	159	154	0	10,918	
LEUNG	OSCAR	Recreation Leader	Recreation & Parks	10,528	0	0	10,528	0	158	153	0	10,838	
HOU	YU-LIN	Library Aide	Library	10,478	0	0	10,478	0	157	152	0	10,787	
SARAT	AILEEN	Administrative Assistant I	Administration	10,459	0	0	10,459	0	157	152	0	10,768	
ROBINS-BILAL	ESSAU	Aquatic Instructor	Recreation & Parks	10,390	0	0	10,390	0	156	151	0	10,696	
MCCLENDON	MILES	Aquatic Instructor	Recreation & Parks	10,339	0	0	10,339	0	155	150	0	10,644	
BOYD	IMANI	Recreation Leader	Recreation & Parks	10,242	0	0	10,242	0	154	149	0	10,544	
BUTLER-BROWN	COOPER	Aquatic Instructor	Recreation & Parks	9,902	0	0	9,902	0	149	144	0	10,195	
LEWIS	AMY	Library Specialist I	Library	9,809	0	0	9,809	0	147	142	0	10,099	
LIN	AVA	Aquatic Instructor	Recreation & Parks	9,658	0	0	9,658	0	145	140	0	9,943	
VELAZQUEZ	THERESA	Tiny Tot Aide	Recreation & Parks	9,654	0	0	9,654	0	145	140	0	9,939	
WASH	LA KESHA	Customer Service Representative	Alameda Public Utility	0	0	0	0	9,917	0	0	0	9,917	2%@55 MISC
VELLA	MARY	Council Member	Administration	1,200	0	6,960	8,160	1,491	126	118	0	9,896	2%@62 MISC
VELAZQUEZ	JACQUELIN	Aquatic Instructor	Recreation & Parks	9,376	0	0	9,376	0	141	136	0	9,653	
CHU	YEE SING	Library Aide	Library	9,349	0	0	9,349	0	140	136	0	9,625	
CRAMER	NICOLE	Aquatic Instructor	Recreation & Parks	9,328	0	0	9,328	0	140	135	0	9,604	
RATTO	JOSEPH	Recreation Leader	Recreation & Parks	9,193	0	0	9,193	0	138	133	0	9,464	
JOYCE	IAN	Recreation Leader	Recreation & Parks	8,988	0	0	8,988	0	135	130	0	9,253	
PARHAM	DANIEL	Aquatic Instructor	Recreation & Parks	8,850	0	0	8,850	0	133	128	0	9,111	
WILDE	SKYLER	Recreation Leader	Recreation & Parks	8,834	0	0	8,834	0	133	128	0	9,094	
LUU	KAYLE	Aquatic Instructor	Recreation & Parks	8,828	0	0	8,828	0	132	128	0	9,088	
ARCHIBALD	DAYNA	Recreation Leader	Recreation & Parks	8,824	0	0	8,824	0	132	128	0	9,085	
BREWER	PAULETTE	Library Associate II	Library	8,798	0	0	8,798	0	132	128	0	9,057	
SIBLEY	ELIZABETH	Library Specialist I	Library	8,725	0	0	8,725	0	131	127	0	8,982	
SAYPARN	MAY	Computer Services Technician	Administration	8,015	0	0	8,015	0	824	116	0	8,956	2%@62 MISC
INGRAM	JENNA	Aquatic Specialist	Recreation & Parks	8,595	0	0	8,595	0	129	125	0	8,849	
ORDINARIO	KAIA	Aquatic Instructor	Recreation & Parks	8,539	0	0	8,539	0	128	124	0	8,791	

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ARGHANDIWAL	MACKEEZ	Aquatic Instructor	Recreation & Parks	8,539	0	0	8,539	0	128	124	0	8,791	
HESS	CATHY	Administrative Assistant I	Administration	8,479	0	0	8,479	0	127	123	0	8,729	
JOHNSON	LUCAS	Aquatic Instructor	Recreation & Parks	8,470	0	0	8,470	0	127	123	0	8,720	
BAUMGARDNER	JENNIFER	Administrative Assistant II	Community Development	8,321	0	0	8,321	0	125	121	0	8,566	
VERDOTE	SHAWN	Aquatic Instructor	Recreation & Parks	8,260	0	0	8,260	0	124	120	0	8,504	
LUNA	JAVIER	Maintenance Assistant II	Recreation & Parks	8,243	0	0	8,243	0	124	120	0	8,486	
PREVOST	KENNETH	Administrative Technician II	Administration	1,814	0	3,891	5,706	2,119	196	83	0	8,104	2%@62 MISC
HOWARD SIMONS	CHAD	Aquatic Specialist	Recreation & Parks	7,858	0	0	7,858	0	118	114	0	8,090	
WASSON	GRACE	Aquatic Instructor	Recreation & Parks	7,794	0	0	7,794	0	117	113	0	8,024	
TU	PAUL	Recreation Specialist I	Recreation & Parks	7,656	0	0	7,656	0	115	111	0	7,882	
