

2020 Employee Earnings and Benefits

LAST NAME	FIRST NAME	TITLE	DEPARTMENT	BASE SALARY	OVERTIME	OTHER PAY	TOTAL GROSS EARNINGS	HEALTH & WELFARE EMPLOYER CONTRIBUTION	PERS/PARS EMPLOYER CONTRIBUTION	FICA/MEDICARE EMPLOYER CONTRIBUTION	DEFERRED COMPENSATION	TOTAL COMPENSATION	PERS PENSION FORMULA
CAVIGLIA	SCOTT	Maintenance Worker II	Public Works	73,616	12,079	999	86,694	14,771	7,889	1,251	-	110,605	2%@62 MISC
OKAMURA	ALVAN	Maintenance Worker II	Public Works	79,407	724	1,880	82,010	20,251	7,073	1,200	-	110,534	2%@55 MISC
LOPEZ	FLORENCE	Executive Assistant	Police	84,164	-	6,369	90,533	11,029	7,323	1,315	-	110,200	2%@55 MISC
COOPER	LISA	Paralegal	Administration	84,570	-	-	84,570	15,094	8,938	1,189	-	109,792	2%@62 MISC
SMITH	TRACI	Customer Service Representative	Alameda Public Utility	74,006	1,670	633	76,309	25,784	6,439	1,091	-	109,624	2%@55 MISC
DYE	JOHN	Maintenance Worker II	Public Works	79,407	-	1,010	80,417	20,251	6,996	1,170	-	108,834	2%@55 MISC
LEONG	THOMAS	Maintenance Worker II	Public Works	79,637	-	780	80,417	20,251	6,996	1,170	-	108,834	2%@55 MISC
COLLINS	JOHN	Maintenance Worker II	Public Works	75,655	-	-	75,655	25,432	6,582	1,084	-	108,753	2%@55 MISC
DEMARIA	ORION	Combination Building Inspector II	Community Development	91,276	1,670	2,760	95,707	1,807	9,649	1,389	-	108,552	2%@62 MISC
GENTRY	SOLANGE	Administrative Technician III	Administration	75,900	61	-	75,961	23,017	8,022	1,091	-	108,092	2%@62 MISC
HAMMOND	DYLAN	Program Specialist II	Public Works	78,215	-	-	78,215	20,251	8,268	1,135	-	107,869	2%@62 MISC
CHAN	EMMILY	Senior Account Clerk	Administration	70,453	366	3,913	74,732	25,784	6,234	1,087	-	107,837	2%@55 MISC
WILLIAMS	NANCY	Administrative Services Coordinator - AM	Alameda Public Utility	85,422	-	-	85,422	11,123	9,033	1,269	853	107,700	2%@62 MISC
GEE	WAYNE	Customer Service Representative	Alameda Public Utility	67,692	2,650	-	70,342	28,676	7,155	1,026	-	107,199	2%@62 MISC
GONG	FRANCES	Administrative Technician III	Administration	84,164	-	13,674	97,838	1,807	7,323	-	-	106,968	2%@55 MISC
MORENO	ALFREDO	Maintenance Worker II	Public Works	70,172	75	1,840	72,086	25,784	7,392	1,047	-	106,309	2%@62 MISC
NICHOLS	ANGELA	Accountant I	Administration	71,625	-	-	71,625	25,784	7,576	1,022	-	106,007	2%@62 MISC
HERRERA	JUAN	Apprentice Lineworker	Alameda Public Utility	77,138	9,561	674	87,372	9,104	8,254	1,267	-	105,997	2%@62 MISC
SCHOBER	EMILY	Administrative Technician II	Fire	72,739	-	-	72,739	25,784	6,329	1,056	-	105,908	2%@55 MISC
PAUL	DALWINDER	Public Works Maintenance Foreperson	Public Works	72,488	-	210	72,698	25,784	6,325	1,058	-	105,864	2%@55 MISC
GLENN	GERALD	Park Maintenance Worker	Recreation & Parks	69,560	-	2,678	72,238	25,784	6,075	1,051	-	105,150	2%@55 MISC
EBERHART	AMANDA	Management Analyst	Public Works	83,811	-	-	83,811	11,029	8,862	1,216	-	104,918	2%@62 MISC
LONZISERO	AYALA	Fire Information and Billing Systems Spe	Fire	84,802	239	205	85,245	11,029	7,396	1,230	-	104,899	2%@55 MISC
COLBERT	GARY	Public Works Maintenance Foreperson	Public Works	83,925	-	780	84,705	11,029	7,370	1,239	-	104,343	2%@55 MISC
LANE	JOHN	Stock Clerk	Alameda Public Utility	79,492	3,327	783	83,602	10,926	8,397	1,212	-	104,137	2%@62 MISC
KALLAS	EDWARD	Recreation Services Specialist	Recreation & Parks	88,758	-	2,760	91,518	1,807	9,380	1,329	-	104,035	2%@62 MISC
SIMMONS	STEVEN	Maintenance Worker II	Public Works	68,094	743	979	69,816	25,784	7,301	1,016	-	103,917	2%@62 MISC
FLORES	MAINOR	Apprentice Lineworker	Alameda Public Utility	74,475	6,218	2,418	83,112	11,267	7,963	1,205	-	103,547	2%@62 MISC
FISHER	SETH	Maintenance Worker II	Public Works	61,761	13,343	180	75,285	20,251	6,547	1,093	-	103,176	2%@62 MISC
WONG	RUBY	Accounting Technician	Public Works	68,912	-	-	68,912	25,784	7,286	1,001	-	102,983	2%@62 MISC
MCCALL	MICHAEL	Park Maintenance Worker	Recreation & Parks	69,560	-	496	70,056	25,784	6,098	1,018	-	102,955	2%@55 MISC
NAVARRO	JEANETTE	Engineering Office Assistant	Public Works	68,857	925	346	70,128	25,784	5,990	1,019	-	102,921	2%@55 MISC
BOLANOS	ENRIQUE	Park Maintenance Worker	Recreation & Parks	69,560	-	-	69,560	25,784	6,070	1,012	-	102,427	2%@55 MISC
HARKER	JAMES	Combination Building Inspector II	Community Development	73,991	-	-	73,991	18,563	7,839	1,083	-	101,476	2%@62 MISC
FULLARD	CAROLYN	Permit Technician I	Community Development	62,549	-	-	62,549	32,520	5,442	887	-	101,397	2%@55 MISC
RUIZ LERDO DE TEJADA	MATTHEW	Accountant II	Administration	85,856	-	2,760	88,616	1,807	9,080	1,286	-	100,789	2%@62 MISC
YEE	BERNADETTE	Utility Billing Technician	Alameda Public Utility	78,835	316	1,200	80,351	11,123	6,963	1,178	788	100,404	2%@55 MISC
CRUSE	REGAN	Maintenance Worker II	Public Works	69,441	86	10,976	80,503	11,029	6,996	1,171	-	99,700	2%@55 MISC
PATEL	GHANSHYAM	Engineering Office Assistant	Alameda Public Utility	71,719	-	409	72,128	20,251	6,240	1,057	-	99,676	2%@55 MISC
OWENS	JODI	Executive Assistant	Administration	84,164	405	2,760	87,330	1,807	8,895	1,270	-	99,301	2%@62 MISC
BALLINGER	DILLON	Electrical Engineering Aide	Alameda Public Utility	74,729	3,064	872	78,666	10,926	7,902	1,146	353	98,993	2%@62 MISC
CHUN	JENNIFER	Planner I	Community Development	76,357	988	1,200	78,544	11,053	8,201	1,133	-	98,932	2%@62 MISC
PON	NERISSA	Accounting Technician	Administration	74,609	60	2,873	77,542	13,620	6,491	1,118	-	98,771	2%@55 MISC
CURTIS	LORIE	Executive Assistant	Planning, Building & Transportation	77,436	184	-	77,620	11,029	8,186	1,126	-	97,962	2%@62 MISC
CROFT	DELL	Customer Service Representative	Alameda Public Utility	62,795	463	-	63,257	25,784	6,634	919	-	96,594	2%@62 MISC
VENTURA	ANDRE	Maintenance Worker II	Public Works	61,629	3,619	189	65,438	23,635	6,542	950	-	96,564	2%@62 MISC
WRIGHT	REDIA	Permit Technician II	Community Development	65,934	2,409	-	68,343	20,251	6,972	992	-	96,558	2%@62 MISC
LARIOS	JOSE LUIS	Fire/Building Code Compliance Officer	Community Development	68,106	-	-	68,106	20,251	7,201	988	-	96,546	2%@62 MISC
