

City of Alameda
SALARIES

CLASSIFICATION	CODE	BARGAINING UNIT	FLSA EXEMPTION/ NON-EXEMPT	ACADEMY Step 25									EFFECTIVE DATE			
				STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9				
Account Clerk	1610*	ACEA	Non-Exempt	\$22.92	\$24.06	\$25.26	\$26.52	\$27.85		\$29.24	\$30.70	\$32.24				1/6/2019
Account Manager	7616*	EUPA	Exempt	\$86,427.00	\$90,748.00	\$95,285.00	\$100,050.00	\$105,053.00								1/6/2019
Accountant I	1677*	MCEA	Exempt	\$66,974.00	\$70,322.00	\$73,838.00	\$77,529.00	\$81,406.00								1/6/2019
Accountant II	1680*	MCEA	Exempt	\$80,877.00	\$84,920.00	\$89,166.00	\$93,625.00	\$98,306.00								1/6/2019
Accounting Technician	1625*	ACEA	Non-Exempt	\$27.52	\$28.90	\$30.34	\$31.86	\$33.45		\$35.12	\$36.88	\$38.74				1/6/2019
Administrative Assistant I	2052	Part-Time	Non-Exempt	\$14.65	\$15.38	\$16.15	\$16.96	\$17.81					\$21.65			1/1/2016
Administrative Assistant II	2053	Part-Time	Non-Exempt	\$22.73	\$23.87	\$25.06	\$26.31	\$27.63		\$29.01	\$30.46	\$31.98	\$33.58			1/1/2016
Administrative Clerk	2051	Part-Time	Non-Exempt	\$12.15	\$12.76	\$13.40	\$14.07	\$14.77		\$15.51	\$16.29	\$17.10	\$17.96			12/23/2018
Administrative Management Analyst	1410*	MCEA	Exempt	\$92,282.00	\$96,895.00	\$101,740.00	\$106,827.00	\$112,169.00								1/6/2019
Administrative Services Coordinator	1430*	MCEA	Exempt	\$72,304.00	\$75,919.00	\$79,715.00	\$83,701.00	\$87,886.00								1/6/2019
Administrative Services Coordinator - AMP	7006*	EUPA	Exempt	\$73,539.00	\$77,215.00	\$81,076.00	\$85,130.00	\$89,386.00								1/6/2019
Administrative Specialist I	2054	Part-Time	Non-Exempt	\$35.26	\$37.02	\$38.87	\$40.81	\$42.85		\$44.99	\$47.24	\$49.60	\$52.08			1/1/2016
Administrative Specialist II	2055	Part-Time	Non-Exempt	\$54.68	\$57.41	\$60.28	\$63.29	\$66.45		\$69.77	\$73.26	\$76.92	\$80.77			1/1/2016
Administrative Specialist III	2056	Part-Time	Non-Exempt	\$84.81	\$89.05	\$93.50	\$98.18	\$103.09		\$108.24	\$113.65	\$119.33	\$125.30			1/1/2016
Administrative Technician I	1470*	MCEA	Non-Exempt	\$28.18	\$29.59	\$31.06	\$32.61	\$34.25								1/6/2019
Administrative Technician II	1465*	MCEA	Non-Exempt	\$31.08	\$32.62	\$34.26	\$35.97	\$37.77								1/6/2019
Administrative Technician III	1460*	MCEA	Non-Exempt	\$35.96	\$37.75	\$39.63	\$41.62	\$43.70								1/6/2019
Advanced Metering Infrastructure (AMI) System Administrator	7290*	EUPA	Exempt	\$94,352.00	\$99,070.00	\$104,024.00	\$109,225.00	\$114,686.00								1/6/2019
Animal Control Officer	4095	PANS	Non-Exempt	\$24.27	\$25.47	\$26.75	\$28.08	\$29.48		\$30.96	\$32.51					1/6/2019
Apprentice Electrical Mctech Technician	7790	IBEW	Non-Exempt		\$39.41	\$41.38	\$43.45	\$45.62								1/7/2018
Apprentice Electrician	7780	IBEW	Non-Exempt		\$36.93	\$38.77	\$40.71	\$42.75								1/7/2018
Apprentice Lineworker	7785	IBEW	Non-Exempt	\$37.66	\$39.54	\$41.52	\$43.60									1/7/2018
Aquatic Instructor	5022	Part-Time	Non-Exempt	\$12.82	\$13.46	\$14.13	\$14.84	\$15.58		\$16.36	\$17.18	\$18.04	\$18.94			12/23/2018
Aquatic Specialist	5011	Part-Time	Non-Exempt	\$14.13	\$14.84	\$15.58	\$16.36	\$17.18		\$18.04	\$18.94	\$19.89	\$20.88			1/1/2016
Aquatics Lifeguard	5014	Part-Time	Non-Exempt	\$12.21	\$12.82	\$13.46	\$14.13	\$14.84		\$15.58	\$16.36	\$17.18	\$18.04			12/23/2018
Assistant City Attorney I	1015*	MCEA	Exempt	\$143,179.00	\$150,338.00	\$157,855.00	\$165,748.00	\$174,035.00								1/6/2019
Assistant City Attorney II	1013*	MCEA	Exempt	\$154,049.00	\$161,751.00	\$169,839.00	\$178,330.00	\$187,247.00								1/6/2019
