

**CITY OF ALAMEDA
MANAGEMENT AND CONFIDENTIAL EMPLOYEES ASSOCIATION**

CODE	CLASSIFICATION	Standard Work Week*	ANNUAL					Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
MANAGEMENT Exempt								
1409	Sustainability and Resilience Manager	36	112,820	118,462	124,385	130,605	137,134	7/3/2022
1405	Assistant to the City Manager	36	109,794	115,284	121,050	127,101	133,455	7/3/2022
1310	Assistant City Clerk	36	88,404	92,821	97,464	102,338	107,454	7/3/2022
1009	Chief Planning Counsel	36	179,358	188,327	197,743	207,630	218,010	2/26/2023
1013	Assistant City Attorney II	36	170,817	179,359	188,327	197,743	207,629	7/3/2022
1005	Assistant City Attorney II - Prosecution Unit	37.5	177,934	186,832	196,174	205,982	216,280	7/3/2022
1015	Assistant City Attorney I	36	158,764	166,703	175,039	183,789	192,979	7/3/2022
1014	Assistant City Attorney I - Prosecution Unit	37.5	165,380	173,649	182,333	191,447	201,020	7/3/2022
1017	Deputy City Attorney II	36	137,153	144,009	151,210	158,771	166,709	7/3/2022
1010	Deputy City Attorney II - Prosecution Unit	37.5	142,869	150,010	157,510	165,387	173,654	7/3/2022
1018	Deputy City Attorney I	36	112,851	118,493	124,417	130,638	137,170	7/3/2022
1020	Deputy City Attorney I - Prosecution Unit	37.5	117,553	123,430	129,601	136,081	142,885	7/3/2022
1683	Risk Manager	36	135,369	142,140	149,245	156,706	164,543	7/3/2022
1270	Human Resources Manager	36	149,686	157,169	165,030	173,280	181,943	7/3/2022
1265	Senior Human Resources Analyst	36	112,820	118,462	124,385	130,605	137,134	7/3/2022
1260	Human Resources Analyst II	36	102,327	107,443	112,815	118,456	124,379	7/3/2022
1258	Human Resources Analyst I	36	88,408	92,828	97,469	102,343	107,459	7/3/2022
1697	Controller	36	158,707	166,644	174,976	183,725	192,911	7/3/2022
1695	Financial Services Manager	36	135,369	142,140	149,245	156,706	164,543	7/3/2022
1694	Principal Financial Analyst	36	124,102	130,308	136,823	143,666	150,848	7/3/2022
1682	Finance Supervisor	36	112,820	118,462	124,385	130,605	137,134	7/3/2022
1681	Purchasing & Payables Coordinator	36	88,408	92,828	97,469	102,343	107,459	7/3/2022
1680	Accountant II	36	89,681	94,164	98,873	103,818	109,007	7/3/2022
1677	Accountant I	36	74,265	77,978	81,876	85,969	90,267	7/3/2022
1684	Information Technology Manager	36	135,369	142,140	149,245	156,706	164,543	7/3/2022
1678	Public Safety Information Technology Systems Analyst	36	102,327	107,443	112,815	118,456	124,379	7/3/2022
1676	Information Technology Systems Analyst	36	102,327	107,443	112,815	118,456	124,379	7/3/2022
1670	Technology Services Coordinator	36	88,410	92,832	97,473	102,346	107,464	7/3/2022
2601	Deputy Public Works Director	36	157,168	165,027	173,278	181,942	191,040	7/3/2022
3180	City Engineer	36	149,686	157,169	165,030	173,280	181,943	7/3/2022
3175	Supervising Civil Engineer	36	137,321	144,188	151,398	158,967	166,916	7/3/2022
3150	Senior Engineer	36	126,995	133,345	140,013	147,013	154,365	7/3/2022
3140	Associate Civil Engineer	36	112,820	118,462	124,385	130,605	137,134	7/3/2022
3145	Transportation Engineer	36	109,000	114,458	120,167	126,187	132,476	7/3/2022
3179	Public Works Project Manager III	36	137,321	144,188	151,398	158,967	166,916	7/3/2022
3178	Public Works Project Manager II	36	126,995	133,345	140,013	147,013	154,365	7/3/2022
3177	Public Works Project Manager I	36	112,820	118,462	124,385	130,605	137,134	7/3/2022
2605	Public Works Coordinator	36	126,995	133,345	140,013	147,013	154,365	7/3/2022
3080	Construction Inspection & Survey Supervisor	40	125,354	131,627	138,200	145,120	152,363	7/3/2022
2603	Public Works Superintendent	38	135,369	142,140	149,245	156,706	164,543	7/3/2022
2650	Public Works Supervisor	38	112,820	118,462	124,385	130,605	137,134	7/3/2022
1700	Assistant Community Development Director	36	166,645	174,977	183,726	192,912	202,558	7/3/2022
1701	Development Services Division Manager	36	158,707	166,644	174,976	183,725	192,911	7/3/2022
1728	Base Reuse Manager	36	149,686	157,169	165,030	173,280	181,943	7/3/2022
1712	Economic Development Manager	36	149,686	157,169	165,030	173,280	181,943	7/3/2022
1705	Housing Development Manager	36	135,369	142,140	149,245	156,706	164,543	7/3/2022
1715	Community Development Manager	36	135,369	142,140	149,245	156,706	164,543	7/3/2022
1713	Development Manager	36	112,820	118,462	124,385	130,605	137,134	7/3/2022
1720	Community Development Program Manager	36	112,820	118,462	124,385	130,605	137,134	7/3/2022