PLASCENCIA	JOSE	Park Maintenance Equipment Operator	Recreation & Parks	67,646	502	-	68,147	20,251	7,153	994	-	96,545	2%@62 MISC
WADE-KING	GEORGIA	Customer Service Representative	Alameda Public Utility	66,570	1,293	-	67,863	20,251	7,037	990	-	96,140	2%@62 MISC
WATTS	ROBERT	Maintenance Worker I	Public Works	63,904	-	244	64,148	25,432	5,581	931	-	96,092	2%@55 MISC
MARQUEZ	DANIEL	Maintenance Specialist II	Public Works	93,035	-	-	93,035	-	1,396	1,349	-	95,780	-
FEEHAN	ALOYSIUS	Maintenance Worker II	Public Works	73,650	661	2,785	77,096	11,029	6,505	1,099	-	95,729	2%@55 MISC
PREVOST	KENNETH	Administrative Technician II	Administration	61,659	48	-	61,707	25,784	6,519	896	-	94,906	2%@62 MISC
SULLIVAN	DANIELLE	Office Assistant	Planning, Building & Transportation	61,505	168	-	61,673	25,784	6,503	895	-	94,855	2%@62 MISC
CASTRO	THERESA	Maintenance Worker I	Public Works	67,524	-	-	67,524	20,251	5,875	985	-	94,635	2%@55 MISC
MORELAND	KAREN	Customer Service Representative	Alameda Public Utility	73,168	-	-	73,168	13,620	6,368	1,064	-	94,219	2%@55 MISC
ZAPATA	PATRICIA	Administrative Technician II	Administration	60,857	36	-	60,894	25,784	6,434	884	-	93,996	2%@62 MISC
HUDSON	WILLIAM	Park Maintenance Supervisor	Recreation & Parks	64,181	-	7,912	72,092	15,056	5,491	1,045	-	93,685	2%@55 MISC
VALENZUELA	RUBEN	Maintenance Worker I	Public Works	60,260	-	177	60,437	25,784	6,389	877	-	93,487	2%@62 MISC
DERMONT-HILL	VIRGINIA	Library Technician	Library	61,162	-	-	61,162	25,784	5,321	891	-	93,158	2%@55 MISC
HASSAN	HAWEYA	Administrative Technician II	Fire	60,056	-	-	60,056	25,784	6,347	872	-	93,060	2%@62 MISC
SIROTA	KATHERINE	Office Assistant	Recreation & Parks	65,652	-	318	65,970	20,251	5,740	962	-	92,923	2%@55 MISC

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PON	NORA	Senior Clerk	Recreation & Parks	68,641	-	2,643	71,284	13,620	5,972	1,027	-	91,903	2%@55 MISC
WISE	HAYLEY	Executive Assistant - Alameda Municipal	Alameda Public Utility	69,873	739	-	70,611	12,329	7,385	1,025	-	91,349	2%@62 MISC
VENEGAS	CESAR	Gardener	Recreation & Parks	57,433	567	1,475	59,475	25,784	5,145	864	-	91,267	2%@55 MISC
MILES	JENNIFER	Permit Technician I	Community Development	52,829	1,222	827	54,878	28,676	5,586	797	-	89,936	2%@62 MISC
BARR	CHAD	Administrative Technician II	Administration	70,012	250	-	70,263	11,029	7,401	1,020	-	89,713	2%@62 MISC
ECK	ANDREW	Park Maintenance Worker II	Recreation & Parks	69,797	-	10,892	80,689	1,807	6,121	1,053	-	89,670	2%@55 MISC
DANIELS	ROSALEEN	Administrative Technician II	Police	66,607	3,618	-	70,225	11,029	7,041	1,019	-	89,313	2%@62 MISC
ADAIR	ELENA	Finance Director	Administration	48,766	-	27,526	76,292	7,275	4,122	1,092	488	89,268	2%@55 MISC
BURGER	SEAN	Firefighter	Fire	52,525	5,934	9,212	67,671	7,459	13,048	981	-	89,159	2.7%@57 SAFETY
MACDONALD	ALLAN	Meter Reader	Alameda Public Utility	56,488	-	-	56,488	25,784	5,971	825	-	89,068	2%@62 MISC
PICKARD	CASEY	Firefighter	Fire	52,525	6,763	8,362	67,650	7,459	12,862	980	-	88,952	2.7%@57 SAFETY
COX	ANNE	Office Assistant	Planning, Building & Transportation	60,913	168	-	61,081	20,251	6,440	842	-	88,614	2%@62 MISC
FLORES	JUAN	Gardener	Recreation & Parks	53,040	-	-	53,040	28,919	5,607	771	-	88,337	2%@62 MISC
TSAGRIS	MARIKA	Police Technician	Police	61,172	-	5,643	66,815	13,517	6,953	960	-	88,245	2%@62 MISC
RICHINA	MICHAEL	Park Maintenance Worker	Recreation & Parks	69,560	402	-	69,962	11,029	6,070	1,026	-	88,087	2%@55 MISC
MCCARTNEY	DEIRDRE	Permit Technician III	Community Development	74,329	-	2,760	77,089	1,807	7,855	1,124	-	87,875	2%@62 MISC
OLSON JR.	SCOTT	Maintenance Worker I	Public Works	55,082	-	160	55,243	25,784	5,839	802	-	87,667	2%@62 MISC
HANNA	CHIARA	Utility Analyst	Alameda Public Utility	67,900	-	9,430	77,330	1,807	5,830	1,107	658	86,732	2%@55 MISC
LUNDSTROM	KARIN	Senior Librarian	Library	63,103	-	448	63,550	16,727	5,443	930	-	86,651	2%@55 MISC
ESPARZA	IRMA	Office Assistant	Alameda Public Utility	66,625	-	10,536	77,161	1,807	5,806	1,132	666	86,572	2%@55 MISC
BABINEAUX	KAREN	Senior Clerk	Public Works	65,895	26	-	65,922	5,733	5,921	951	-	86,226	2%@55 MISC
KING	DIANE	Senior Clerk	Alameda Public Utility	67,031	53	-	67,084	11,029	7,088	974	-	86,175	2%@62 MISC
CONWAY	SEAN	Firefighter	Fire	52,525	3,350	8,906	64,781	7,459	12,982	939	-	86,161	2.7%@57 SAFETY
LEWIS	NIGEL	Gardener	Recreation & Parks	53,016	326	350	53,692	25,784	5,607	779	-	85,862	2%@62 MISC
CULTRERA	ANDREA	Librarian	Library	53,428	-	-	53,428	25,784	5,648	776	-	85,635	2%@62 MISC
PEABODY	THOMAS	Custodian	Library	59,058	-	-	59,058	20,251	5,138	862	-	85,309	2%@55 MISC
ORINA-EDMUNDS	LORELEY	Office Assistant	Public Works	65,970	-	10,433	76,403	1,807	5,740	1,110	-	85,060	2%@55 MISC
OLBERG	DANIEL	Office Assistant	Public Works	65,394	-	192	65,586	11,029	6,934	957	-	84,506	2%@62 MISC
KORZININA	NATALIYA	Library Technician	Library	52,213	-	-	52,213	25,784	5,517	758	-	84,277	2%@62 MISC
ONESKO	ALAINA	Animal Control Officer	Police	59,172	723	5,490	65,384	10,926	6,725	948	-	83,984	2%@62 MISC
LOWE	BRYAN	Gardener	Recreation & Parks	50,627	-	1,182	51,810	25,784	5,355	736	-	83,685	2%@62 MISC
PEARL	KAIPO	Firefighter	Fire	48,541	8,809	6,353	63,702	7,459	11,549	916	-	83,627	2.7%@57 SAFETY
MENDOZA	DEBBIE	Permit Technician II	Community Development	69,991	-	2,760	72,751	1,807	7,399	1,059	-	83,016	2%@62 MISC
WILLIAMS	LYNDA	Senior Librarian	Library	66,263	-	48	66,310	9,961	5,726	976	-	82,973	2%@55 MISC
SEIDMAN	LAURA	Utility Energy Analyst	Alameda Public Utility	67,193	-	6,633	73,826	1,057	6,979	1,073	-	82,935	2%@62 MISC
YOUNG	SANDRA	Intermediate Clerk	Police	61,146	-	1,177	62,323	13,620	5,320	901	-	82,164	2%@55 MISC
NGUYEN	TYLA	Account Clerk	Administration	49,728	-	-	49,728	25,784	5,258	722	-	81,492	2%@62 MISC
LIEBHARDT	BROCK	Firefighter	Fire	48,541	6,134	6,095	60,770	8,201	11,492	881	-	81,344	2.7%@57 SAFETY
JONES	ANNA	Telephone Operator-Receptionist	Police	49,874	-	1,108	50,982	23,635	5,175	741	-	80,533	2%@62 MISC
CISSE	MAMADOU	Technology Services Coordinator	Administration	65,252	-	-	65,252	7,350	6,951	932	-	80,485	2%@62 MISC