Assistant City Clerk	1310*	MCEA	Exempt	\$79,725.00	\$83,710.00	\$87,896.00	\$92,291.00	\$96,906.00								1/6/2019
Assistant City Manager	1052**	EXME	Exempt	\$196,451.00	\$206,274.00	\$216,588.00	\$227,418.00	\$238,788.00								2/3/2019
Assistant Community Development Director	1700*	MCEA	Exempt	\$150,285.00	\$157,799.00	\$165,689.00	\$173,974.00	\$182,673.00								1/6/2019
Assistant Engineer	3120*	ACEA	Non-Exempt	\$37.41	\$39.28	\$41.23	\$43.30	\$45.45		\$47.73	\$50.12	\$52.63				1/6/2019
Assistant General Manager - Administration	7053*	AMPU	Exempt	\$157,041.00	\$164,893.00	\$173,137.00	\$181,794.00	\$190,884.00								1/6/2019
Assistant General Manager - Customer Resources	7059*	AMPU	Exempt	\$157,041.00	\$164,893.00	\$173,137.00	\$181,794.00	\$190,884.00								1/6/2019
Assistant General Manager - Energy Resources Planning	7056*	AMPU	Exempt	\$157,041.00	\$164,893.00	\$173,137.00	\$181,794.00	\$190,884.00								1/6/2019
Assistant General Manager - Engineering & Operations	7060*	AMPU	Exempt	\$157,041.00	\$164,893.00	\$173,137.00	\$181,794.00	\$190,884.00								1/6/2019
Assistant Line Superintendent	7704*	EUPA	Exempt	\$103,202.00	\$108,362.00	\$113,780.00	\$119,469.00	\$125,443.00								1/6/2019
Assistant to the City Manager	1405*	MCEA	Exempt	\$99,016.00	\$103,967.00	\$109,166.00	\$114,624.00	\$120,354.00								1/6/2019
Assistant Utility Analyst	7080*	EUPA	Non-Exempt	\$39.24	\$41.21	\$43.26	\$45.42	\$47.70								1/6/2019
Associate Civil Engineer	3140*	MCEA	Exempt	\$101,745.00	\$106,833.00	\$112,174.00	\$117,784.00	\$123,672.00								1/6/2019
Base Reuse and Transportation Planning Director	1081***	EXME	Exempt	\$155,170.00	\$162,927.00	\$171,074.00	\$179,628.00	\$188,609.00								6/24/2018
Building Official	3205*	MCEA	Exempt	\$134,991.00	\$141,740.00	\$148,828.00	\$156,269.00	\$164,082.00								1/6/2019
Chief of Police	1111****	EXME	Exempt	\$218,037.00	\$228,939.00	\$240,385.00	\$252,405.00	\$265,025.00								1/7/2018
Chief System Operator	7718	IBEW	Non-Exempt					\$58.74		\$61.68						1/7/2018
City Attorney	1011	City Attorney	Exempt					\$247,000.00								4/3/2018
City Clerk	1030***	EXME	Exempt					\$194,267.00								2/3/2019
City Engineer	3180*	MCEA	Exempt	\$134,991.00	\$141,740.00	\$148,828.00	\$156,269.00	\$164,082.00								1/6/2019
City Manager	1040		Exempt	-	-	-	-	\$259,000.00								4/10/2019
City Planner	6090*	MCEA	Exempt	\$134,991.00	\$141,740.00	\$148,828.00	\$156,269.00	\$164,082.00								1/6/2019
Combination Building Inspector I	3244	ACEA	Non-Exempt	\$33.06	\$34.71	\$36.45	\$38.27	\$40.18		\$42.19	\$44.30	\$46.51				3/31/2019
Combination Building Inspector II	3245*	ACEA	Non-Exempt	\$36.68	\$38.51	\$40.44	\$42.46	\$44.58		\$46.81	\$49.15	\$51.61				3/31/2019
Communications Officer	7020*	EUPA	Exempt	\$72,971.00	\$76,621.00	\$80,451.00	\$84,474.00	\$88,697.00								1/6/2019
Community Development Director	1066**	EXME	Exempt	\$169,610.00	\$178,091.00	\$186,995.00	\$196,345.00	\$206,163.00								2/3/2019
Community Development Manager	1715*	MCEA	Exempt	\$122,080.00	\$128,185.00	\$134,593.00	\$141,322.00	\$148,389.00								1/6/2019
Community Development Program Manager	1720*	MCEA	Exempt	\$101,745.00	\$106,833.00	\$112,174.00	\$117,784.00	\$123,672.00								1/6/2019
Compliance Superintendent	7709*	EUPA	Exempt	\$113,560.00	\$119,238.00	\$125,200.00	\$131,460.00	\$138,033.00								1/6/2019
