

CITY OF ALAMEDA
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 689
EFFECTIVE JUNE 23, 2019

CODE	CLASSIFICATION	ANNUAL								
		Academy <i>STEP "25"</i>	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
4520	Fire Captain						126,924	131,024	135,256	
4505	Fire Apparatus Operator						118,731			
4500	Firefighter	53,560	74,971	80,130	85,794	91,156	98,824	103,755	109,036	
Holiday-in-Lieu Pay (Suppression only) (MOU Sec 16)										
	Fire Captain						6,344.93	6,549.89	6,761.45	
	Fire Apparatus Operator						5,935.36			
	Firefighter	2,677.46	3,747.80	4,005.70	4,288.84	4,556.89	4,940.21	5,186.71	5,450.71	
Paramedic Program	Paramedic Assistant Differential FOR ALL CLASSIFICATIONS AND STEPS (MOU Sec 25.11 (a))						4,361.44			
	OR									
	Paramedic Differential (MOU Sec 25.11 (b))									
		Fire Captain						15,866.00	16,378.00	16,907.00
	Fire Apparatus Operator						14,841.00			
	Firefighter		9,371.00	10,016.00	10,724.00	11,395.00	12,353.00	12,969.00	13,630.00	
Nonsuppression Duty Assignment (MOU Sec 12.1)										
	Fire Captain						22,212.00	22,929.00	23,670.00	
	Fire Apparatus Operator						20,778.00			
	Firefighter		13,120.00	14,023.00	15,014.00	15,952.00	17,294.00	18,157.00	19,081.00	
Fire Investigation Assignment (MOU Sec 25.12)										
	Fire Captain						6,346.20	6,551.20	6,762.80	
	Fire Apparatus Operator						5,936.55			
	Firefighter		3,748.55	4,006.50	4,289.70	4,557.80	4,941.20	5,187.75	5,451.80	
Career Development Incentive Program (MOU Sec 25.4) effective January 2013	Basic - Level 1 5 YEARS SERVICE (3%)									
		Fire Captain					3,807.72	3,930.72	4,057.68	
		Fire Apparatus Operator					3,561.93			
		Firefighter						3,112.65	3,271.08	
	OR									
	Intermediate - Level 2 10 YEARS SERVICE (3% plus 4%, compounded)									
		Fire Captain						9,036.99	9,328.91	9,630.23
		Fire Apparatus Operator						8,453.65		
		Firefighter								7,763.36
	OR									
Advanced - Level 3 15 YEARS SERVICE (3% plus 4%, plus 5%, compounded)										
	Fire Captain						15,835.04	16,346.56	16,874.54	
	Fire Apparatus Operator						14,812.88			
	Firefighter								13,603.33	
Ambulance Differential (while so assigned) (MOU Sec 25.5)		HOURLY								
	Fire Captain									
	Fire Apparatus Operator						2.80828			
	Firefighter									