THOMPSON	JEANETTE	Office Assistant	Police	61,230	-	-	61,230	11,029	6,474	889	-	79,622	2%@62 MISC
YUEN	KENNETH	Library Technician	Library	60,774	-	-	60,774	11,029	6,424	882	-	79,108	2%@62 MISC
CHUNG	ANGELA	Police Records Specialist	Police	45,828	604	4	46,436	25,784	4,844	674	-	77,738	2%@62 MISC
ORTIZ	FREMIOT	Maintenance Worker II	Public Works	57,663	1,359	172	59,193	11,029	6,115	862	-	77,200	2%@62 MISC
LI	LIQUN	Accountant I	Administration	53,362	-	-	53,362	17,187	5,699	774	-	77,022	2%@62 MISC
WILEY	STACY	Intermediate Clerk	Administration	46,032	-	-	46,032	25,432	4,866	652	-	76,982	2%@62 MISC
FIELDS	HALLIE	Library Specialist II	Library	57,667	-	1,665	59,331	9,042	5,057	861	-	74,291	-
OTENBRIET	PAUL	Maintenance Worker I	Public Works	54,765	7,323	2,920	65,008	1,807	5,806	944	-	73,565	2%@62 MISC
MORENO	MIRNA	Senior Clerk	Public Works	60,867	479	2,788	64,134	1,807	6,438	931	-	73,311	2%@62 MISC
BONINO	DANIEL	Maintenance Worker I	Public Works	55,416	-	160	55,577	11,029	4,835	806	-	72,247	2%@55 MISC
TAFF	NEIL	Custodian	Recreation & Parks	51,706	-	-	51,706	14,103	5,465	751	-	72,025	2%@62 MISC
JOHNSON	KYLE	Police Assistant I	Police	46,688	5,778	8,154	60,620	791	8,262	878	-	70,551	2%@55 MISC
HARBY	DAWN	Library Technician	Library	59,645	-	2,760	62,405	1,807	5,193	907	-	70,312	2%@55 MISC
ARCAINA	RYAN	Police Officer	Police	44,879	2,495	1,925	49,299	16,325	3,949	715	-	70,287	2.7%@57 SAFETY
WARD	CHARLES	Account Clerk	Administration	52,738	20	-	52,758	11,029	5,576	766	-	70,129	2%@62 MISC
SCHULTZ	SUSAN	Police Records Specialist	Police	52,706	53	68	52,827	11,029	4,586	770	-	69,212	2%@55 MISC
MURPHY	SHAUN	Firefighter	Fire	36,807	-	4,780	41,587	19,484	6,259	546	-	67,875	3%@50 SAFETY
SIPES	RYAN	Police Officer	Police	44,951	3,548	1,975	50,475	11,390	3,950	731	-	66,546	2.7%@57 SAFETY
KEENE	ELLEN	Library Technician	Library	46,749	-	174	46,923	13,161	4,939	681	-	65,704	2%@62 MISC
WASH	LA KESHA	Customer Service Representative	Alameda Public Utility	39,886	855	-	40,741	20,251	3,462	588	-	65,042	2%@55 MISC
SMITH	ALEXANDER	Energy Resources Analyst	Alameda Public Utility	50,003	-	3,015	53,018	5,565	5,161	769	-	64,513	2%@62 MISC
PHAM	RANDY	Computer Services Technician	Alameda Public Utility	55,177	-	-	55,177	4,808	2,289	800	-	63,074	2%@62 MISC
ARBOS	MAX	Public Works Supervisor	Public Works	7,676	-	48,297	55,973	1,207	4,736	799	-	62,715	2%@55 MISC

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BALINGIT	MARINA	Library Technician	Library	45,124	-	-	45,124	11,029	4,770	656	-	61,579	2%@62 MISC
GREEN	MARC	Program Specialist II	Public Works	52,117	-	1,610	53,727	900	5,592	779	-	60,998	2%@62 MISC
BAKER	RACHAEL	Police Records Specialist	Police	48,610	1,527	2,851	52,988	1,807	5,139	770	-	60,704	2%@62 MISC
TO	ANNIE	Finance Director	Administration	53,087	-	1,440	54,527	364	4,750	752	-	60,392	2%@55 MISC
PELEGRI-O'DAY	PATRICK	Administrative Specialist I	Public Works	58,147	-	-	58,147	-	872	843	-	59,863	
SWAFFORD	KRISTINA	Paralegal	Administration	39,677	-	2,495	42,172	11,662	4,182	612	-	58,628	2%@62 MISC
MCGUIRE	BRIAN	Permit Technician II	Community Development	48,747	-	-	48,747	6,598	2,487	707	-	58,538	2%@62 MISC
FITTS	LISA	Community Development Program Mana	Community Development	44,328	-	-	44,328	8,592	4,794	643	-	58,357	2%@62 MISC
LITTLE	AMY	Account Clerk	Administration	40,324	-	-	40,324	12,112	4,288	586	-	57,311	2%@62 MISC
CORREALE	ELIZABETH	Library Technician	Library	40,376	-	516	40,891	11,066	4,249	594	-	56,800	2%@62 MISC
FOSTER	LISA	Administrative Specialist II	Community Development	52,862	-	-	52,862	-	793	767	-	54,422	
JONES	SEAN	Administrative Specialist I	Administration	52,669	-	-	52,669	-	790	764	-	54,223	
TO	MARY	Police Records Specialist	Police	21,343	331	-	21,674	28,919	2,296	315	-	53,204	2%@62 MISC
MARQUEZ	MABEN	Fleet Mechanic	Public Works	43,601	-	1,107	44,708	300	2,517	649	-	48,173	2%@62 MISC
VALATH	PATRICK	Administrative Specialist III	Alameda Public Utility	46,128	-	-	46,128	-	-	669	-	46,797	
MARTIREZ	LOUIE	Accounting Technician	Recreation & Parks	36,957	114	3,740	40,811	919	3,814	586	-	46,130	2%@62 MISC
THOMAS	STACY	Recreation Services Specialist	Recreation & Parks	35,381	379	-	35,760	5,511	3,841	518	-	45,630	2%@62 MISC
HURWITZ	MARC	Police Officer	Police	25,151	5,312	4,748	35,211	3,584	5,408	510	-	44,713	2.7%@57 SAFETY
MCLAVERTY-CAINA	MARIE	Administrative Assistant I	Administration	41,918	-	-	41,918	-	629	608	-	43,154	
FENN	RANDY	Chief of Police	Police	41,957	-	-	41,957	-	-	608	-	42,566	
SCHNEIDER	EDWARD	Media Coordinator	Alameda Public Utility	22,768	-	11,396	34,164	5,668	1,925	502	249	42,506	2%@55 MISC
DIAMOND	DEBORAH	Administrative Specialist II	Community Development	41,721	-	-	41,721	-	-	605	-	42,326	2%@55 MISC
MORRIS	LEE	Fleet Mechanic	Public Works	20,837	-	9,680	30,517	7,865	3,065	426	-	41,873	2%@62 MISC
FRECCERO	KAREN	Administrative Assistant II	Police	38,596	-	-	38,596	-	579	560	-	39,735	
MCDANIELS	DENNIS	Recreation Services Specialist	Recreation & Parks	23,482	-	3,789	27,272	8,459	1,985	396	-	38,111	2%@55 MISC
QUINTANA	ANDREW	Gardener	Recreation & Parks	25,870	-	-	25,870	8,435	2,798	375	-	37,478	2%@62 MISC
EZZY	MARILYN	Mayor	Administration	3,600	-	4,200	7,800	28,056	313	32	-	36,201	2%@55 MISC
DUONG	JONATHAN	Police Officer	Police	23,416	982	2,909	27,307	3,334	5,037	395	-	36,073	2.7%@57 SAFETY
SCHY	Yael	Administrative Specialist I	Community Development	34,444	-	-	34,444	-	517	499	-	35,460	
DIKITANAN	CRISTINA	Administrative Specialist I	Administration	34,586	-	-	34,586	-	-	501	-	35,088	
JUNG	IRENE	Accounting Technician	Recreation & Parks	21,563	-	-	21,563	10,502	2,332	287	-	34,683	2%@62 MISC
BELTRAN	APRIL	Administrative Assistant II	Police	33,651	-	-	33,651	-	505	488	-	34,644	
KWARTZ	JAMES	Administrative Specialist II	Administration	32,642	-	-	32,642	-	456	473	-	33,572	
GREEN	JAMES	Police Officer	Police	23,641	-	423	24,064	8,690	361	349	-	33,463	2.7%@57 SAFETY
SOTOMAYOR	EMANUEL	Administrative Assistant I	Public Works	31,445	-	108	31,553	-	473	458	-	32,484	