Computer Services Operator	7312*	ACEA	Non-Exempt	\$23.37	\$24.53	\$25.77	\$27.06	\$28.41		\$29.83	\$31.33	\$32.90				1/6/2019
Computer Services Technician	1650*	MCEA	Non-Exempt	\$34.89	\$36.63	\$38.46	\$40.38	\$42.39								1/6/2019
Computer Services Technician - Alameda Municipal Power	7340*	EUPA	Non-Exempt	\$35.25	\$37.01	\$38.85	\$40.79	\$42.83								1/6/2019
Construction Inspection & Survey Supervisor	3080*	MCEA	Exempt	\$101,745.00	\$106,833.00	\$112,174.00	\$117,784.00	\$123,672.00								1/6/2019
Construction Inspector	3070	ACEA	Non-Exempt	\$33.64	\$35.33	\$37.10	\$38.95	\$40.91		\$42.95	\$45.10	\$47.36				1/6/2019
Controller	1697*	MCEA	Exempt	\$143,127.00	\$150,284.00	\$157,798.00	\$165,688.00	\$173,973.00								1/6/2019
Crime Prevention Technician	4076	PANS	Non-Exempt	\$29.02	\$30.47	\$31.99	\$33.60	\$35.28		\$37.04	\$38.89					1/6/2019
Crime Scene Specialist	4072	PANS	Non-Exempt	\$32.63	\$34.27	\$35.98	\$37.78	\$39.67		\$41.65	\$43.73					1/6/2019
Custodian	2005*	ACEA	Non-Exempt	\$20.91	\$21.96	\$23.06	\$24.22	\$25.43		\$26.71	\$28.04	\$29.44				1/6/2019

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Library Associate I	3526	Part-Time	Non-Exempt	\$19.24	\$20.20	\$21.21	\$22.27	\$23.38	\$24.55	\$25.78	\$27.07	\$28.42			1/1/2016
Library Associate II	3527	Part-Time	Non-Exempt	\$24.55	\$25.78	\$27.07	\$28.42	\$29.84	\$31.33	\$32.90	\$34.55	\$36.28			1/1/2016
Library Circulation Coordinator	3545*	MCEA	Exempt	\$72,304.00	\$75,919.00	\$79,715.00	\$83,701.00	\$87,886.00							1/6/2019
Library Director	1131**	EXME	Exempt	\$169,610.00	\$178,091.00	\$186,995.00	\$196,345.00	\$206,163.00							2/3/2019
Library Specialist I	3528	Part-Time	Non-Exempt	\$22.27	\$23.38	\$24.55	\$25.78	\$27.07	\$28.42	\$29.84	\$31.33	\$32.90	\$34.55	\$36.28	1/1/2016
Library Specialist II	3529	Part-Time	Non-Exempt	\$27.07	\$28.42	\$29.84	\$31.33	\$32.90	\$34.55	\$36.28	\$38.09	\$39.99			1/1/2016
Library Technician	3515*	ACEA	Non-Exempt	\$21.67	\$22.75	\$23.90	\$25.09	\$26.34	\$27.66	\$29.04	\$30.49				1/6/2019
Line Superintendent	7702*	EUPA	Exempt	\$117,148.00	\$123,005.00	\$129,156.00	\$135,613.00	\$142,393.00							1/6/2019
Line Working Supervisor	7745	IBEW	Non-Exempt					\$59.51	\$62.49	\$65.83	\$69.51	\$73.51	\$77.81	\$82.31	1/7/2018
Maintenance Assistant I	2061	Part-Time	Non-Exempt	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08	\$15.83	\$16.62	\$17.45	\$18.32			12/23/2018
Maintenance Assistant II	2062	Part-Time	Non-Exempt	\$13.35	\$14.02	\$14.72	\$15.46	\$16.23	\$17.04	\$17.89	\$18.78	\$19.72			1/1/2016
Maintenance Assistant III	2063	Part-Time	Non-Exempt	\$19.78	\$20.77	\$21.81	\$22.90	\$24.04	\$25.24	\$26.50	\$27.82	\$29.21			1/1/2016
Maintenance Specialist I	2064	Part-Time	Non-Exempt	\$30.67	\$32.20	\$33.81	\$35.50	\$37.28	\$39.14	\$41.10	\$43.16	\$45.32			1/1/2016
Maintenance Specialist II	2065	Part-Time	Non-Exempt	\$47.59	\$49.97	\$52.47	\$55.09	\$57.84	\$60.73	\$63.77	\$66.96	\$70.31			1/1/2016
Maintenance Worker I	2510	ACEA	Non-Exempt	\$22.41	\$23.55	\$24.72	\$25.96	\$27.25	\$28.61	\$30.05	\$31.55				1/6/2019
Maintenance Worker II	2520	ACEA	Non-Exempt	\$26.45	\$27.78	\$29.16	\$30.62	\$32.15	\$33.75	\$35.44	\$37.21				1/6/2019
Management Analyst	1420*	MCEA	Exempt	\$79,729.00	\$83,715.00	\$87,901.00	\$92,296.00	\$96,911.00							1/6/2019
Marketing Assistant	7620*	ACEA	Non-Exempt	\$24.14	\$25.36	\$26.62	\$27.94	\$29.34	\$30.81	\$32.34	\$33.96				1/6/2019
