

**CITY OF ALAMEDA  
ALAMEDA FIRE CHIEFS ASSOCIATION  
EFFECTIVE FEBRUARY 17, 2019**

CODE	CLASSIFICATION	ANNUAL					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6*
4550	Division Chief	150,947	164,321	172,537	181,163	190,221	199,732

<b>Temporary Office Assignment</b> <i>(MOU Sec 10.3)</i>							
	Office Assignment	7,547.35	8,216.05	8,626.85	9,058.15	9,511.05	9,511.05

<b>Deputy Fire Chief Position/Acting Pay/Rate</b> <i>(MOU Sec 11.2)</i>							
	Deputy Fire Chief	7,547.35	8,216.05	8,626.85	9,058.15	9,511.05	9,511.05

<b>Management Incentive Pay</b> <i>(MOU Sec 11.1)</i>							
	Suppression	4,147.20	4,514.40	4,740.00	4,976.80	5,225.60	5,225.60
	Non-Suppression	6,416.80	6,985.60	7,334.40	7,701.60	8,086.40	8,086.40
	Deputy Chief Position	6,416.80	6,985.60	7,334.40	7,701.60	8,086.40	8,086.40
	Incentive Level 2	7,547.35	8,216.05	8,626.85	9,058.15	9,511.05	9,511.05

<b>Holiday-in-Lieu Pay</b> <i>(MOU Sec 16)</i>							
		7,545.84	8,214.41	8,625.12	9,056.34	9,509.15	

<b>Paramedic Assistant Differential</b> FOR ALL STEPS <i>(MOU Sec 26.3)</i>							
				4361.44			

<p><b>Step 6</b> Only those assigned as the Deputy Fire Chief or working an administrative assignment, exclusive of the Deputy Fire Chief assignment, and having responsibility for one or more of the Fire Department's divisions are eligible for Step 6; all additional pays will continue to be based on the fifth step of the salary range.</p>
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