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1703	Assistant Planning, Building & Transportation Director	36	166,645	174,977	183,726	192,912	202,558	7/3/2022
3205	Building Official	36	149,686	157,169	165,030	173,280	181,943	7/3/2022
6090	City Planner	36	149,686	157,169	165,030	173,280	181,943	7/3/2022
6083	Planning Services Manager	36	135,369	142,140	149,245	156,706	164,543	7/3/2022
3230	Plan Check Engineer	38	114,665	120,416	126,455	132,745	139,429	7/3/2022
3215	Supervising Building Inspector	36	112,820	118,462	124,385	130,605	137,134	7/3/2022
6080	Supervising Planner	36	112,820	118,462	124,385	130,605	137,134	7/3/2022
3147	Senior Transportation Coordinator	36	112,820	118,462	124,385	130,605	137,134	7/3/2022
5103	Recreation Services Manager	36	135,369	142,140	149,245	156,706	164,543	7/3/2022
5145	Park Manager	36	112,820	118,462	124,385	130,605	137,134	7/3/2022
5118	Recreation Manager	36	112,820	118,462	124,385	130,605	137,134	7/3/2022
5120	Recreation Supervisor	36	97,461	102,335	107,449	112,821	118,463	7/3/2022
5144	Park Maintenance Supervisor	36	97,461	102,335	107,449	112,821	118,463	7/3/2022
3550	Supervising Librarian	36	112,820	118,462	124,385	130,605	137,134	7/3/2022
3545	Library Circulation Coordinator	36	80,174	84,184	88,391	92,812	97,453	7/3/2022
4068	Police Records & Communications Manager	36	112,820	118,462	124,385	130,605	137,134	7/3/2022
4065	Police Records Supervisor	36	102,327	107,443	112,815	118,456	124,379	7/3/2022
4067	Crime Analyst	36	102,327	107,443	112,815	118,456	124,379	7/3/2022
4650	Fire Protection Engineer	36	126,995	133,345	140,013	147,013	154,365	7/3/2022
4605	Fire Administrative Services Manager	36	112,820	118,462	124,385	130,605	137,134	7/3/2022
4610	Emergency Medical Services Education Coordinator	36	112,820	118,462	124,385	130,605	137,134	7/3/2022
1408	Senior Management Analyst	36	112,820	118,462	124,385	130,605	137,134	7/3/2022
1410	Administrative Management Analyst	36	102,327	107,443	112,815	118,456	124,379	7/3/2022
1420	Management Analyst	36	88,408	92,828	97,469	102,343	107,459	7/3/2022
1430	Administrative Services Coordinator	36	80,174	84,184	88,391	92,812	97,453	7/3/2022
1425	Media and Communications Coordinator	36	80,174	84,184	88,391	92,812	97,453	7/3/2022

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			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
CONFIDENTIAL Non-Exempt								
1460	Administrative Technician III	36	39.88	41.86	43.95	46.16	48.46	7/3/2022
1465	Administrative Technician II	36	34.46	36.17	38.00	39.89	41.88	7/3/2022
1470	Administrative Technician I	36	31.26	32.81	34.44	36.16	37.99	7/3/2022
1650	Computer Services Technician	36	38.70	40.61	42.64	44.77	47.00	7/3/2022
1590	Deputy City Clerk	36	41.87	43.96	46.15	48.46	50.89	7/3/2022
1404	Principal Executive Assistant	36	41.86	43.95	46.16	48.46	50.89	7/3/2022
1560	Executive Assistant	36	39.88	41.86	43.95	46.16	48.46	7/3/2022
1570	Paralegal	36	39.88	41.86	43.95	46.16	48.46	7/3/2022
1571	Paralegal - Investigator	37.5	39.88	41.86	43.95	46.16	48.46	7/3/2022
1550	Office Assistant	36	31.26	32.81	34.44	36.16	37.99	7/3/2022

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