

**CITY OF ALAMEDA
ALAMEDA MUNICIPAL POWER
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
EFFECTIVE JANUARY 7, 2018**

CODE	CLASSIFICATION	HOURLY					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
<i>Non-Exempt</i>							
7790	Apprentice Electrical Mtce Technician		39.41	41.38	43.45	45.62	
7780	Apprentice Electrician		36.93	38.77	40.71	42.75	
7785	Apprentice Lineworker	37.66	39.54	41.52	43.60		
7718	Chief System Operator					58.74	61.68
7270	Electrical Engineering Aide	30.51	32.03	33.63	35.31	37.07	
7797	Electrical Helper	29.58	31.06	32.62	34.25	35.96	
7770	Electrical Maintenance Technician			48.55	50.99	53.53	56.21
7133	Facilities Maintenance Worker	30.57	32.09	33.70	35.39	37.16	
7135	Inventory Control Clerk	31.78	33.36	35.03	36.78	38.63	
7775	Journey Lineworker					54.13	56.84
7794	Lead Electrical Helper	31.05	32.61	34.24	35.95	37.75	
7745	Line Working Supervisor					59.51	62.49
7795	Meter Service Technician	33.57	35.25	37.01	38.86	40.81	
7755	Meter Technician			48.55	50.99	53.53	56.21
7765	Service Lineworker					55.47	58.24
7130	Stock Clerk	29.10	30.55	32.07	33.68	35.36	
7140	Storekeeper			37.97	39.86	41.86	
7789	Street Light Maintenance Technician	36.78	38.63	40.56	42.59	44.72	
7796	Substation Technician			48.55	50.99	53.53	56.21
7750	Substation and Meter Supervisor					58.85	61.80
7760	System Operator			48.46	50.88	53.43	56.09
7761	System Operator Trainee	41.85	43.94	46.13			
7791	Utility Construction Compliance Specialist	36.10	37.90	39.80	41.79	43.88	
7799	Utility Construction Foreperson	34.13	35.84	37.64	39.52	41.50	

<u>Rubber Glove Educational Incentive (6%)</u> <small>(MOU Sec. 12.6.2)</small>							
7785	Apprentice Lineworker		2.37	2.49	2.62		
7775	Journey Lineworker*						
7745	Line Working Supervisor*						
7765	Service Lineworker*						
*Included in base wage listed above							

<u>Shift Pay - 2nd Shift (2.5%)</u> <small>(MOU Sec. 12.6.1)</small>							
7718	Chief System Operator					1.47	1.54
7789	Street Light Maintenance Technician	0.92	0.97	1.01	1.06	1.12	
7765	Service Lineworker					1.39	1.46
7760	System Operator			1.21	1.27	1.34	1.40

<u>Shift Pay - 3rd Shift (5%)</u> <small>(MOU Sec. 12.6.1)</small>							
7718	Chief System Operator					2.94	3.08
7760	System Operator			2.42	2.54	2.67	2.80

<u>Shift Pay - 12-Hour Shift (5%)</u> <small>(MOU Appendix E, #12)</small>							
7718	Chief System Operator					2.94	3.08
7760	System Operator			2.42	2.54	2.67	2.80

<u>Electrical Maintenance Technician Educational Incentive - (2%)</u> <small>(MOU Sec. 12.6.3)</small>							
7750	Substation and Meter Supervisor					1.18	1.24
7770	Electrical Maintenance Technician			0.97	1.02	1.07	1.12
7755	Meter Technician			0.97	1.02	1.07	1.12
7796	Substation Technician			0.97	1.02	1.07	1.12