ANTUNA	MOISES	Maintenance Assistant II	Recreation & Parks	7,630	0	0	7,630	0	114	111	0	7,855	
MORALES	AIDAN	Recreation Leader	Recreation & Parks	7,615	0	0	7,615	0	114	110	0	7,839	
KETEMA	SHAHM	Recreation Specialist I	Recreation & Parks	7,388	0	0	7,388	0	111	107	0	7,606	
IRMAS	CANELLE	Library Specialist I	Library	7,373	0	0	7,373	0	111	107	0	7,591	
LUU	NATHAN	Aquatic Instructor	Recreation & Parks	7,350	0	0	7,350	0	110	107	0	7,567	
LUSTIG	LENORE	Administrative Assistant I	Library	7,309	0	0	7,309	0	110	106	0	7,525	
GOTTLIEB	MAXWELL	Aquatic Instructor	Recreation & Parks	7,257	0	0	7,257	0	109	105	0	7,471	
BATCHELOR	CYNTHIA	Tiny Tot Instructor	Recreation & Parks	7,105	0	0	7,105	0	107	103	0	7,315	
CERROS	DOMINIK	Maintenance Assistant II	Recreation & Parks	7,088	0	0	7,088	0	106	103	0	7,297	
LASIEWSKI	ETHAN	Aquatic Instructor	Recreation & Parks	7,009	0	0	7,009	0	105	102	0	7,215	
BELTRAN	APRIL	Administrative Assistant II	Police	6,951	0	0	6,951	0	104	101	0	7,156	
VALDEZ	JESSE	Recreation Leader	Recreation & Parks	6,883	0	0	6,883	0	103	100	0	7,086	
GALINDO	WENCE	Substation and Meter Supervisor	Alameda Public Utility	5,866	0	338	6,205	142	634	90	0	7,072	2%@62 MISC
ATASES	CYNTHIA	Recreation Specialist II	Recreation & Parks	6,835	0	0	6,835	0	103	99	0	7,036	
AMAYA	GABRIEL	Library Aide	Library	6,623	0	0	6,623	0	99	96	0	6,818	
HIDALGO	MONA ELLA	Aquatic Instructor	Recreation & Parks	6,622	0	0	6,622	0	99	96	0	6,817	
KLUBE	SOPHIE	Aquatic Instructor	Recreation & Parks	6,618	0	0	6,618	0	99	96	0	6,813	
RODRIGUEZ	SOPHIA	Aquatic Specialist	Recreation & Parks	6,479	0	0	6,479	0	97	94	0	6,670	
MAXWELL	NATALIE	Library Associate I	Library	6,349	0	0	6,349	0	95	92	0	6,537	
LEE	AMANDA	Aquatic Instructor	Recreation & Parks	6,333	0	0	6,333	0	95	92	0	6,520	
KALEVA	SONJA	Aquatic Instructor	Recreation & Parks	6,318	0	0	6,318	0	95	92	0	6,505	
MALKIC	SELMA	Aquatic Instructor	Recreation & Parks	6,280	0	0	6,280	0	94	91	0	6,465	
MAI	JEFF	Aquatic Instructor	Recreation & Parks	6,133	0	0	6,133	0	92	89	0	6,314	
SCREECHFIELD	ZACHARY	Aquatic Instructor	Recreation & Parks	6,120	0	0	6,120	0	92	89	0	6,301	
KUNZ	MAYA	Recreation Leader	Recreation & Parks	6,114	0	0	6,114	0	92	89	0	6,294	
HOM	ANDREW	Recreation Specialist I	Recreation & Parks	6,074	0	0	6,074	0	91	88	0	6,253	
DOSTER	DAQWAN	Park Monitor	Recreation & Parks	6,060	0	0	6,060	0	91	88	0	6,239	
EZER	DASHIELL	Aquatic Instructor	Recreation & Parks	5,988	0	0	5,988	0	90	87	0	6,164	
DECOURCY	HARRISON	Aquatic Instructor	Recreation & Parks	5,963	0	0	5,963	0	89	86	0	6,138	
HATTEVIK	NOAH	Recreation Specialist I	Recreation & Parks	5,961	0	0	5,961	0	89	86	0	6,137	
JOHNSON	ROCHELLE	Maintenance Assistant II	Recreation & Parks	5,950	0	0	5,950	0	89	86	0	6,126	
KALLSEN	SARA	Aquatic Instructor	Recreation & Parks	5,918	0	0	5,918	0	89	86	0	6,092	
FOUNTAIN	ELIJAH	Aquatic Instructor	Recreation & Parks	5,873	0	0	5,873	0	88	85	0	6,046	
SACCO	OWEN	Aquatic Instructor	Recreation & Parks	5,824	0	0	5,824	0	87	84	0	5,996	
MCMANUS	SARAH	Aquatic Instructor	Recreation & Parks	5,808	0	0	5,808	0	87	84	0	5,979	
GRIZZLE	JADEN	Aquatic Instructor	Recreation & Parks	5,629	0	0	5,629	0	84	82	0	5,795	
TUY	VANNY	Library Associate I	Library	5,599	0	0	5,599	0	84	81	0	5,764	
CHEEK	MADELINE	Recreation Specialist I	Recreation & Parks	5,576	0	0	5,576	0	84	81	0	5,741	