NANCE	JOHN	Combination Building Inspector II	Community Development	18,636	-	2,417	21,053	8,446	1,940	306	-	31,744	2%@62 MISC
BARRETO	ELAYNE	Administrative Assistant II	Fire	30,450	-	-	30,450	-	457	442	-	31,349	
SANDERS	RICHARD	Administrative Specialist II	Administration	30,406	-	-	30,406	-	-	441	-	30,847	
MACAPAGAL	NARDO	Maintenance Specialist I	Public Works	29,176	-	-	29,176	-	-	423	-	29,599	
KENNEDY	KEVIN	City Treasurer	Administration	3,600	-	-	3,600	25,459	313	52	-	29,424	2%@55 MISC
KEARNEY	KEVIN	City Auditor	Administration	3,600	-	-	3,600	25,107	313	52	-	29,072	2%@55 MISC
BILLINGTON	MICHAEL	Administrative Specialist II	Public Works	28,187	-	-	28,187	-	423	409	-	29,019	
MA	CALVIN	Administrative Assistant II	Community Development	28,009	-	-	28,009	-	420	406	-	28,835	
TAVASSOLI	LILLI	Librarian	Library	27,336	-	-	27,336	-	410	396	-	28,142	
FELICIANO	MARTIN	Maintenance Assistant II	Public Works	27,069	-	-	27,069	-	406	393	-	27,868	
PAPIK	BARBARA	Administrative Specialist I	Library	26,713	-	-	26,713	-	401	387	-	27,501	
ROBERTSON	KELLY	Administrative Specialist I	Police	26,656	-	-	26,656	-	400	387	-	27,442	
DIAMOND	OLIVER	Facilities Maintenance Worker	Alameda Public Utility	16,768	169	2,061	18,998	6,422	1,727	275	-	27,422	2%@62 MISC
MORALES	FERNANDO	Substation and Meter Supervisor	Alameda Public Utility	8,504	-	13,445	21,949	4,139	772	318	-	27,178	2%@55 MISC
MCDONELL	JOHN	Police Officer	Police	18,528	-	2,516	21,044	2,338	3,155	305	-	26,842	3%@50 SAFETY
WILLIAMS	VICTORIA	Administrative Specialist I	Community Development	26,354	-	-	26,354	-	-	382	-	26,736	
ARREDONDO LONGORIA	KARINA	Police Assistant I	Police	24,996	-	524	25,520	-	383	370	-	26,273	
MENO	DEWAYNE	Gardener	Recreation & Parks	25,499	-	-	25,499	-	383	370	-	26,252	2%@62 MISC
CARRAI	SHERRY	Library Technician	Library	23,539	-	-	23,539	-	-	1,801	-	25,340	
LITLLEY	CHRISTOPHER	Police Assistant I	Police	24,107	-	504	24,611	-	369	357	-	25,337	
GORMAN	NICHOLE	Public Safety Dispatcher	Police	-	-	18,564	18,564	6,718	-	-	-	25,282	2%@55 MISC
ALVAREZ	CAMERON	Police Officer-Recruit	Police	23,641	-	423	24,064	-	361	349	-	24,774	
EVANS	SUZANNE	Administrative Specialist I	Police	23,526	-	-	23,526	-	353	341	-	24,220	
OTTO	ELLIOTT	Accountant I	Administration	18,027	-	3,541	21,568	467	1,861	293	-	24,188	2%@62 MISC
HOPE	ADELE	Recreation Specialist II	Recreation & Parks	23,332	-	-	23,332	-	350	338	-	24,020	
WONG	TSZ	Police Assistant I	Police	22,641	-	524	23,165	-	348	336	-	23,848	
DIMEGLIO	MARIA	Program Specialist II	Public Works	1,220	-	14,996	16,217	4,926	1,371	235	-	22,748	2%@55 MISC
CORTEZ	ARTHUR	Administrative Assistant I	Administration	21,900	-	-	21,900	-	329	318	-	22,546	

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BOCCACCIO	TAYLER	Public Safety Dispatcher	Police	16,294	-	1,791	18,085	1,822	1,812	262	-	21,981	2%@62 MISC
THOMPSON	KERRY LEE	Administrative Assistant I	Police	21,201	-	-	21,201	-	318	307	-	21,827	
CHANG	PHILIP	Accountant II	Administration	16,020	-	-	16,020	3,835	1,733	232	-	21,820	2%@62 MISC
HALL	JORDAN	Recreation Specialist I	Recreation & Parks	20,690	-	-	20,690	-	310	300	-	21,301	
KONSTANTINO	GEORGE	Police Assistant I	Police	20,138	-	524	20,662	-	310	300	-	21,272	
ARAI	PAUL	Firefighter	Fire	13,711	-	195	13,907	4,996	2,150	202	-	21,254	3%@50 SAFETY
NENNI II	DANIEL	Firefighter	Fire	13,711	-	195	13,907	4,859	2,150	201	-	21,117	3%@50 SAFETY
FLORES	JOSE	Maintenance Assistant II	Recreation & Parks	20,503	-	-	20,503	-	308	297	-	21,108	
SOLA	JOHN	Firefighter	Fire	13,711	-	195	13,907	4,818	2,150	201	-	21,076	3%@50 SAFETY
WALTON	LAUREN	Senior Librarian	Library	20,466	-	-	20,466	-	307	297	-	21,070	2%@62 MISC
SCHULZ	ANNABELL	Police Assistant I	Police	19,773	-	496	20,269	-	304	294	-	20,867	
BOWER	ANDREW	Firefighter	Fire	13,711	-	195	13,907	3,776	2,943	201	-	20,827	2.7%@57 SAFETY
CAMPOS	MATTHEW	Firefighter	Fire	13,711	-	195	13,907	4,336	2,150	201	-	20,594	3%@50 SAFETY
TIDWELL	KEVIN	Firefighter	Fire	13,711	-	195	13,907	4,336	2,150	201	-	20,594	3%@50 SAFETY
CUELLAR	DENNIS	Maintenance Assistant III	Recreation & Parks	20,261	-	-	20,261	-	-	294	-	20,555	
NEARN	SHARON	Administrative Assistant II	Police	19,633	-	-	19,633	-	295	285	-	20,212	
SMITH	MARK	Park Maintenance Worker	Recreation & Parks	9,296	655	8,892	18,842	302	789	274	-	20,208	2%@55 MISC
MCFARLAND	BARBARA	Library Technician	Library	19,581	-	-	19,581	-	294	284	-	20,159	
BADIE	MATTHEW	Police Assistant I	Police	18,824	-	378	19,201	16	288	275	-	19,780	
DIKITANAN	KATRINA	Library Technician	Library	19,042	-	-	19,042	-	286	276	-	19,603	2%@62 MISC
MANRIQUE-STROMBERG	SONIA	Administrative Assistant II	Alameda Public Utility	18,858	-	-	18,858	-	283	273	-	19,415	
STOKER	LANA	Administrative Specialist I	Administration	19,124	-	-	19,124	-	-	277	-	19,401	
GRAHAM	LORENZO	Administrative Assistant II	Police	19,086	-	-	19,086	-	-	277	-	19,363	
EJUBOVIC	MULJIA	Maintenance Assistant I	Recreation & Parks	18,709	-	-	18,709	-	281	271	-	19,261	
HILL	JENNIFER	Library Associate I	Library	18,650	-	-	18,650	-	280	270	-	19,200	
REGALADO MERCADO	DAISY	Police Assistant I	Police	18,300	-	323	18,623	-	279	270	-	19,172	
MCCOWN	ERIC	Firefighter	Fire	13,711	-	425	14,137	1,868	2,943	205	-	19,152	2.7%@57 SAFETY
CLARK	NICHOLAS	Firefighter	Fire	13,711	-	425	14,137	2,579	2,150	205	-	19,071	3%@50 SAFETY
CENDEJAS	ASHLEY	Recreation Leader	Recreation & Parks	18,374	-	-	18,374	-	276	266	-	18,916	
ATASES	ANTHONY JAMES	Recreation Leader	Recreation & Parks	18,182	-	-	18,182	-	273	264	-	18,718	
DUCEY	MARIA	Maintenance Assistant I	Recreation & Parks	18,020	-	-	18,020	-	270	261	-	18,551	
REICHERT	PAUL	Recreation Leader	Recreation & Parks	18,006	-	-	18,006	-	270	261	-	18,537	
POCHE	CLIFFORD	Library Associate I	Library	17,855	-	-	17,855	-	268	259	-	18,382	
BARRERA	LINDA	Planner II	Community Development	11,582	1,468	3,336	16,386	302	1,213	238	-	18,139	2%@62 MISC
THOMPSON	ANTHONY	Firefighter	Fire	13,711	-	655	14,367	331	2,943	208	-	17,849	2.7%@57 SAFETY
