

**CITY OF ALAMEDA
ALAMEDA FIRE CHIEFS ASSOCIATION
EFFECTIVE JANUARY 5, 2020**

CODE	CLASSIFICATION	ANNUAL					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6*
4550	Division Chief	156,804	170,697	179,231	188,192	197,602	207,482

Temporary Office Assignment <i>(MOU Sec 10.3)</i>							
	Office Assignment	7,840.20	8,534.85	8,961.55	9,409.60	9,880.10	9,880.10

Deputy Fire Chief Position/Acting Pay/yRate <i>(MOU Sec 11.2)</i>							
	Deputy Fire Chief	7,840.20	8,534.85	8,961.55	9,409.60	9,880.10	9,880.10

Management Incentive Pay <i>(MOU Sec 11.1)</i>							
	Suppression	4,308.00	4,689.60	4,924.00	5,170.40	5,428.80	5,428.80
	Non-Suppression	6,665.60	7,256.00	7,619.20	8,000.00	8,400.00	8,400.00
	Deputy Chief Position	6,665.60	7,256.00	7,619.20	8,000.00	8,400.00	8,400.00
	Incentive Level 2	7,840.20	8,534.85	8,961.55	9,409.60	9,880.10	9,880.10

Holiday-in-Lieu Pay (Suppression Only) <i>(Letter of Understanding dated 12/5/2018)</i>							
		7,838.63	8,533.14	8,959.76	9,407.72	9,878.12	

Paramedic Assistant Differential FOR ALL STEPS <i>(MOU Sec 26.3)</i>							
				4530.68			

Step 6
Only those assigned as the Deputy Fire Chief or working an administrative assignment, exclusive of the Deputy Fire Chief assignment, and having responsibility for one or more of the Fire Department's divisions are eligible for Step 6; all additional pays will continue to be based on the fifth step of the salary range.