DAVID-GREEN	JOSIAH	Administrative Assistant I	Administration	5,533	0	0	5,533	0	83	80	0	5,696	
LEITZ	VIRGINIA	Recreation Specialist I	Recreation & Parks	5,461	0	0	5,461	0	82	79	0	5,622	
CUNNINGHAM	NYLA	Aquatic Instructor	Recreation & Parks	5,305	0	0	5,305	0	80	77	0	5,462	
PRYSHCHEPA	OLEKSANDR	Recreation Specialist II	Recreation & Parks	5,273	0	0	5,273	0	79	76	0	5,428	
NGAI	KAYLA	Library Aide	Library	5,261	0	0	5,261	0	79	76	0	5,417	

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TAM	KYLIE	Library Aide	Library	5,235	0	0	5,235	0	79	76	0	5,389	
MACKEY	MALCOLM	Aquatic Instructor	Recreation & Parks	5,234	0	0	5,234	0	79	76	0	5,388	
BELL	JULIA	Aquatic Instructor	Recreation & Parks	5,231	0	0	5,231	0	78	76	0	5,386	
KRAUTLER	KATHERINE	Aquatic Instructor	Recreation & Parks	5,193	0	0	5,193	0	78	75	0	5,347	
YAN	ANTHONY	Aquatic Instructor	Recreation & Parks	5,136	0	0	5,136	0	77	74	0	5,288	
ABRAMI	JONATHAN	Administrative Services Coordinat	Alameda Public Utility	4,680	0	0	4,680	0	481	68	0	5,229	2%@62 MISC
ELMANSOURI	ADAM	Aquatic Instructor	Recreation & Parks	5,031	0	0	5,031	0	75	73	0	5,179	
ALLISON	SUZANNE	Library Specialist I	Library	4,963	0	0	4,963	0	74	72	0	5,109	
ZIMMER	TONYA	Tiny Tot Aide	Recreation & Parks	4,948	0	0	4,948	0	74	72	0	5,094	
GILCHRIST	QUINN	Recreation Leader	Recreation & Parks	4,909	0	0	4,909	0	74	71	0	5,054	
WILHELM	JACK	Recreation Leader	Recreation & Parks	4,900	0	0	4,900	0	74	71	0	5,045	
CHABRE	ELLA	Aquatic Instructor	Recreation & Parks	4,888	0	0	4,888	0	73	71	0	5,032	
JONES	ELLA	Aquatic Instructor	Recreation & Parks	4,882	0	0	4,882	0	73	71	0	5,026	
MANRIQUE-STROMBERG	SONIA	Administrative Assistant II	Alameda Public Utility	4,866	0	0	4,866	0	73	71	0	5,009	
PELEGRI-O'DAY	PATRICK	Administrative Specialist I	Public Works	4,842	0	0	4,842	0	73	70	0	4,985	
JOSEPH	JAAZEL	Aquatic Instructor	Recreation & Parks	4,782	0	0	4,782	0	72	69	0	4,923	
KASSEM	FAIZ	Aquatic Instructor	Recreation & Parks	4,731	0	0	4,731	0	71	69	0	4,871	
DAWSON	CAMILLE	Aquatic Instructor	Recreation & Parks	4,717	0	0	4,717	0	71	68	0	4,856	
LOPARO	LAURA	Tiny Tot Instructor	Recreation & Parks	4,714	0	0	4,714	0	71	68	0	4,853	
LEE	BRANDON	Aquatic Instructor	Recreation & Parks	4,700	0	0	4,700	0	70	68	0	4,839	
SMYTH	REBECCA	Library Specialist I	Library	4,628	0	0	4,628	0	69	67	0	4,764	
ROBINSON	ASHLEY	Recreation Specialist I	Recreation & Parks	4,595	0	0	4,595	0	69	67	0	4,731	
HOFFMAN	CARLYLE	Aquatic Instructor	Recreation & Parks	4,579	0	0	4,579	0	69	66	0	4,714	
WHITE	BLAKE	Recreation Specialist I	Recreation & Parks	4,529	0	0	4,529	0	68	66	0	4,662	
ALVARADO-VASQUEZ	SOPHIA	Aquatic Instructor	Recreation & Parks	4,404	0	0	4,404	0	66	64	0	4,534	
FILUCCI	LOLA	Aquatic Instructor	Recreation & Parks	4,381	0	0	4,381	0	66	64	0	4,510	
LASZLO	EMMA	Aquatic Instructor	Recreation & Parks	4,335	0	0	4,335	0	65	63	0	4,462	
RIVERO URTEAGA	JEAN-PIERRE	Recreation Leader	Recreation & Parks	4,313	0	0	4,313	0	65	63	0	4,440	
WESTLEY	JASPER	Recreation Leader	Recreation & Parks	4,302	0	0	4,302	0	65	62	0	4,429	
RUIZ	FRANCISCO	Recreation Leader	Recreation & Parks	4,301	0	0	4,301	0	65	62	0	4,428	
DELOS REYES	BRANDON GERARDO	Recreation Specialist I	Recreation & Parks	4,225	0	0	4,225	0	63	61	0	4,350	
MARTIN	AVERIE	Aquatic Instructor	Recreation & Parks	4,131	0	0	4,131	0	62	60	0	4,253	