CAVITT	LYDIA	Administrative Assistant I	Public Works	17,566	-	-	17,566	-	-	255	-	17,820	
SLEZ	CRICKETT	Recreation Specialist I	Recreation & Parks	16,935	-	-	16,935	-	254	246	-	17,434	
RUDE	SCOTT	Recreation Leader	Recreation & Parks	16,866	-	-	16,866	-	253	245	-	17,363	
CONDE	DONNA	Administrative Assistant I	Recreation & Parks	16,594	-	-	16,594	-	249	241	-	17,084	
MANUNTAG	DANA	Police Assistant I	Police	16,057	-	524	16,581	-	249	240	-	17,070	
MARQUEZ	AILEEN	Public Safety Dispatcher	Police	11,206	-	1,412	12,618	3,216	1,030	180	-	17,045	2%@55 MISC
NORTH	JOY	Librarian	Library	12,958	-	80	13,038	1,839	1,337	189	-	16,404	2%@62 MISC
RATTO	JOSEPH	Recreation Leader	Recreation & Parks	15,847	-	-	15,847	-	238	230	-	16,315	
ABAD	CALEB	Maintenance Assistant II	Public Works	15,535	-	-	15,535	-	233	225	-	15,994	
EARL	JEREMY	Police Officer-Recruit	Police	12,267	-	-	12,267	3,074	184	178	-	15,703	
CANDLER	BRANDON	Recreation Leader	Recreation & Parks	15,024	-	-	15,024	-	225	218	-	15,467	
MARTINEZ	ELIZABETH	Paralegal Investigator	Administration	14,977	-	-	14,977	-	225	217	-	15,418	2%@62 MISC
MARTIN	JACOB	Police Officer-Recruit	Police	12,267	-	231	12,498	1,738	187	181	-	14,605	
THEART	EMMANUEL	Police Officer-Recruit	Police	12,267	-	231	12,498	1,537	187	181	-	14,404	
BARNARD	MIA	Library Associate I	Library	13,743	-	-	13,743	-	206	199	-	14,148	
DAVIS	DWAYNE	Aquatic Specialist	Recreation & Parks	13,695	-	-	13,695	-	205	199	-	14,099	
ABREU	MICHAEL	Administrative Assistant II	Police	13,366	-	-	13,366	-	-	194	-	13,560	
YANG	ALICE	Library Associate I	Library	13,048	-	-	13,048	-	196	189	-	13,433	
TRIEU	BRIAN	Library Associate I	Library	12,971	-	-	12,971	-	195	188	-	13,354	
GEORGEVICH	TIMOTHY	Recreation Leader	Recreation & Parks	12,877	-	-	12,877	-	193	187	-	13,256	
PREMINGER	PATRICK	Administrative Assistant II	Fire	12,854	-	-	12,854	-	193	186	-	13,233	
TUFTS	GLEN	Administrative Specialist II	Community Development	12,330	-	-	12,330	-	-	179	-	12,509	
BARRANCO	LOUIE	Administrative Assistant I	Administration	12,133	-	-	12,133	-	182	176	-	12,491	
BARRANCO	ALBERT	Administrative Assistant I	Administration	12,057	-	-	12,057	-	181	175	-	12,413	
ANDERSON	ANTHONY	Recreation Leader	Recreation & Parks	11,716	-	-	11,716	-	176	170	-	12,061	
ALLEN	BRITTANY	Aquatic Specialist	Recreation & Parks	11,646	-	-	11,646	10	175	167	-	11,998	
JOHNSON	HAZEL	Aquatic Specialist	Recreation & Parks	11,617	-	-	11,617	-	174	168	-	11,960	
ORTIZ	ALEJANDRO	Public Works Maintenance Foreperson	Public Works	8,633	-	-	8,633	2,142	934	122	-	11,831	2%@62 MISC

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CLEMMENS	CHARLES	Police Assistant I	Police	11,037	-	504	11,541	-	-	167	-	11,708	
LOPEZ	ALFONSO	Recreation Leader	Recreation & Parks	10,974	-	-	10,974	-	165	159	-	11,298	
ASERCION	ANTHONY	Firefighter	Fire	642	-	7,297	7,939	1,703	1,467	19	-	11,128	2.7%@57 SAFETY
CANALIN	NATHAN	Recreation Leader	Recreation & Parks	10,605	-	-	10,605	-	159	154	-	10,918	
HILKEN	STEPHEN	Maintenance Assistant I	Recreation & Parks	10,204	-	-	10,204	-	153	148	-	10,505	
CLAIRE	ROBERT	Administrative Specialist II	Public Works	10,335	-	-	10,335	-	-	150	-	10,484	
HILLIARD	GENA	Administrative Assistant II	Fire	10,136	-	-	10,136	-	152	147	-	10,435	
GERDES	DANA	Tiny Tot Instructor	Recreation & Parks	10,060	-	-	10,060	-	151	146	-	10,357	
FIELDS	GARLAND	Recreation Leader	Recreation & Parks	9,924	-	-	9,924	-	149	144	-	10,217	
LLEWELLYN	LISA	Administrative Specialist I	Administration	9,873	-	-	9,873	-	148	143	-	10,164	
ATASES	JONATHAN	Recreation Leader	Recreation & Parks	9,773	-	-	9,773	-	147	142	-	10,061	
HUJE	DEANNA	Recreation Specialist I	Recreation & Parks	6,392	-	-	6,392	3,002	543	43	-	9,979	2%@55 MISC
TAVARES	DENNIS	Lead Park Monitor	Recreation & Parks	9,654	-	-	9,654	-	145	140	-	9,938	
VELLA	MARY	Council Member	Administration	1,200	-	6,960	8,160	1,482	127	118	-	9,887	2%@62 MISC
ODDIE	JAMES	Council Member	Administration	1,200	-	6,960	8,160	1,482	105	118	-	9,864	2%@55 MISC
RODRIGUEZ SORTO	JOSE	Maintenance Assistant II	Recreation & Parks	9,411	-	-	9,411	-	141	136	-	9,688	
GALLAGHER	PATRICIA	Senior Clerk	Library	9,333	-	-	9,333	-	140	135	-	9,609	
LARA	ALEJANDRA	Police Assistant I	Police	9,022	-	-	9,022	-	135	131	-	9,288	
COHEN	SHERRY	Library Associate II	Library	8,968	-	-	8,968	-	135	130	-	9,233	
ZURANICH	MONICA	Recreation Leader	Recreation & Parks	8,949	-	-	8,949	-	134	130	-	9,213	
ZIMMER	TONYA	Tiny Tot Aide	Recreation & Parks	8,937	-	-	8,937	-	134	130	-	9,200	
CLETO	JARROD	Recreation Leader	Recreation & Parks	8,906	-	-	8,906	-	134	129	-	9,169	
RIVERO URTEAGA	JEAN-PIERRE	Recreation Leader	Recreation & Parks	8,721	-	-	8,721	-	131	126	-	8,978	
ROCHON	VICTOR	Recreation Leader	Recreation & Parks	8,648	-	-	8,648	-	130	125	-	8,903	
CHIN	CHRISTOPHER	Aquatic Instructor	Recreation & Parks	8,380	-	-	8,380	-	126	122	-	8,627	
CHU	YEE SING	Library Aide	Library	8,335	-	-	8,335	-	125	121	-	8,581	
BATCHELOR	CYNTHIA	Tiny Tot Instructor	Recreation & Parks	8,331	-	-	8,331	-	125	121	-	8,577	
HANG	ANDY	Recreation Specialist II	Recreation & Parks	8,321	-	-	8,321	-	125	121	-	8,567	
ATASES	ANTHONY EDWARD	Scorekeeper	Recreation & Parks	8,185	-	-	8,185	-	123	119	-	8,426	
POON	KITTY	Administrative Assistant II	Administration	8,182	-	-	8,182	-	123	119	-	8,423	
NORRIS	ELLA	Library Technician	Library	7,920	-	-	7,920	-	119	115	-	8,153	
PATEL	PRACHI	Administrative Assistant I	Administration	7,812	-	-	7,812	-	117	113	-	8,042	
NGAI	KAYLA	Library Aide	Library	7,735	-	-	7,735	-	116	112	-	7,964	
KALDIS	KATHERINE	Administrative Assistant I	Recreation & Parks	7,734	-	-	7,734	-	116	112	-	7,962	
HESS	CATHY	Administrative Assistant I	Administration	7,671	-	-	7,671	-	115	111	-	7,897	
JOYCE	IAN	Recreation Leader	Recreation & Parks	7,365	-	-	7,365	-	111	107	-	7,582	
MARLEY	TERRENCE	Recreation Specialist I	Recreation & Parks	7,285	-	-	7,285	-	109	106	-	7,500	
DELMORE	JACK	Maintenance Assistant II	Recreation & Parks	7,246	-	-	7,246	-	109	105	-	7,460	
ATASES	CYNTHIA	Recreation Specialist II	Recreation & Parks	7,192	-	-	7,192	-	108	104	-	7,404	