Marketing Coordinator	7610*	EUPA	Exempt	\$93,205.00	\$97,864.00	\$102,758.00	\$107,896.00	\$113,291.00							1/6/2019
Marketing Specialist	7615*	EUPA	Exempt	\$86,427.00	\$90,748.00	\$95,285.00	\$100,050.00	\$105,053.00							1/6/2019
Media and Communications Coordinator	1425*	MCEA	Exempt	\$72,304.00	\$75,919.00	\$79,715.00	\$83,701.00	\$87,886.00							1/6/2019
Media Coordinator	7013*	EUPA	Exempt	\$86,427.00	\$90,748.00	\$95,285.00	\$100,050.00	\$105,053.00							1/6/2019
Meter Reader	7550*	ACEA	Non-Exempt	\$23.36	\$24.52	\$25.76	\$27.04	\$28.39	\$29.81	\$31.31	\$32.88				1/6/2019
Meter Service Technician	7795	IBEW	Non-Exempt	\$33.57	\$35.25	\$37.01	\$38.86	\$40.81	\$42.81	\$44.85	\$46.91	\$49.01			1/7/2018
Meter Technician	7755	IBEW	Non-Exempt			\$48.55	\$50.99	\$53.53	\$56.21						1/7/2018
Office Assistant	1550*	MCEA	Non-Exempt	\$28.18	\$29.59	\$31.06	\$32.61	\$34.25	\$35.99	\$37.81	\$39.71	\$41.69	\$43.75	\$45.89	1/6/2019
Office Assistant - Alameda Municipal Power	7004*	EUPA	Non-Exempt	\$28.45	\$29.87	\$31.37	\$32.94	\$34.59							1/6/2019
Paralegal	1570*	MCEA	Non-Exempt	\$35.96	\$37.75	\$39.63	\$41.62	\$43.70							1/6/2019
Park Maintenance Equipment Operator	5160	ACEA	Non-Exempt	\$24.24	\$25.44	\$26.72	\$28.05	\$29.45	\$30.92	\$32.48	\$34.09				1/6/2019
Park Maintenance Foreperson	5230	ACEA	Non-Exempt	\$29.36	\$30.82	\$32.36	\$33.97	\$35.67	\$37.45	\$39.32	\$41.28				1/6/2019
Park Maintenance Supervisor	5144*	MCEA	Exempt	\$87,893.00	\$92,288.00	\$96,901.00	\$101,746.00	\$106,834.00							1/6/2019
Park Maintenance Worker	5260	ACEA	Non-Exempt	\$23.09	\$24.26	\$25.46	\$26.74	\$28.07	\$29.47	\$30.95	\$32.50				1/6/2019
Park Maintenance Worker II	5261	ACEA	Non-Exempt	\$26.45	\$27.78	\$29.16	\$30.62	\$32.15	\$33.75	\$35.44	\$37.21				1/6/2019
Park Manager	5145*	MCEA	Exempt	\$101,745.00	\$106,833.00	\$112,174.00	\$117,784.00	\$123,672.00							1/6/2019
Park Monitor	5281	Part-Time	Non-Exempt	\$13.50	\$14.18	\$14.89	\$15.63	\$16.41							9/3/2013
Permit Technician I	3000*	ACEA	Non-Exempt	\$23.07	\$24.24	\$25.44	\$26.72	\$28.05	\$29.45	\$30.92	\$32.48				1/6/2019
Permit Technician II	3270*	ACEA	Non-Exempt	\$26.13	\$27.44	\$28.80	\$30.25	\$31.77	\$33.35	\$35.02	\$36.77				1/6/2019
Permit Technician III	3274*	ACEA	Non-Exempt	\$27.43	\$28.79	\$30.24	\$31.75	\$33.34	\$35.01	\$36.76	\$38.59				1/6/2019
Plan Check Engineer	3230	MCEA	Exempt	\$103,409.00	\$108,595.00	\$114,042.00	\$119,714.00	\$125,742.00							1/6/2019
Planner I	6020*	ACEA	Non-Exempt	\$28.18	\$29.60	\$31.08	\$32.63	\$34.25	\$35.97	\$37.77	\$39.65				1/6/2019
Planner II	6030*	ACEA	Non-Exempt	\$32.41	\$34.03	\$35.73	\$37.52	\$39.39	\$41.36	\$43.43	\$45.61				1/6/2019
Planner III	6040*	ACEA	Non-Exempt	\$39.09	\$41.07	\$43.11	\$45.27	\$47.52	\$49.89	\$52.38	\$55.01				1/6/2019
Planning, Building & Transportation Director	1061	EXME	Exempt	\$169,610.00	\$178,091.00	\$186,995.00	\$196,345.00	\$206,163.00							2/3/2019
Planning Services Manager	6083*	MCEA	Exempt	\$122,080.00	\$128,185.00	\$134,593.00	\$141,322.00	\$148,389.00							1/6/2019
Plans Examiner	3235*	ACEA	Non-Exempt	\$34.88	\$36.62	\$38.45	\$40.37	\$42.38	\$44.51	\$46.73	\$49.07				1/6/2019
Police Assistant I	4081	Part-Time	Non-Exempt	\$14.56	\$15.29	\$16.05	\$16.85	\$17.69	\$18.57	\$19.50					1/1/2016
Police Assistant II	4082	Part-Time	Non-Exempt	\$20.48	\$21.50	\$22.58	\$23.71	\$24.90	\$26.15	\$27.46					1/1/2016
Police Captain	4010	APMA	Exempt	\$165,437.00	\$173,709.00	\$182,394.00	\$191,514.00	\$201,089.00							1/7/2018