WALLACE	LAUREN	Recreation Leader	Recreation & Parks	4,076	0	0	4,076	0	61	59	0	4,196	
SKAFF	JACOB	Recreation Leader	Recreation & Parks	4,066	0	0	4,066	0	61	59	0	4,186	
DUNFORD	MEGAN	Aquatic Instructor	Recreation & Parks	4,058	0	0	4,058	0	61	59	0	4,178	
HENNECKE	CURT	Recreation Leader	Recreation & Parks	4,057	0	0	4,057	0	61	59	0	4,177	
CRAFT-WILLIAMS	KAYLA	Aquatic Instructor	Recreation & Parks	4,056	0	0	4,056	0	61	59	0	4,176	
AITCHISON	DONALD	Recreation Leader	Recreation & Parks	4,038	0	0	4,038	0	61	59	0	4,157	
KILLIAN	THERESA	Recreation Leader	Recreation & Parks	3,999	0	0	3,999	0	60	58	0	4,117	
HOANG	CHERISH	Recreation Leader	Recreation & Parks	3,979	0	0	3,979	0	60	58	0	4,096	
SMITH	RICHARD	Maintenance Assistant I	Recreation & Parks	3,940	0	0	3,940	0	59	57	0	4,056	
WILLIAMS	HANNAH	Recreation Leader	Recreation & Parks	3,933	0	0	3,933	0	59	57	0	4,049	
SOLORZANO	MATIAS	Aquatic Instructor	Recreation & Parks	3,928	0	0	3,928	0	59	57	0	4,043	
ALBERS	ZACHARY	Recreation Leader	Recreation & Parks	3,907	0	0	3,907	0	59	57	0	4,022	
VAKHARIA	MAZARIN	Staff Counsel	Administration	3,893	0	0	3,893	0	58	56	0	4,008	
NOVOA	OLIVIA	Recreation Leader	Recreation & Parks	3,833	0	0	3,833	0	58	56	0	3,946	
GOMEZ ANAYA	ANA	Recreation Leader	Recreation & Parks	3,803	0	0	3,803	0	57	55	0	3,915	
FIGUEROA	BONNY	Recreation Leader	Recreation & Parks	3,783	0	0	3,783	0	57	55	0	3,895	
ARAUJO	GUSTAVO	Recreation Leader	Recreation & Parks	3,779	0	0	3,779	0	57	55	0	3,891	
WILEY	TRISTAN	Recreation Leader	Recreation & Parks	3,751	0	0	3,751	0	56	54	0	3,862	
ZENNER	ELIZABETH	Aquatic Instructor	Recreation & Parks	3,724	0	0	3,724	0	56	54	0	3,834	
KHAM	CELINA	Recreation Leader	Recreation & Parks	3,707	0	0	3,707	0	56	54	0	3,816	
KUHNS	MADLINE	Aquatic Instructor	Recreation & Parks	3,643	0	0	3,643	0	55	53	0	3,750	

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LISANTI	MARY	Recreation Leader	Recreation & Parks	3,615	0	0	3,615	0	54	52	0	3,722	
KACI	SAMI	Aquatic Instructor	Recreation & Parks	3,598	0	0	3,598	0	54	52	0	3,704	
LINDERME	ERIC	Recreation Specialist I	Administration	3,586	0	0	3,586	0	54	52	0	3,692	
BHASKARAN	MAYA	Recreation Leader	Recreation & Parks	3,585	0	0	3,585	0	54	52	0	3,691	
CHUN	ERIC	Recreation Leader	Recreation & Parks	3,556	0	0	3,556	0	53	52	0	3,661	
VAN DER MEER	KIAN	Recreation Leader	Recreation & Parks	3,514	0	0	3,514	0	53	51	0	3,618	
LUCERO	KIMBERLEE	Aquatic Specialist	Recreation & Parks	3,513	0	0	3,513	0	53	51	0	3,616	
JOHNSTON	SUSAN	Administrative Assistant II	Administration	3,504	0	0	3,504	0	53	51	0	3,608	
CAPOBIANCO	LINDSAY	Public Safety Dispatcher	Police	2,963	0	265	3,228	0	327	47	0	3,602	2%@62 MISC
GELLER	MATTHEW	Recreation Leader	Recreation & Parks	3,499	0	0	3,499	0	52	51	0	3,602	
DODGE	WILLIAM	Recreation Leader	Recreation & Parks	3,472	0	0	3,472	0	52	50	0	3,574	
BUSTOS	LORI	Recreation Leader	Recreation & Parks	3,471	0	0	3,471	0	52	50	0	3,573	
WESTLUND	NATHAN	Recreation Leader	Recreation & Parks	3,465	0	0	3,465	0	52	50	0	3,567	
BENAVENTE	ELIZABETH	Recreation Leader	Recreation & Parks	3,461	0	0	3,461	0	52	50	0	3,563	
ARGHANDIWAL	MARWA	Aquatic Instructor	Recreation & Parks	3,460	0	0	3,460	0	52	50	0	3,562	
ARPACI	EROL	Aquatic Instructor	Recreation & Parks	3,427	0	0	3,427	0	51	50	0	3,528	