BROWN	CHELSEA	Firefighter	Fire	4,280	-	394	4,674	1,710	863	68	-	7,315	2.7%@57 SAFETY
BREWER	PAULETTE	Library Associate II	Library	7,097	-	-	7,097	-	106	103	-	7,307	
PAIZ	NATANYA	Recreation Specialist I	Recreation & Parks	7,046	-	-	7,046	-	106	102	-	7,254	
VELAZQUEZ	THERESA	Tiny Tot Aide	Recreation & Parks	6,993	-	-	6,993	-	105	101	-	7,200	
KALLSEN	SCOTT	Maintenance Assistant I	Recreation & Parks	6,968	-	-	6,968	-	105	101	-	7,174	
MANDANAS	AUGUSTINE	Administrative Assistant I	Recreation & Parks	6,959	-	-	6,959	-	104	101	-	7,164	
DAYSOG	TONY	Council Member	Administration	1,200	-	4,200	5,400	1,537	76	78	-	7,092	2%@55 MISC
LIANG	PEIHONG	Library Aide	Library	6,865	-	-	6,865	-	103	100	-	7,067	
WILLIAMS-MOLLER	BREA	Aquatic Specialist	Recreation & Parks	6,810	-	-	6,810	-	102	99	-	7,011	
HUGGER	JACOB	Recreation Leader	Recreation & Parks	6,778	-	-	6,778	-	102	98	-	6,978	
BUSTOS	LORI	Recreation Leader	Recreation & Parks	6,752	-	-	6,752	-	101	98	-	6,952	
KILLIAN	THERESA	Recreation Leader	Recreation & Parks	6,450	-	-	6,450	-	97	94	-	6,640	
HANLON	EMILY	Library Specialist I	Library	6,303	-	-	6,303	-	95	91	-	6,489	
SCHMID	SYLVIA	Administrative Assistant I	Recreation & Parks	6,118	-	-	6,118	-	92	89	-	6,299	
REYES	CHASE	Recreation Leader	Recreation & Parks	6,115	-	-	6,115	-	92	89	-	6,295	
HEINBAUGH	HEATHER	Utility Energy Analyst	Alameda Public Utility	5,598	-	-	5,598	-	605	81	-	6,284	2%@62 MISC
ILCAU	BENJAMIN	Firefighter	Fire	4,280	-	299	4,579	768	863	66	-	6,276	2.7%@57 SAFETY
TAM	KYLIE	Library Aide	Library	6,077	-	-	6,077	-	91	88	-	6,256	
SATO	KEVIN	Recreation Leader	Recreation & Parks	6,032	-	-	6,032	-	90	87	-	6,210	
PALATH	PETER	Library Specialist I	Library	5,885	-	-	5,885	-	88	85	-	6,058	
VALDEZ	JESSE	Recreation Leader	Recreation & Parks	5,825	-	-	5,825	-	87	84	-	5,997	
ARCHULETA	LOUIS	Maintenance Assistant II	Public Works	5,714	-	-	5,714	-	86	83	-	5,882	
WONG	SHIRLEY	Library Associate I	Library	5,670	-	-	5,670	-	85	82	-	5,837	
ARCHIBALD	DAYNA	Recreation Leader	Recreation & Parks	5,646	-	-	5,646	-	85	82	-	5,812	

2020 Employee Earnings and Benefits

LAST NAME	FIRST NAME	TITLE	DEPARTMENT	BASE SALARY	OVERTIME	OTHER PAY	TOTAL GROSS EARNINGS	HEALTH & WELFARE EMPLOYER CONTRIBUTION	PERS/PARS EMPLOYER CONTRIBUTION	FICA/MEDICARE EMPLOYER CONTRIBUTION	DEFERRED COMPENSATION	TOTAL COMPENSATION	PERS PENSION FORMULA
LUSTIG	LENORE	Administrative Assistant I	Library	5,598	-	-	5,598	-	84	81	-	5,763	
TIRNETTA	CHRISTOPHER	Firefighter	Fire	4,280	-	529	4,809	-	863	70	-	5,741	2.7%@57 SAFETY
HAN	ELLEN	Recreation Specialist II	Recreation & Parks	5,549	-	-	5,549	-	83	80	-	5,712	
WARMERDAM	ELLEN	Recreation Leader	Recreation & Parks	5,528	-	-	5,528	-	83	80	-	5,691	
AMAYA	GABRIEL	Library Aide	Library	5,471	-	-	5,471	-	82	79	-	5,633	
GELLER	LORA	Recreation Leader	Recreation & Parks	5,460	-	-	5,460	-	82	79	-	5,621	
RODRIGUEZ	SOPHIA	Aquatic Specialist	Recreation & Parks	5,421	-	-	5,421	-	81	79	-	5,581	
ALBERS	ZACHARY	Recreation Leader	Recreation & Parks	5,353	-	-	5,353	-	80	78	-	5,511	
DHUNGEL	AAKASH	Police Officer	Police	2,751	361	722	3,834	927	593	56	-	5,409	2.7%@57 SAFETY
BOUCHER	EMILY	Recreation Leader	Recreation & Parks	5,222	-	-	5,222	-	78	76	-	5,376	
EVERETT	ANDREW	Recreation Leader	Recreation & Parks	5,172	-	-	5,172	-	78	75	-	5,325	
WISHEROP	SYDNEY	Aquatic Instructor	Recreation & Parks	5,132	-	-	5,132	-	77	74	-	5,284	
DEGRANO	MICHAEL	Administrative Specialist I	Fire	5,208	-	-	5,208	-	-	76	-	5,284	3%@50 SAFETY
DALGLEISH	ROBERT	Maintenance Assistant I	Recreation & Parks	5,003	-	-	5,003	-	75	73	-	5,150	
GERTMAN	RICHARD	Administrative Specialist III	Public Works	4,824	-	-	4,824	-	72	70	-	4,966	
RAMOS	AIDAN	Recreation Leader	Recreation & Parks	4,822	-	-	4,822	-	72	70	-	4,964	
LEITZ	VIRGINIA	Recreation Specialist I	Recreation & Parks	4,770	-	-	4,770	-	72	69	-	4,911	
WILLIAMS	ELDAH	Aquatic Instructor	Recreation & Parks	4,672	-	-	4,672	-	70	68	-	4,810	
WESTLEY	JASPER	Recreation Leader	Recreation & Parks	4,563	-	-	4,563	-	68	66	-	4,697	
LOW	NATHAN	Recreation Leader	Recreation & Parks	4,538	-	-	4,538	-	68	66	-	4,672	
LOPARO	LAURA	Tiny Tot Instructor	Recreation & Parks	4,494	-	-	4,494	-	67	65	-	4,626	
SIBLEY	ELIZABETH	Library Specialist I	Library	4,442	-	-	4,442	-	67	64	-	4,573	
BAUMGARDNER	JENNIFER	Administrative Assistant II	Community Development	4,431	-	-	4,431	-	66	64	-	4,561	
DEMAREST	HEATHER	Recreation Leader	Recreation & Parks	4,424	-	-	4,424	-	66	64	-	4,554	
HUGGER	SAMANTHA	Recreation Leader	Recreation & Parks	4,410	-	-	4,410	-	66	64	-	4,540	
NUSSBAUM	ARIANA	Library Specialist I	Library	4,402	-	-	4,402	-	66	64	-	4,532	
HENNECKE	CURT	Recreation Leader	Recreation & Parks	4,377	-	-	4,377	-	66	63	-	4,507	
FRANCO	LA DONNA	Recreation Leader	Recreation & Parks	4,365	-	-	4,365	-	65	63	-	4,494	
HOM	ANDREW	Recreation Specialist I	Recreation & Parks	4,363	-	-	4,363	-	65	63	-	4,491	
WASHINGTON	TE-NICHA	Park Monitor	Recreation & Parks	4,342	-	-	4,342	-	65	63	-	4,470	
FALKNER	GRACE	Recreation Leader	Recreation & Parks	4,279	-	-	4,279	-	64	62	-	4,405	
SERLES	ELENA	Recreation Leader	Recreation & Parks	4,275	-	-	4,275	-	64	62	-	4,401	
BOYD	IMANI	Recreation Leader	Recreation & Parks	4,275	-	-	4,275	-	64	62	-	4,401	
WALLACE	LAUREN	Recreation Leader	Recreation & Parks	4,260	-	-	4,260	-	64	62	-	4,386	
CARABALLO	GABRIEL	Recreation Leader	Recreation & Parks	3,734	-	525	4,259	-	64	54	-	4,377	
RUSSELL	JILL	Library Specialist I	Library	4,231	-	-	4,231	-	63	61	-	4,356	
PULA	FALEFA	Maintenance Assistant II	Public Works	4,183	-	-	4,183	-	63	61	-	4,306	
LEITE HALL	VALENTINO	Recreation Leader	Recreation & Parks	4,016	-	-	4,016	-	60	58	-	4,135	
LEUNG	OSCAR	Recreation Leader	Recreation & Parks	4,003	-	-	4,003	-	60	58	-	4,121	
PETERSON	ANDREW	Recreation Specialist I	Recreation & Parks	3,956	-	-	3,956	-	59	57	-	4,072	
HOANG	CHERISH	Recreation Leader	Recreation & Parks	3,908	-	-	3,908	-	59	57	-	4,023	
CHUN	ERIC	Recreation Leader	Recreation & Parks	3,781	-	-	3,781	-	57	55	-	3,893	