Police Lieutenant	4020	APMA	Exempt	\$143,105.00	\$150,260.00	\$157,773.00	\$165,661.00	\$173,945.00							1/7/2018
Police Maintenance Technician	4080	ACEA	Non-Exempt	\$26.45	\$27.78	\$29.16	\$30.62	\$32.15	\$33.75	\$35.44	\$37.21				1/6/2019
Police Officer	4040	APOA	Non-Exempt	\$45.85	\$48.15	\$50.55	\$53.09	\$55.74							1/7/2018
Police Officer-Recruit	4057	Part-Time	Non-Exempt	\$28.83	\$30.27	\$31.78	\$33.37	\$35.04	\$36.79	\$38.63					1/1/2016
Police Records & Communications Manager	4068*	MCEA	Exempt	\$101,745.00	\$106,833.00	\$112,174.00	\$117,784.00	\$123,672.00							1/6/2019
Police Records Supervisor	4065*	MCEA	Exempt	\$92,282.00	\$96,895.00	\$101,740.00	\$106,827.00	\$112,169.00							1/6/2019
Police Sergeant	4030	APOA	Non-Exempt	\$55.81	\$58.60	\$61.54	\$64.62	\$67.85							1/7/2018
Police Technician	4079	PANS	Non-Exempt	\$27.56	\$28.94	\$30.39	\$31.90	\$33.50	\$35.16	\$36.93					1/6/2019
Principal Executive Assistant	1404*	MCEA	Non-Exempt	\$37.75	\$39.63	\$41.62	\$43.70	\$45.89							1/6/2019
Procurement Analyst	7160*	EUPA	Exempt	\$86,427.00	\$90,748.00	\$95,285.00	\$100,050.00	\$105,053.00							1/6/2019
Program Specialist I	1770*	ACEA	Non-Exempt	\$31.15	\$32.70	\$34.34	\$36.06	\$37.86	\$39.75	\$41.74	\$43.83				1/6/2019
Program Specialist II	1775*	ACEA	Non-Exempt	\$34.75	\$36.49	\$38.32	\$40.24	\$42.25	\$44.36	\$46.59	\$48.91				1/6/2019
Property & Evidence Technician	4075	PANS	Non-Exempt	\$31.99	\$33.60	\$35.28	\$37.04	\$38.89							1/6/2019
Public Information Officer	1424*	MCEA	Exempt	\$101,745.00	\$106,833.00	\$112,174.00	\$117,784.00	\$123,672.00							1/6/2019
Public Safety Communications Supervisor*	4070	PANS	Exempt	\$92,282.00	\$96,895.00	\$101,740.00	\$106,827.00	\$112,169.00							1/6/2019
Public Safety Dispatcher	4074	PANS	Non-Exempt	\$35.25	\$37.01	\$38.85	\$40.79	\$42.83							1/6/2019
Public Safety Information Technology Systems Analyst	1678*	MCEA	Exempt	\$92,282.00	\$96,895.00	\$101,740.00	\$106,827.00	\$112,169.00							1/6/2019

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Public Works Coordinator	2605*	MCEA	Exempt	\$114,528.00	\$120,255.00	\$126,268.00	\$132,581.00	\$139,211.00						1/6/2019
Public Works Director	1121**	EXME	Exempt	\$186,042.00	\$195,344.00	\$205,111.00	\$215,367.00	\$226,135.00						2/3/2019
Public Works Maintenance Foreperson	2555	ACEA	Non-Exempt	\$29.36	\$30.82	\$32.36	\$33.97	\$35.67	\$37.45	\$39.32	\$41.28			1/6/2019
Public Works Project Manager I	3177*	MCEA	Exempt	\$101,745.00	\$106,833.00	\$112,174.00	\$117,784.00	\$123,672.00						1/6/2019
Public Works Project Manager II	3178*	MCEA	Exempt	\$114,528.00	\$120,255.00	\$126,268.00	\$132,581.00	\$139,211.00						1/6/2019
Public Works Project Manager III	3179*	MCEA	Exempt	\$123,841.00	\$130,033.00	\$136,535.00	\$143,362.00	\$150,530.00						1/6/2019
Public Works Superintendent	2603	MCEA	Exempt	\$122,080.00	\$128,185.00	\$134,593.00	\$141,322.00	\$148,389.00						1/6/2019
Public Works Supervisor	2650	MCEA	Exempt	\$101,745.00	\$106,833.00	\$112,174.00	\$117,784.00	\$123,672.00						1/6/2019
Purchasing & Payables Coordinator	1681*	MCEA	Exempt	\$79,729.00	\$83,715.00	\$87,901.00	\$92,296.00	\$96,911.00						1/6/2019
Reconstruction Specialist I	1760*	ACEA	Non-Exempt	\$31.15	\$32.70	\$34.34	\$36.06	\$37.86	\$39.75	\$41.74	\$43.83			1/6/2019
Reconstruction Specialist II	1755*	ACEA	Non-Exempt	\$36.53	\$38.36	\$40.28	\$42.30	\$44.41	\$46.63	\$48.96	\$51.41			1/6/2019