CEVALLOS	ELLIOTT	Aquatic Instructor	Recreation & Parks	3,411	0	0	3,411	0	51	49	0	3,511	
SMITH	TIAJINE	Recreation Leader	Recreation & Parks	3,351	0	0	3,351	0	50	49	0	3,449	
CHAN	KEVIN	Aquatic Instructor	Recreation & Parks	3,350	0	0	3,350	0	50	49	0	3,448	
CARVER	CORA	Aquatic Instructor	Recreation & Parks	3,346	0	0	3,346	0	50	49	0	3,445	
PERLOF	NATHANAEL	Scorekeeper	Recreation & Parks	3,325	0	0	3,325	0	50	48	0	3,423	
HALCOMB	FOLASADE	Recreation Leader	Recreation & Parks	3,315	0	0	3,315	0	50	48	0	3,413	
CHAVEZ	VINCENT	Library Aide	Library	3,308	0	0	3,308	0	50	48	0	3,405	
JONES	SEAN	Administrative Specialist I	Administration	3,304	0	0	3,304	0	50	48	0	3,401	
FORSTER	ZACHARY	Recreation Leader	Recreation & Parks	3,295	0	0	3,295	0	49	48	0	3,392	
LEVINE	JACOB	Recreation Leader	Recreation & Parks	3,258	0	0	3,258	0	49	47	0	3,354	
HUGGER	JACOB	Recreation Leader	Recreation & Parks	3,236	0	0	3,236	0	49	47	0	3,331	
BALASURIYA	EVELYN	Tiny Tot Aide	Recreation & Parks	3,214	0	0	3,214	0	48	47	0	3,309	
LOW	OLIVIA	Recreation Leader	Recreation & Parks	3,207	0	0	3,207	0	48	47	0	3,301	
SAYEN	JULIAN	Recreation Leader	Recreation & Parks	3,188	0	0	3,188	0	48	46	0	3,282	
MARINO	PETER	Maintenance Assistant II	Recreation & Parks	3,185	0	0	3,185	0	48	46	0	3,279	
GONZALEZ	MIELLE	Recreation Leader	Recreation & Parks	3,184	0	0	3,184	0	48	46	0	3,277	
ROBLES	MATEO	Aquatic Instructor	Recreation & Parks	3,150	0	0	3,150	0	47	46	0	3,243	
GELLER	LORA	Recreation Leader	Recreation & Parks	3,089	0	0	3,089	0	46	45	0	3,180	
DEGRANO	MICHAEL	Administrative Specialist I	Fire	3,125	0	0	3,125	0	0	45	0	3,170	3%@50 SAFETY
MARCHAND	MILO	Recreation Leader	Recreation & Parks	3,038	0	0	3,038	0	46	44	0	3,127	
HILLENBRAND	MARY	Recreation Leader	Recreation & Parks	3,016	0	0	3,016	0	45	44	0	3,105	
ROONEY	LIAM	Recreation Leader	Recreation & Parks	2,957	0	0	2,957	0	44	43	0	3,044	
JIMENEZ-VINOYA	LORRINA	Recreation Leader	Recreation & Parks	2,931	0	0	2,931	0	44	42	0	3,018	
WEST	CECILY	Aquatic Instructor	Recreation & Parks	2,922	0	0	2,922	0	44	42	0	3,008	
SATO	KEVIN	Recreation Leader	Recreation & Parks	2,910	0	0	2,910	0	44	42	0	2,996	
MCCARTER	RILEY	Aquatic Instructor	Recreation & Parks	2,906	0	0	2,906	0	44	42	0	2,992	
KELLY	ELLA	Recreation Leader	Recreation & Parks	2,834	0	0	2,834	0	43	41	0	2,917	
LIN	ELLA	Aquatic Instructor	Recreation & Parks	2,784	0	0	2,784	0	42	40	0	2,866	
BECKER	MATTHEW	Recreation Leader	Recreation & Parks	2,784	0	0	2,784	0	42	40	0	2,866	
PREMINGER	PATRICK	Administrative Assistant II	Fire	2,755	0	0	2,755	0	41	40	0	2,837	
DACUMOS	NOLAN	Park Monitor	Recreation & Parks	2,751	0	0	2,751	0	41	40	0	2,833	
YILDIRIM	SOFIA	Recreation Leader	Recreation & Parks	2,700	0	0	2,700	0	41	39	0	2,780	
NGUYEN	HUNG	Police Officer	Police	1,991	0	276	2,267	0	442	33	0	2,743	2.7%@57 SAFETY
LAPACHET	AIDAN	Aquatic Instructor	Recreation & Parks	2,662	0	0	2,662	0	40	39	0	2,740	
DEMAREST	HEATHER	Recreation Leader	Recreation & Parks	2,646	0	0	2,646	0	40	38	0	2,724	
YEE	NATHANIEL	Recreation Leader	Recreation & Parks	2,622	0	0	2,622	0	39	38	0	2,700	
JOHNSON	NIKITA	Recreation Leader	Recreation & Parks	2,595	0	0	2,595	0	39	38	0	2,672	



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YEE	KENJI	Recreation Leader	Recreation & Parks	2,580	0	0	2,580	0	39	37	0	2,656	
WRIGHT	GORDON	Recreation Leader	Recreation & Parks	2,580	0	0	2,580	0	39	37	0	2,655	
