

**LETTER OF UNDERSTANDING
ON FIRE INVESTIGATORS
EFFECTIVE SEPTEMBER 26, 2021**

This Letter of Understanding along with the Letter of Understanding on Fire Prevention Program will replace Appendix E (Letter of Understanding on Fire Investigations and Not Filling the Fire Marshal Assignment) of the current agreement between the City of Alameda and the International Association of Firefighters 689.

The Alameda Fire Department's Fire Investigation Program shall be operated in accordance with General Order Bulletin (GOB) 1-55, Fire Scene Investigator Program.

All employees who qualify as Fire Investigators as outlined in GOB 1-55 are eligible to be placed on standby as a Fire Investigator subject to the following:

1. Only one employee at a time may be scheduled for stand-by duty.
2. An employee placed on stand-by-duty is eligible for an additional ten and three quarter percent (10.75%) of the top step (56 hour) Firefighter base hourly rate for the hours they are serving in this capacity.

Notwithstanding the provisions as described in GOB 1-55 or this letter of understanding the city does not waive its right to subcontract fire investigative services in the future. If the City determines to subcontract fire investigative services it will provide IAFF Local 689 with not less than 30 days advance written notice and prior to the decision becoming final, meet and confer with IAFF Local 689 about both the decision to subcontract such work as well as the impact on the bargaining unit of such subcontracting.

Any dispute about the interpretation or application of this Letter of Understanding shall be subject to the grievance procedure contained in the parties' Memorandum of Understanding.

Please refer to GOB 1-55, Fire Scene Investigator Program for further details.

For the City of Alameda

For IAFF Local 689


Eric Levitt, City Manager


Brandon Baley, IAFF President

Approved as to form


Alan Cohen, Assistant City Attorney