Recreation & Park Director	1141**	EXME	Exempt	\$169,610.00	\$178,091.00	\$186,995.00	\$196,345.00	\$206,163.00						2/3/2019
Recreation Leader	5023	Part-Time	Non-Exempt	\$12.00	\$12.30	\$12.61	\$12.93	\$13.25	\$13.58	\$13.92	\$14.27	\$14.63		12/23/2018
Recreation Learner	5021	Part-Time	Non-Exempt	\$10.16										12/23/2018
Recreation Manager	5118*	MCEA	Exempt	\$101,745.00	\$106,833.00	\$112,174.00	\$117,784.00	\$123,672.00						1/6/2019
Recreation Services Manager	5103*	MCEA	Exempt	\$122,080.00	\$128,185.00	\$134,593.00	\$141,322.00	\$148,389.00						1/6/2019
Recreation Services Specialist	5115	ACEA	Non-Exempt	\$29.48	\$30.96	\$32.51	\$34.13	\$35.83	\$37.63	\$39.51	\$41.48			1/6/2019
Recreation Specialist I	5003	Part-Time	Non-Exempt	\$13.12	\$13.78	\$14.47	\$15.19	\$15.95	\$16.75	\$17.59	\$18.47	\$19.39		1/1/2016
Recreation Specialist II	5004	Part-Time	Non-Exempt	\$16.75	\$17.59	\$18.47	\$19.39	\$20.36	\$21.38	\$22.45	\$23.57	\$24.75		1/1/2016
Recreation Supervisor	5120*	MCEA	Exempt	\$87,893.00	\$92,288.00	\$96,901.00	\$101,746.00	\$106,834.00						1/6/2019
Recycling Technician	3350*	ACEA	Non-Exempt	\$26.13	\$27.44	\$28.80	\$30.25	\$31.77	\$33.35	\$35.02	\$36.77			1/6/2019
Redevelopment Project Manager	1728*	MCEA	Exempt	\$122,080.00	\$128,185.00	\$134,593.00	\$141,322.00	\$148,389.00						1/6/2019
Risk Manager	1683*	MCEA	Exempt	\$122,080.00	\$128,185.00	\$134,593.00	\$141,322.00	\$148,389.00						1/6/2019
Safety Officer	7710*	EUPA	Exempt	\$93,205.00	\$97,864.00	\$102,758.00	\$107,896.00	\$113,291.00						1/6/2019
Scorekeeper	5052	Part-Time	Non-Exempt	\$12.22	\$12.83	\$13.47	\$14.14	\$14.85	\$15.59	\$16.37	\$17.19	\$18.05		12/23/2018
Senior Account Clerk	1620*	ACEA	Non-Exempt	\$24.96	\$26.20	\$27.52	\$28.90	\$30.34	\$31.86	\$33.45	\$35.12			1/6/2019
Senior Account Manager	7617*	EUPA	Exempt	\$102,763.00	\$107,901.00	\$113,296.00	\$118,961.00	\$124,909.00						1/6/2019
Senior Building Code Compliance Officer	3246*	ACEA	Non-Exempt	\$37.64	\$39.52	\$41.50	\$43.57	\$45.75	\$48.04	\$50.44	\$52.96			3/31/2019
Senior Clerk	1540*	ACEA	Non-Exempt	\$24.31	\$25.52	\$26.80	\$28.14	\$29.55	\$31.02	\$32.57	\$34.21			1/6/2019
Senior Combination Bldg Inspector	3242*	ACEA	Non-Exempt	\$37.64	\$39.52	\$41.50	\$43.57	\$45.75	\$48.04	\$50.44	\$52.96			3/31/2019
Senior Communications Specialist	7015*	EUPA	Exempt	\$102,763.00	\$107,901.00	\$113,296.00	\$118,961.00	\$124,909.00						1/6/2019
Senior Construction Inspector	3075	ACEA	Non-Exempt	\$36.27	\$38.08	\$39.97	\$41.97	\$44.07	\$46.28	\$48.59	\$51.02			1/6/2019
Senior Draftsperson	3030*	ACEA	Non-Exempt	\$26.74	\$28.07	\$29.47	\$30.95	\$32.50	\$34.11	\$35.82	\$37.62			1/6/2019
Senior Electrical Engineer	7210*	EUPA	Exempt	\$126,518.00	\$132,844.00	\$139,487.00	\$146,462.00	\$153,783.00						1/6/2019
Senior Energy Resources Analyst	7073*	EUPA	Exempt	\$111,191.00	\$116,749.00	\$122,588.00	\$128,716.00	\$135,151.00						1/6/2019
Senior Energy Resources Engineer	7057*	EUPA	Exempt	\$122,286.00	\$128,400.00	\$134,819.00	\$141,560.00	\$148,638.00						1/6/2019
Senior Engineer	3150*	MCEA	Exempt	\$114,528.00	\$120,255.00	\$126,268.00	\$132,581.00	\$139,211.00						1/6/2019
Senior Engineering Aide	3020*	ACEA	Non-Exempt	\$28.08	\$29.47	\$30.94	\$32.50	\$34.13	\$35.82	\$37.61	\$39.50			1/6/2019
Senior Fire Code Compliance Officer	3247*	ACEA	Non-Exempt	\$37.64	\$39.52	\$41.50	\$43.57	\$45.75	\$48.04	\$50.44	\$52.96			3/31/2019
