

**CITY OF ALAMEDA - ALAMEDA MUNICIPAL POWER  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
Salary Schedule Effective - 1/3/2021**

CODE	CLASSIFICATION	Standard Work Week*	HOURLY						Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	

**Non-Exempt**

7790	Apprentice Electrical Mtce Technician	40		46.76	49.09	51.55	54.13		1/3/2021
7780	Apprentice Electrician	40		39.96	41.95	44.05	46.26		1/3/2021
7785	Apprentice Lineworker	40	44.69	46.92	49.28	51.73			1/3/2021
7718	Chief System Operator	40					71.96	75.56	1/3/2021
7270	Electrical Engineering Aide	40	34.86	36.59	38.42	40.34	42.34		1/3/2021
7797	Electrical Helper	40	32.01	33.61	35.30	37.07	38.91		1/3/2021
7770	Electrical Maintenance Technician	40			57.61	60.50	63.52	66.70	1/3/2021
7133	Facilities Maintenance Worker	40	33.08	34.72	36.47	38.29	40.21		1/3/2021
7135	Inventory Control Clerk	40	34.38	36.10	37.90	39.80	41.80		1/3/2021
7775	Journey Lineworker	40					64.22	67.45	1/3/2021
7794	Lead Electrical Helper	40	33.60	35.29	37.06	38.90	40.85		1/3/2021
7745	Line Working Supervisor	40					70.61	74.14	1/3/2021
7795	Meter Service Technician	40	36.33	38.15	40.05	42.05	44.16		1/3/2021
7765	Service Lineworker	40					65.82	69.11	1/3/2021
7130	Stock Clerk	40	32.44	34.06	35.74	37.55	39.42		1/3/2021
7140	Storekeeper	40			42.33	44.44	46.67		1/3/2021
7789	Street Light Maintenance Technician	40	39.80	41.80	43.89	46.09	48.39		1/3/2021
7750	Substation and Meter Supervisor	40					69.83	73.33	1/3/2021
7760	System Operator	40			59.36	62.34	65.46	68.72	1/3/2021
7761	System Operator Trainee	40	45.29	47.55	49.92				1/3/2021
7791	Utility Construction Compliance Specialist	40	41.24	43.30	45.46	47.74	50.13		1/3/2021
7799	Utility Construction Foreperson	40	36.92	38.79	40.73	42.77	44.91		1/3/2021

**Rubber Glove Educational Incentive (6%)  
(MOU Sec 12.6.2)**

7785	Apprentice Lineworker			2.82	2.96	3.10		
7775	Journey Lineworker*							
7745	Line Working Supervisor*							
7765	Service Lineworker*							

\*Included in base wage listed above

**Shift Pay - 2nd Shift (2.5%)  
(MOU Sec 12.6.1)**

7718	Chief System Operator						1.80	1.89
7789	Street Light Maintenance Technician	1.00	1.05	1.10	1.15	1.21		
7765	Service Lineworker						1.65	1.73
7760	System Operator			1.48	1.56	1.64	1.72	

**Shift Pay - 3rd Shift (5%)  
(MOU Sec 12.6.1)**

7718	Chief System Operator						3.60	3.78
7760	System Operator			2.97	3.12	3.27	3.44	

**Shift Pay - 12-Hour Shift (5%)**  
*(MOU Appendix E, #12)*

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7718	Chief System Operator				3.60	3.78
7760	System Operator	2.97	3.12	3.27	3.44	

**Electrical Maintenance Technician Educational  
Incentive - (2%)**  
*(MOU Sec. 12.6.3)*

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7750	Substation and Meter Supervisor				1.40	1.47
7770	Electrical Maintenance Technician	1.15	1.21	1.27	1.33	

**Holiday in Lieu Pay**  
*(MOU Sec. 11.7)*

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7761	System Operator Trainee	2.61	2.74	2.88		
7760	System Operator			3.42	3.60	3.78
7718	Chief System Operator				4.15	4.36