STUART	TESLA	Recreation Leader	Recreation & Parks	3,765	-	-	3,765	-	56	55	-	3,876	
ATCHLEY-BROWN	VIBEKE	Tiny Tot Instructor	Recreation & Parks	3,677	-	-	3,677	-	55	53	-	3,786	
KELLY	ELLA	Recreation Leader	Recreation & Parks	3,660	-	-	3,660	-	55	53	-	3,768	
HOU	YU-LIN	Library Aide	Library	3,643	-	-	3,643	-	55	53	-	3,751	
JOSEPH	JAAZEL	Aquatic Instructor	Recreation & Parks	3,610	-	-	3,610	-	54	52	-	3,717	
KASSEM	FAIZ	Aquatic Instructor	Recreation & Parks	3,593	-	-	3,593	-	54	52	-	3,699	
ROONEY	LIAM	Recreation Leader	Recreation & Parks	3,585	-	-	3,585	-	54	52	-	3,691	
LUO	SHUN	Recreation Leader	Recreation & Parks	3,578	-	-	3,578	-	54	52	-	3,683	
ROSAS	RICARDO	Maintenance Assistant II	Public Works	3,553	-	-	3,553	-	53	52	-	3,657	
KHAM	CELINA	Recreation Leader	Recreation & Parks	3,503	-	-	3,503	-	53	51	-	3,606	
GELLER	MATTHEW	Recreation Leader	Recreation & Parks	3,503	-	-	3,503	-	41	51	-	3,594	
CHAN	KEVIN	Aquatic Instructor	Recreation & Parks	3,468	-	-	3,468	-	52	50	-	3,570	
SHAVER	DOMINIQUE	Tiny Tot Aide	Recreation & Parks	3,444	-	-	3,444	-	52	50	-	3,545	
LYNCH	MAURA	Recreation Leader	Recreation & Parks	3,437	-	-	3,437	-	52	50	-	3,539	
LADD	DAVID	Maintenance Assistant II	Public Works	3,430	-	-	3,430	-	51	50	-	3,531	
BENAVENTE	ELIZABETH	Recreation Leader	Recreation & Parks	3,409	-	-	3,409	-	51	49	-	3,510	
MILLS	HENRY	Recreation Leader	Recreation & Parks	3,375	-	-	3,375	-	51	49	-	3,475	
SAYEN	JULIAN	Recreation Leader	Recreation & Parks	3,364	-	-	3,364	-	50	49	-	3,463	
PETERSON	LYDIA	Recreation Leader	Recreation & Parks	3,356	-	-	3,356	-	50	49	-	3,455	
NGUYEN	ANDREA	Library Associate I	Library	3,341	-	-	3,341	8	50	48	-	3,448	
DODGE	WILLIAM	Recreation Leader	Recreation & Parks	3,234	-	-	3,234	-	49	47	-	3,329	

2020 Employee Earnings and Benefits

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SPROTT	SCOTT	Division Chief	Fire	-	-	3,264	3,264	-	-	47	-	3,312	3%@50 SAFETY
GARNER	GOLDEN	Maintenance Assistant I	Recreation & Parks	3,109	-	-	3,109	-	-	45	-	3,154	
EQUI	YANCY	Recreation Specialist I	Recreation & Parks	3,045	-	-	3,045	-	46	44	-	3,135	
ROBINS-BILAL	ESSAU	Aquatic Instructor	Recreation & Parks	3,004	-	-	3,004	-	45	44	-	3,093	
INGRAM	JENNA	Aquatic Specialist	Recreation & Parks	3,004	-	-	3,004	-	45	44	-	3,092	
KALEVA	SONJA	Aquatic Instructor	Recreation & Parks	2,973	-	-	2,973	-	45	43	-	3,061	
CHAVEZ	VINCENT	Library Aide	Library	2,969	-	-	2,969	-	45	43	-	3,057	
GWYNNE	LAURA	Administrative Specialist II	Administration	3,007	-	-	3,007	-	-	44	-	3,051	
OSBORNE	DEJA	Aquatic Instructor	Recreation & Parks	2,929	-	-	2,929	-	44	42	-	3,016	
ELLIOTT	JACKSON	Recreation Leader	Recreation & Parks	2,888	-	-	2,888	-	43	42	-	2,973	
ALVAREZ	LAURA	Administrative Assistant I	Recreation & Parks	2,862	-	-	2,862	-	43	42	-	2,946	
TRAN	VIONNA	Recreation Leader	Recreation & Parks	2,855	-	-	2,855	-	43	41	-	2,939	
LASZLO	EMMA	Aquatic Instructor	Recreation & Parks	2,792	-	-	2,792	-	42	40	-	2,874	
SALUGSUGAN	ISA	Recreation Leader	Recreation & Parks	2,784	-	-	2,784	-	42	40	-	2,866	
DUFFY	JAMES	Staff Counsel	Administration	2,769	-	-	2,769	-	42	40	-	2,851	
GARCIA	OSKAR	Maintenance Assistant III	Public Works	2,756	-	-	2,756	-	41	40	-	2,837	
BRANDON	SAMANTHA	Library Specialist I	Library	2,721	-	-	2,721	-	41	39	-	2,802	
DEMAREST	JEFFREY	Recreation Leader	Recreation & Parks	2,650	-	-	2,650	-	40	38	-	2,729	
VERDOTÉ	SHAWN	Aquatic Instructor	Recreation & Parks	2,618	-	-	2,618	-	39	38	-	2,695	
DAVIS	JALYN	Recreation Leader	Recreation & Parks	2,603	-	-	2,603	-	39	38	-	2,679	
KATHMAN	JARED	Recreation Leader	Recreation & Parks	2,599	-	-	2,599	-	39	38	-	2,675	
SMITH	RICHARD	Maintenance Assistant I	Recreation & Parks	2,592	-	-	2,592	-	39	38	-	2,668	
KNOX WHITE	JOHN	Council Member	Administration	1,200	-	1,400	2,600	-	21	38	-	2,659	
QUEZADA	AMANDA	Recreation Leader	Recreation & Parks	2,566	-	-	2,566	-	38	37	-	2,642	
VELASQUEZ	ANGELA	Recreation Leader	Recreation & Parks	2,498	-	-	2,498	-	37	36	-	2,572	
CHEN	JESSICA	Aquatic Instructor	Recreation & Parks	2,472	-	-	2,472	-	37	36	-	2,545	
SHELBY	JIBRI	Aquatic Instructor	Recreation & Parks	2,464	-	-	2,464	-	37	36	-	2,537	
VELAZQUEZ	JACQUELIN	Aquatic Instructor	Recreation & Parks	2,413	-	-	2,413	-	36	35	-	2,484	
BUTLER-BROWN	COOPER	Aquatic Instructor	Recreation & Parks	2,404	-	-	2,404	-	36	35	-	2,475	
LINDERME	ERIC	Recreation Specialist I	Administration	2,399	-	-	2,399	-	36	35	-	2,470	
KALLSEN	SARA	Aquatic Instructor	Recreation & Parks	2,377	-	-	2,377	-	36	34	-	2,447	
WILHELM	JACK	Recreation Leader	Recreation & Parks	2,353	-	-	2,353	-	35	34	-	2,423	
MCCLENDON	MILES	Aquatic Instructor	Recreation & Parks	2,353	-	-	2,353	-	35	34	-	2,422	
TU	PAUL	Recreation Specialist I	Recreation & Parks	2,330	-	-	2,330	-	35	34	-	2,398	
SAEPHAN	SAN	Tiny Tot Instructor	Recreation & Parks	2,308	-	-	2,308	-	35	33	-	2,376	
OFORLEA	ZYAIRÉ	Recreation Leader	Recreation & Parks	2,290	-	-	2,290	-	34	33	-	2,357	
LASIEWSKI	ETHAN	Aquatic Instructor	Recreation & Parks	2,263	-	-	2,263	-	34	33	-	2,330	
BARBEAU	MOLLY	Library Aide	Library	2,234	-	-	2,234	-	34	32	-	2,300	
YOUNGBLOOD	SHAMIL	Recreation Leader	Recreation & Parks	2,225	-	-	2,225	-	33	32	-	2,290	
MALKIC	SELMA	Aquatic Instructor	Recreation & Parks	2,222	-	-	2,222	-	33	32	-	2,288	
LOW	OLIVIA	Recreation Leader	Recreation & Parks	2,196	-	-	2,196	-	33	32	-	2,261	
KE	ALIYAH	Recreation Leader	Recreation & Parks	2,194	-	-	2,194	-	33	32	-	2,259	
BALASURIYA	EVELYN	Tiny Tot Aide	Recreation & Parks	2,191	-	-	2,191	-	33	32	-	2,256	
FEATHERSTONE	CAROLINE	Aquatics Lifeguard	Recreation & Parks	2,104	-	-	2,104	-	32	31	-	2,166	
VAUGHN	KEVIN	Recreation Specialist I	Recreation & Parks	2,024	-	-	2,024	-	30	29	-	2,084	
ORDINARIO	KAIA	Aquatic Instructor	Recreation & Parks	1,994	-	-	1,994	-	30	29	-	2,053	
SALEH	HABEEB	Aquatic Instructor	Recreation & Parks	1,985	-	-	1,985	-	30	29	-	2,043	
MARTIN	AVERIE	Aquatic Instructor	Recreation & Parks	1,962	-	-	1,962	-	29	28	-	2,020	
JOHNSON	LUCAS	Aquatic Instructor	Recreation & Parks	1,905	-	-	1,905	-	29	28	-	1,961	