Senior Fleet Mechanic	2370	ACEA	Non-Exempt	\$31.02	\$32.57	\$34.21	\$35.92	\$37.71	\$39.59	\$41.58	\$43.65			1/6/2019
Senior Human Resources Analyst	1265*	MCEA	Exempt	\$101,745.00	\$106,833.00	\$112,174.00	\$117,784.00	\$123,672.00						1/6/2019
Senior Human Resources Analyst - Alameda Municipal Power	7007*	AMPU	Exempt	\$101,745.00	\$106,833.00	\$112,174.00	\$117,784.00	\$123,672.00						1/6/2019
Senior Librarian	3540*	ACEA	Non-Exempt	\$29.06	\$30.51	\$32.04	\$33.64	\$35.33	\$37.09	\$38.94	\$40.90			1/6/2019
Senior Library Aide	3524	Part-Time	Non-Exempt	\$12.50	\$13.13	\$13.79	\$14.48	\$15.20	\$15.96	\$16.76	\$17.60	\$18.48		12/23/2018
Senior Management Analyst	1408*	MCEA	Exempt	\$101,745.00	\$106,833.00	\$112,174.00	\$117,784.00	\$123,672.00						1/6/2019
Senior Public Safety Dispatcher	4071	PANS	Non-Exempt	\$39.61	\$41.60	\$43.68	\$45.87	\$48.15						1/6/2019
Senior Transportation Coordinator	3147*	MCEA	Exempt	\$101,745.00	\$106,833.00	\$112,174.00	\$117,784.00	\$123,672.00						1/6/2019
Senior Utility Accountant	7425*	EUPA	Exempt	\$93,205.00	\$97,864.00	\$102,758.00	\$107,896.00	\$113,291.00						1/6/2019
Service Lineworker	7765	IBEW	Non-Exempt					\$55.47	\$58.24					1/7/2018
Stock Clerk	7130	IBEW	Non-Exempt	\$29.10	\$30.55	\$32.07	\$33.68	\$35.36						1/7/2018
Storekeeper	7140	IBEW	Non-Exempt			\$37.97	\$39.86	\$41.86						1/7/2018
Street Light Maintenance Technician	7789	IBEW	Non-Exempt	\$36.78	\$38.63	\$40.56	\$42.59	\$44.72						1/7/2018
Substation and Meter Supervisor	7750	IBEW	Non-Exempt					\$58.85	\$61.80					1/7/2018
Substation Technician	7796	IBEW	Non-Exempt			\$48.55	\$50.99	\$53.53	\$56.21					1/7/2018
Supervising Building Inspector	3215*	MCEA	Exempt	\$101,745.00	\$106,833.00	\$112,174.00	\$117,784.00	\$123,672.00						1/6/2019
Supervising Civil Engineer	3175*	MCEA	Exempt	\$123,841.00	\$130,033.00	\$136,535.00	\$143,362.00	\$150,530.00						1/6/2019
Supervising Librarian	3550*	MCEA	Exempt	\$101,745.00	\$106,833.00	\$112,174.00	\$117,784.00	\$123,672.00						1/6/2019
Supervising Planner	6080*	MCEA	Exempt	\$101,745.00	\$106,833.00	\$112,174.00	\$117,784.00	\$123,672.00						1/6/2019
Support Services Clerk I	7585*	ACEA	Non-Exempt	\$18.90	\$19.85	\$20.85	\$21.89	\$22.98	\$24.12	\$25.34	\$26.59			1/6/2019
Support Services Clerk II	7580*	ACEA	Non-Exempt	\$21.87	\$22.96	\$24.10	\$25.32	\$26.57	\$27.90	\$29.29	\$30.76			1/6/2019
Support Services Manager	7105*	EUPA	Exempt	\$103,072.00	\$108,225.00	\$113,637.00	\$119,319.00	\$125,285.00						1/6/2019
System Operations and Field Service Superintendent	7715*	EUPA	Exempt	\$131,049.00	\$137,601.00	\$144,481.00	\$151,705.00	\$159,290.00						1/6/2019
System Operator	7760	IBEW	Non-Exempt			\$48.46	\$50.88	\$53.43	\$56.09					1/7/2018
System Operator Trainee	7761	IBEW	Non-Exempt	\$41.85	\$43.94	\$46.13								1/7/2018
Technology Services Coordinator	1670*	MCEA	Exempt	\$79,731.00	\$83,717.00	\$87,904.00	\$92,299.00	\$96,915.00						1/6/2019

City of Alameda
SALARIES

CLASSIFICATION	CODE	BARGAINING UNIT	FLSA EXEMPT/NON-EXEMPT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	ACADEMY Step 25	EFFECTIVE DATE
Telecom Maintenance Technician	1660	ACEA	Non-Exempt	\$31.51	\$33.08	\$34.73	\$36.47	\$38.30	\$40.21	\$42.21	\$44.32			1/6/2019
Telephone Operator-Receptionist	1500*	ACEA	Non-Exempt	\$19.99	\$20.98	\$22.03	\$23.13	\$24.30	\$25.51	\$26.79	\$28.13			1/6/2019
Tiny Tot Aide	5044	Part-Time	Non-Exempt	\$12.59	\$13.22	\$13.88	\$14.57	\$15.30	\$16.07	\$16.87	\$17.71			12/23/2018