GARCIA	SENNA	Aquatic Instructor	Recreation & Parks	2,564	0	0	2,564	0	38	37	0	2,640	
GALLAGHER	PATRICIA	Senior Clerk	Library	2,509	0	0	2,509	0	38	36	0	2,583	
RODRIGUEZ	HANNES	Aquatic Instructor	Recreation & Parks	2,495	0	0	2,495	0	37	36	0	2,569	
DECOURCY	PRESTON	Aquatic Instructor	Recreation & Parks	2,466	0	0	2,466	0	37	36	0	2,539	
NORTHERN	ALEXANDER	Library Aide	Library	2,445	0	0	2,445	0	37	35	0	2,517	
BEATTY	DAMIAN	Administrative Specialist II	Administration	2,425	0	0	2,425	0	36	35	0	2,497	
BARBER	VIVIAN	Aquatic Instructor	Recreation & Parks	2,422	0	0	2,422	0	36	35	0	2,493	
SALSBURY	BENNETT	Aquatic Instructor	Recreation & Parks	2,409	0	0	2,409	0	36	35	0	2,481	
MOORE	CHRISTOPHER	Recreation Leader	Recreation & Parks	2,408	0	0	2,408	0	36	35	0	2,479	
AREVALO	ANTONIO	Recreation Leader	Recreation & Parks	2,370	0	0	2,370	0	36	34	0	2,440	
ANGSTADT	ANNEKE	Recreation Leader	Recreation & Parks	2,362	0	0	2,362	0	35	34	0	2,432	
LIN	ANDREW	Aquatic Instructor	Recreation & Parks	2,336	0	0	2,336	0	35	34	0	2,405	
LI	SAMANTHA	Aquatic Instructor	Recreation & Parks	2,314	0	0	2,314	0	35	34	0	2,382	
REBANAL	TATIANA	Recreation Leader	Recreation & Parks	2,310	0	0	2,310	0	35	34	0	2,378	
FRITH	HARRISON	Aquatic Instructor	Recreation & Parks	2,267	0	0	2,267	0	34	33	0	2,334	
ADAMSON	ELIZABETH	Administrative Assistant I	Administration	2,239	0	0	2,239	0	34	32	0	2,305	
QUEZADA	AMANDA	Recreation Leader	Recreation & Parks	2,226	0	0	2,226	0	33	32	0	2,292	
HAMLIN	HENRY	Park Monitor	Recreation & Parks	2,207	0	0	2,207	0	33	32	0	2,272	
PROCTOR	MELISSA	Library Associate I	Library	2,203	0	0	2,203	0	33	32	0	2,268	
COBB	JENNIFER	Recreation Specialist II	Recreation & Parks	2,202	0	0	2,202	0	33	32	0	2,266	
LAKE	ZACHARY	Recreation Leader	Recreation & Parks	2,201	0	0	2,201	0	33	32	0	2,266	
CORRIERO	LUCAS	Aquatic Instructor	Recreation & Parks	2,169	0	0	2,169	0	33	31	0	2,233	
HOLDER	SHASTA	Recreation Leader	Recreation & Parks	2,159	0	0	2,159	0	32	31	0	2,223	
WALLACE	CATHERINE	Recreation Leader	Recreation & Parks	2,081	0	0	2,081	0	31	30	0	2,143	
MANUNTAG	DANA	Police Assistant I	Police	1,960	0	105	2,065	0	31	30	0	2,126	
ZAYDMAN	ALYSSA	Aquatic Instructor	Recreation & Parks	2,055	0	0	2,055	0	31	30	0	2,116	
PETERSON	ZOE	Aquatic Instructor	Recreation & Parks	2,040	0	0	2,040	0	31	30	0	2,101	
HUGGER	SAMANTHA	Recreation Leader	Recreation & Parks	2,011	0	0	2,011	0	30	29	0	2,070	
ONG	KAYLA	Aquatic Instructor	Recreation & Parks	1,990	0	0	1,990	0	30	29	0	2,049	
EVERETT	ANDREW	Recreation Leader	Recreation & Parks	1,982	0	0	1,982	0	30	29	0	2,040	
COFER	LESLIE	Administrative Specialist II	Police	1,914	0	0	1,914	0	0	28	0	1,942	
GRANT	FATIMAH	Recreation Leader	Recreation & Parks	1,823	0	0	1,823	0	27	26	0	1,876	
SANDERS	RICHARD	Administrative Specialist II	Administration	1,835	0	0	1,835	0	0	27	0	1,862	
KWOK	JENNIFER	Aquatic Instructor	Recreation & Parks	1,709	0	0	1,709	0	26	25	0	1,760	
BAKER	JACK	Aquatic Instructor	Recreation & Parks	1,677	0	0	1,677	0	25	24	0	1,726	
BYRD	LUZON	Scorekeeper	Recreation & Parks	1,662	0	0	1,662	0	25	24	0	1,711	
KALLSEN	ELLE	Aquatic Instructor	Recreation & Parks	1,647	0	0	1,647	0	25	24	0	1,695	
DE LEON	JONAH	Recreation Leader	Recreation & Parks	1,635	0	0	1,635	0	25	24	0	1,683	
REA	JUSTINE	Library Specialist I	Library	1,624	0	0	1,624	0	24	24	0	1,672	