HILL	ARIANNA	Recreation Leader	Recreation & Parks	1,904	-	-	1,904	-	29	28	-	1,960	
NORTHERN	ALEXANDER	Library Aide	Library	1,864	-	-	1,864	-	28	27	-	1,920	
LIUSON	OLIVIA	Aquatic Instructor	Recreation & Parks	1,864	-	-	1,864	-	28	27	-	1,919	
VAN DER MEER	KIAN	Recreation Leader	Recreation & Parks	1,853	-	-	1,853	-	28	27	-	1,907	
LIN	AVA	Aquatic Instructor	Recreation & Parks	1,823	-	-	1,823	-	27	26	-	1,877	
COGHE	RANDOLPH	Recreation Leader	Recreation & Parks	1,799	-	-	1,799	-	27	26	-	1,852	
HARMS	AUSTIN	Firefighter	Fire	-	-	82	82	1,699	-	1	-	1,783	2.7%@57 SAFETY
HOLDER	SHASTA	Recreation Leader	Recreation & Parks	1,702	-	-	1,702	-	26	25	-	1,752	
ANTUNA	MOISES	Maintenance Assistant II	Recreation & Parks	1,680	-	-	1,680	-	25	24	-	1,730	
GUILLEN MENDOZA	ISABEL	Recreation Leader	Recreation & Parks	1,665	-	-	1,665	-	25	24	-	1,714	
SALSBUURY	BENNETT	Aquatic Instructor	Recreation & Parks	1,604	-	-	1,604	-	24	23	-	1,651	
CHAN	MY	Administrative Specialist I	Fire	1,592	-	-	1,592	-	24	23	-	1,639	
LANG	DAMON	Recreation Leader	Recreation & Parks	1,583	-	-	1,583	-	24	23	-	1,630	
WONZEN	KYLE	Recreation Leader	Community Development	1,493	-	-	1,493	-	22	22	-	1,537	

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MCMINN	DENNIS	Recreation Specialist I	Recreation & Parks	1,485	-	-	1,485	-	22	22	-	1,529	
WEST	CECILY	Aquatic Instructor	Recreation & Parks	1,449	-	-	1,449	-	22	21	-	1,492	
COBB	JENNIFER	Recreation Specialist II	Recreation & Parks	1,444	-	-	1,444	-	22	21	-	1,487	
HARVEY	KIMBERLY	Recreation Leader	Recreation & Parks	1,425	-	-	1,425	-	21	20	-	1,466	
NUNEZ RIVERA	CINTHYA	Library Associate I	Library	1,379	-	-	1,379	-	21	20	-	1,419	
PORTER MAGALLANEZ	ANNALISE	Tiny Tot Aide	Recreation & Parks	1,291	-	-	1,291	-	19	19	-	1,329	
KLATT	LAURA	Administrative Specialist I	Library	1,290	-	-	1,290	-	19	19	-	1,328	
ROZAN	BAHIA	Aquatic Instructor	Recreation & Parks	1,262	-	-	1,262	-	19	18	-	1,299	
MCCARTHY	ESTHER	Library Aide	Library	1,203	-	-	1,203	-	18	17	-	1,239	
BELL	JULIA	Aquatic Instructor	Recreation & Parks	1,163	-	-	1,163	-	17	17	-	1,198	
LIN	ANDREW	Aquatic Instructor	Recreation & Parks	1,156	-	-	1,156	-	17	17	-	1,190	
CUNNINGHAM	NYLA	Aquatic Instructor	Recreation & Parks	1,138	-	-	1,138	-	17	16	-	1,171	
CARVER	CORA	Aquatic Instructor	Recreation & Parks	1,077	-	-	1,077	-	16	16	-	1,108	
MESTERHAZY	NATALIE	Recreation Leader	Recreation & Parks	1,043	-	-	1,043	-	16	15	-	1,074	
RODRIGUEZ	HANNES	Aquatic Instructor	Recreation & Parks	1,042	-	-	1,042	-	16	15	-	1,073	
YADA	JOANNE	Library Specialist I	Library	980	-	-	980	-	15	14	-	1,009	
LIU	TERENCE	Recreation Leader	Recreation & Parks	931	-	-	931	-	14	14	-	958	
ORANSKY	PRISCILLA	Recreation Specialist I	Recreation & Parks	900	-	-	900	-	-	13	-	913	
BARTON	HOWARD	Recreation Specialist II	Recreation & Parks	841	-	-	841	-	13	12	-	866	
BOCHENEK	ROSALYN	Recreation Specialist I	Recreation & Parks	788	-	-	788	-	12	11	-	811	
KITENGE	NZUGU	Library Aide	Library	765	-	-	765	-	11	11	-	788	
SHELTON	TAREANA	Recreation Leader	Recreation & Parks	720	-	-	720	-	11	10	-	741	
MAKINEN	MARIKA	Recreation Leader	Recreation & Parks	712	-	-	712	-	11	10	-	733	
LIVERMORE	KATHLEEN	Administrative Specialist II	Community Development	697	-	-	697	-	-	10	-	707	
JAMES	AIDEN	Recreation Leader	Recreation & Parks	587	-	-	587	-	9	9	-	605	
VOLIN	ALLENE	Library Assistant	Library	543	-	-	543	-	8	8	-	559	
BROWN	PATRICK	Recreation Specialist I	Administration	496	-	-	496	-	7	7	-	511	
JONES	ALEXANDER	Recreation Specialist I	Administration	465	-	-	465	-	7	7	-	478	
REYES	PHOEBE	Recreation Leader	Recreation & Parks	456	-	-	456	-	7	7	-	469	
GARZA	AIDAN	Administrative Assistant I	Community Development	449	-	-	449	-	7	7	-	463	
SOE	KAMONLACHANT	Recreation Leader	Recreation & Parks	428	-	-	428	-	6	6	-	440	
KALDIS	EMALIA	Recreation Leader	Recreation & Parks	408	-	-	408	-	6	6	-	420	
SPENCER	PATRICIA	Council Member	Administration	46	-	350	396	-	5	6	-	407	2%@62 MISC
MEAGHER	FRASER	Recreation Leader	Recreation & Parks	365	-	-	365	-	5	5	-	375	
CISZEWSKI	SONIA	Recreation Leader	Recreation & Parks	351	-	-	351	-	5	5	-	361	
HAZEN	LANGSTON	Aquatic Instructor	Recreation & Parks	350	-	-	350	-	5	5	-	361	
CALEGARI	COLETTE	Aquatic Instructor	Recreation & Parks	342	-	-	342	-	5	5	-	352	
ROSA	MARIA	Recreation Specialist II	Recreation & Parks	337	-	-	337	-	5	5	-	347	
HERRERA	KAYLA	Aquatic Instructor	Recreation & Parks	316	-	-	316	-	5	5	-	325	
OGDEN	VINCENT	Recreation Leader	Recreation & Parks	313	-	-	313	-	5	5	-	322	
SCRECHFIELD	ZACHARY	Aquatic Instructor	Recreation & Parks	309	-	-	309	-	5	4	-	318	
EZER	DASHIELL	Aquatic Instructor	Recreation & Parks	267	-	-	267	-	4	4	-	275	
KHOR	ADRIAN	Recreation Leader	Recreation & Parks	263	-	-	263	-	4	4	-	271	
CAMERON	CURTIS	Recreation Leader	Recreation & Parks	250	-	-	250	-	4	4	-	257	
HOPE	PATRICK	Recreation Leader	Recreation & Parks	242	-	-	242	-	4	4	-	249	
TRUONG	TAM	Aquatic Instructor	Recreation & Parks	231	-	-	231	-	3	3	-	238	
WAYNE	LARRY	Scorekeeper	Recreation & Parks	212	-	-	212	-	3	3	-	218	
CRAFT-WILLIAMS	KAYLA	Aquatic Instructor	Recreation & Parks	210	-	-	210	-	3	3	-	217	
PRYSHCHEPA	OLEKSANDR	Recreation Specialist II	Recreation & Parks	201	-	-	201	-	3	3	-	207	
CHABRE	ELLA	Aquatic Instructor	Recreation & Parks	195	-	-	195	-	3	3	-	201	
LAM	FUNG	Recreation Specialist I	Recreation & Parks	180	-	-	180	-	3	3	-	185	
SCHOPF	MAUREEN	Recreation Leader	Recreation & Parks	174	-	-	174	-	3	3	-	180	
ASEJO	ANELICA	Administrative Assistant II	Recreation & Parks	166	-	-	166	-	2	2	-	171	
MARTIN DEL CAMPO	SOFIA	Aquatic Instructor	Recreation & Parks	155	-	-	155	-	2	2	-	159	
CAPEN	KENDRA	Recreation Specialist II	Recreation & Parks	152	-	-	152	-	2	2	-	157	
LUSTIG-ELLISON	NIA	Aquatic Instructor	Recreation & Parks	98	-	-	98	-	1	1	-	101	
CHARNEY	DANIEL	Recreation Leader	Recreation & Parks	75	-	-	75	-	1	1	-	77	
EDNACOT	MICHELE	Recreation Leader	Recreation & Parks	50	-	-	50	-	1	1	-	51	
CHAPARRO	FRANCISCA	Recreation Leader	Recreation & Parks	41	-	-	41	-	1	1	-	42	