Tiny Tot Instructor	5043	Part-Time	Non-Exempt	\$13.22	\$13.88	\$14.57	\$15.30	\$16.06	\$16.86	\$17.70	\$18.59	\$18.60		1/1/2016
Traffic Signal Maintenance Technician	2570	ACEA	Non-Exempt	\$31.21	\$32.77	\$34.40	\$36.12	\$37.92	\$39.83	\$41.82	\$43.91	\$19.52		1/6/2019
Transportation Coordinator	3146*	ACEA	Non-Exempt	\$37.67	\$39.55	\$41.52	\$43.60	\$45.77	\$48.07	\$50.48	\$53.00			1/6/2019
Transportation Engineer	3145*	MCEA	Exempt	\$98,299.00	\$103,222.00	\$108,370.00	\$113,799.00	\$119,471.00						1/6/2019
Utility Accountant	7420*	EUPA	Non-Exempt	\$35.21	\$36.97	\$38.81	\$40.75	\$42.79						1/6/2019
Utility Analyst	7310*	EUPA	Exempt	\$80,526.00	\$84,553.00	\$88,781.00	\$93,219.00	\$97,880.00						1/6/2019
Utility Construction Compliance Specialist	7791	IBEW	Non-Exempt	\$36.10	\$37.90	\$39.80	\$41.79	\$43.88						1/7/2018
Utility Construction Foreperson	7799	IBEW	Non-Exempt	\$34.13	\$35.84	\$37.64	\$39.52	\$41.50						1/7/2018
Utility Database Analyst	7337*	EUPA	Exempt	\$100,250.00	\$105,263.00	\$110,525.00	\$116,052.00	\$121,854.00						1/6/2019
Utility Energy Analyst	7630*	EUPA	Exempt	\$102,763.00	\$107,901.00	\$113,296.00	\$118,961.00	\$124,909.00						1/6/2019
Utility Geographic Information Systems Analyst	7339*	EUPA	Exempt	\$94,352.00	\$99,070.00	\$104,024.00	\$109,225.00	\$114,686.00						1/6/2019
Utility Information & Billing Services Supervisor	7305*	EUPA	Exempt	\$114,694.00	\$120,429.00	\$126,451.00	\$132,774.00	\$139,413.00						1/6/2019
Utility Information Systems Billing Specialist	7315*	EUPA	Non-Exempt	\$36.31	\$38.12	\$40.03	\$42.03	\$44.14						1/6/2019
Utility Information Systems Billing Technician	7311*	EUPA	Non-Exempt	\$33.66	\$35.35	\$37.12	\$38.98	\$40.93						1/6/2019
Utility Information Systems Network Analyst	7316*	EUPA	Exempt	\$88,746.00	\$93,183.00	\$97,843.00	\$102,734.00	\$107,871.00						1/6/2019
Utility Information Systems Supervisor	7300*	EUPA	Exempt	\$93,205.00	\$97,864.00	\$102,758.00	\$107,896.00	\$113,291.00						1/6/2019
Utility Information Technology Business Analyst	7335*	EUPA	Exempt	\$100,250.00	\$105,263.00	\$110,525.00	\$116,052.00	\$121,854.00						1/6/2019
Utility Information Technology Manager	7331*	EUPA	Exempt	\$123,301.00	\$129,466.00	\$135,939.00	\$142,736.00	\$149,873.00						1/6/2019
Utility Project Manager	7330*	EUPA	Exempt	\$115,674.00	\$121,459.00	\$127,530.00	\$133,907.00	\$140,602.00						1/6/2019
Utility Systems Analyst	7321*	EUPA	Exempt	\$88,746.00	\$93,183.00	\$97,843.00	\$102,734.00	\$107,871.00						1/6/2019
Waste Management Specialist	3330*	ACEA	Non-Exempt	\$31.30	\$32.87	\$34.52	\$36.24	\$38.06	\$39.95	\$41.95	\$44.05			1/6/2019

* Indicates classifications with thirty-seven and one-half (37 1/2) hour original work week; other classifications have forty (40) hour original work week.

** Indicates classifications with thirty-seven and one-half (37 1/2) hour original work week on a five-day work schedule.

*** Indicates classifications with thirty-seven and one-half (37 1/2) hour original work week on a four-day work schedule.

**** Indicates classifications with forty (40) hour original work week on a five-day work schedule.

***** Division Chief Step 6 only for those assigned as the Deputy Fire Chief or working an administrative assignment exclusive of the Deputy Fire Chief assignment, and having responsibility for one or more of the Fire Department's divisions are eligible for Step 6.