ATASES	ANTHONY JAMES	Recreation Leader	Recreation & Parks	1,581	0	0	1,581	0	24	23	0	1,628	
THOMPSON	ISIAH	Administrative Assistant I	Administration	1,555	0	0	1,555	0	23	23	0	1,601	
GERTMAN	RICHARD	Administrative Specialist III	Public Works	1,535	0	0	1,535	0	23	22	0	1,580	
RUSSI	JAMES	Recreation Leader	Recreation & Parks	1,515	0	0	1,515	0	23	22	0	1,560	
YEE	COLIN	Recreation Leader	Community Development	1,508	0	0	1,508	0	23	22	0	1,552	
ROZAN	BAHIA	Aquatic Instructor	Recreation & Parks	1,502	0	0	1,502	0	23	22	0	1,546	
CHIU	JAMES	Scorekeeper	Recreation & Parks	1,488	0	0	1,488	0	22	22	0	1,532	
HALOG SMULLEN	SHARLEENE	Recreation Leader	Recreation & Parks	1,448	0	0	1,448	0	22	21	0	1,490	
TAPIA MORALES	MOISES	Maintenance Assistant I	Public Works	1,444	0	0	1,444	0	22	21	0	1,487	
SMITH	MICHAEL	Park Monitor	Recreation & Parks	1,395	0	0	1,395	0	21	20	0	1,436	
NGAI	MEGAN	Library Aide	Library	1,343	0	0	1,343	0	20	19	0	1,382	
LAMB	AIDEN	Recreation Leader	Recreation & Parks	1,343	0	0	1,343	0	20	19	0	1,382	

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KUANG	ANDY	Park Monitor	Recreation & Parks	1,320	0	0	1,320	0	20	19	0	1,359	
BOYLE	OISIN	Recreation Leader	Recreation & Parks	1,313	0	0	1,313	0	20	19	0	1,351	
LIUSON	OLIVIA	Aquatic Instructor	Recreation & Parks	1,221	0	0	1,221	0	18	18	0	1,257	
WILLIAMS	ANNIE	Recreation Leader	Recreation & Parks	1,219	0	0	1,219	0	18	18	0	1,255	
KNOX WHITE	JOHN	Council Member	Administration	1,200	0	0	1,200	0	8	17	0	1,225	
DUMAIS	SAMUEL	Park Monitor	Recreation & Parks	1,183	0	0	1,183	0	18	17	0	1,218	
ELLIOTT	JACKSON	Recreation Leader	Recreation & Parks	1,166	0	0	1,166	0	18	17	0	1,201	
CHIN	CHRISTOPHER	Aquatic Instructor	Recreation & Parks	1,143	0	0	1,143	0	17	17	0	1,177	
TRAN	VIVIAN	Aquatic Instructor	Recreation & Parks	1,107	0	0	1,107	0	17	16	0	1,140	
GARNER	GOLDEN	Maintenance Assistant I	Recreation & Parks	1,123	0	0	1,123	0	0	16	0	1,140	
PHILLIPS	IRIS	Aquatic Instructor	Recreation & Parks	1,013	0	0	1,013	0	15	15	0	1,043	
ORANSKY	PRISCILLA	Recreation Specialist I	Recreation & Parks	1,024	0	0	1,024	0	0	15	0	1,039	
GELLER	JOSEPH	Recreation Leader	Recreation & Parks	980	0	0	980	0	15	14	0	1,009	
GILLE	JACK	Recreation Leader	Recreation & Parks	980	0	0	980	0	15	14	0	1,009	
LAM	FUNG	Recreation Specialist I	Recreation & Parks	970	0	0	970	0	15	14	0	999	
SNELL	JOSHUA	Aquatic Instructor	Recreation & Parks	924	0	0	924	0	14	13	0	951	
HA	BRIAN	Recreation Leader	Recreation & Parks	898	0	0	898	0	13	13	0	925	
WONZEN	KYLE	Recreation Leader	Community Development	870	0	0	870	0	13	13	0	896	
KRAKOWSKI	KARINA	Recreation Leader	Community Development	810	0	0	810	0	12	12	0	834	
OSBORNE	DEJA	Aquatic Instructor	Recreation & Parks	789	0	0	789	0	12	11	0	813	
BANCHIERI	ELEANOR	Recreation Leader	Recreation & Parks	743	0	0	743	0	11	11	0	764	
LIANG	KATHY	Aquatic Instructor	Recreation & Parks	741	0	0	741	0	11	11	0	763	
CRAMER	MARGARET	Aquatic Instructor	Recreation & Parks	712	0	0	712	0	11	10	0	733	
AMADEN	JONATHAN	Aquatic Instructor	Recreation & Parks	704	0	0	704	0	11	10	0	725	
PAYOPAY	DANIELLE	Library Aide	Library	668	0	0	668	0	10	10	0	687	
SCHOPF	MAUREEN	Recreation Leader	Recreation & Parks	654	0	0	654	0	10	9	0	673	
CALEGARI	COLETTE	Aquatic Instructor	Recreation & Parks	625	0	0	625	0	9	9	0	643	
WARMERDAM	ELLEN	Recreation Leader	Recreation & Parks	623	0	0	623	0	9	9	0	641	
CADDEN	NAILA	Aquatic Instructor	Recreation & Parks	619	0	0	619	0	9	9	0	637	
LABERDIE	MATTHEW	Recreation Specialist I	Recreation & Parks	599	0	0	599	0	9	9	0	617	
SALEH	HABEEB	Aquatic Instructor	Recreation & Parks	599	0	0	599	0	9	9	0	617	
KLATT	LAURA	Administrative Specialist I	Library	595	0	0	595	0	9	9	0	613	
SALUGSUGAN	ISA	Recreation Leader	Recreation & Parks	592	0	0	592	0	9	9	0	610	
DELMORE	JACK	Maintenance Assistant II	Recreation & Parks	586	0	0	586	0	9	9	0	604	
BARBEAU	MOLLY	Library Aide	Library	585	0	0	585	0	9	8	0	602	
NEARN	SHARON	Administrative Assistant II	Police	571	0	0	571	0	9	8	0	588	
LUO	SHUN	Recreation Leader	Recreation & Parks	561	0	0	561	0	8	8	0	578	
BOWEN	GRACE	Aquatic Instructor	Recreation & Parks	541	0	0	541	0	8	8	0	557	
ESPINO	ROEL	Recreation Specialist II	Recreation & Parks	495	0	0	495	0	7	7	0	509	
MEAGHER	FRASER	Recreation Leader	Recreation & Parks	484	0	0	484	0	7	7	0	498	
MOLINA	HALEY	Recreation Leader	Police	480	0	0	480	0	7	7	0	494	
SERLES	ELENA	Recreation Leader	Recreation & Parks	480	0	0	480	0	7	7	0	494	
GLEASON	EREBECCA	Aquatic Instructor	Recreation & Parks	472	0	0	472	0	7	7	0	486	
BUENO	FERDINAND	Administrative Specialist II	Administration	465	0	0	465	0	7	7	0	478	
GUILLEN MENDOZA	ISABEL	Recreation Leader	Recreation & Parks	450	0	0	450	0	7	7	0	463	
KWARTZ	JAMES	Administrative Specialist II	Administration	443	0	0	443	0	7	6	0	456	
COFFIN	SOFIA	Recreation Leader	Administration	439	0	0	439	0	7	6	0	452	
BALDIZAN	ARMANDO	Firefighter	Fire	0	686	524	1,210	0	0	(759)	0	451	3%@50 SAFETY
VALE	AMANDA	Recreation Leader	Recreation & Parks	378	0	0	378	0	6	5	0	389	
OGDEN	VINCENT	Recreation Leader	Recreation & Parks	369	0	0	369	0	6	5	0	380	
SMUSZ	LIAM	Recreation Leader	Police	360	0	0	360	0	5	5	0	371	
GRAYSON	AUDREY	Recreation Leader	Administration	345	0	0	345	0	5	5	0	355	
FEATHERSTONE	CAROLINE	Aquatics Lifeguard	Recreation & Parks	333	0	0	333	0	5	5	0	343	

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HA	KATIE	Recreation Leader	Community Development	323	0	0	323	0	5	5	0	332	
BAKER	RYAN	Aquatic Instructor	Recreation & Parks	313	0	0	313	0	5	5	0	323	
GUNN	JESSE	Recreation Leader	Recreation & Parks	265	0	0	265	0	4	4	0	273	
ROTH	HARRISON	Recreation Leader	Recreation & Parks	260	0	0	260	0	4	4	0	268	
WILLIAMS-MOLLER	BREA	Aquatic Specialist	Recreation & Parks	227	0	0	227	0	3	3	0	233	
RUSSI	KELLY	Recreation Leader	Recreation & Parks	215	0	0	215	0	3	3	0	222	
MCMINN	DENNIS	Recreation Specialist I	Recreation & Parks	205	0	0	205	0	3	3	0	211	
ROSA	MARIA	Recreation Specialist II	Recreation & Parks	202	0	0	202	0	3	3	0	208	
HOPE	PATRICK	Recreation Leader	Recreation & Parks	146	0	0	146	0	2	2	0	150	
MA	QI	Tiny Tot Aide	Recreation & Parks	141	0	0	141	0	2	2	0	145	
MONTANELLI	DAWN	Recreation Specialist II	Recreation & Parks	112	0	0	112	0	2	2	0	116	
LAPACHET	PIERCE	Aquatic Instructor	Recreation & Parks	94	0	0	94	0	1	1	0	96	
KANE-ROSS	TODD	Recreation Leader	Recreation & Parks	92	0	0	92	0	1	1	0	95	
LUSTIG-ELLISON	NIA	Aquatic Instructor	Recreation & Parks	81	0	0	81	0	1	1	0	84	
PETERSON	CHRISTOPHER	Recreation Leader	Recreation & Parks	66	0	0	66	0	1	1	0	68	
GRIJALVA GARIBAY	PAULINA	Recreation Leader	Recreation & Parks	49	0	0	49	0	1	1	0	50	