

**CITY OF ALAMEDA
MANAGEMENT AND CONFIDENTIAL EMPLOYEES ASSOCIATION**

CODE	CLASSIFICATION	Standard Work Week*	ANNUAL					Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
MANAGEMENT Exempt								
1424	Public Information Officer	36	104,797	110,038	115,539	121,318	127,382	1/5/2020
1409	Sustainability and Resilience Manager	36	104,797	110,038	115,539	121,318	127,382	3/15/2020
1405	Assistant to the City Manager	36	101,986	107,086	112,441	118,063	123,965	1/5/2020
1310	Assistant City Clerk	36	82,117	86,221	90,533	95,060	99,813	1/5/2020
1013	Assistant City Attorney II	36	158,670	166,604	174,934	183,680	192,864	1/5/2020
1015	Assistant City Attorney I	36	147,474	154,848	162,591	170,720	179,256	1/5/2020
1017	Deputy City Attorney II	36	127,400	133,769	140,457	147,480	154,853	1/5/2020
1018	Deputy City Attorney I	36	104,825	110,066	115,569	121,347	127,415	1/5/2020
1683	Risk Manager	36	125,742	132,031	138,631	145,562	152,841	1/5/2020
1270	Human Resources Manager	36	139,041	145,992	153,293	160,957	169,004	1/5/2020
1265	Senior Human Resources Analyst	36	104,797	110,038	115,539	121,318	127,382	1/5/2020
1260	Human Resources Analyst II	36	95,050	99,802	104,792	110,032	115,534	1/5/2020
1258	Human Resources Analyst I	36	82,121	86,226	90,538	95,065	99,818	1/5/2020
1697	Controller	36	147,421	154,793	162,532	170,659	179,192	1/5/2020
1695	Financial Services Manager	36	125,742	132,031	138,631	145,562	152,841	1/5/2020
1682	Finance Supervisor	36	104,797	110,038	115,539	121,318	127,382	1/5/2020
1681	Purchasing & Payables Coordinator	36	82,121	86,226	90,538	95,065	99,818	1/5/2020
1680	Accountant II	36	83,303	87,468	91,841	96,434	101,255	1/5/2020
1677	Accountant I	36	68,983	72,432	76,053	79,855	83,848	1/5/2020
1684	Information Technology Manager	36	125,742	132,031	138,631	145,562	152,841	1/5/2020
1670	Technology Services Coordinator	36	82,123	86,229	90,541	95,068	99,822	1/5/2020
1678	Public Safety Information Technology Systems Analyst	36	95,050	99,802	104,792	110,032	115,534	1/5/2020
1676	Information Technology Systems Analyst	36	95,050	99,802	104,792	110,032	115,534	1/5/2020
2601	Deputy Public Works Director	36	145,991	153,291	160,955	169,003	177,454	1/5/2020
3180	City Engineer	36	139,041	145,992	153,293	160,957	169,004	1/5/2020
3175	Supervising Civil Engineer	36	127,556	133,934	140,631	147,663	155,046	1/5/2020
3150	Senior Engineer	36	117,964	123,863	130,056	136,558	143,387	1/5/2020
3140	Associate Civil Engineer	36	104,797	110,038	115,539	121,318	127,382	1/5/2020
3230	Plan Check Engineer	38	106,511	111,853	117,463	123,305	129,514	1/5/2020
3145	Transportation Engineer	36	101,248	106,319	111,621	117,213	123,055	1/5/2020
3179	Public Works Project Manager III	36	127,556	133,934	140,631	147,663	155,046	1/5/2020
3178	Public Works Project Manager II	36	117,964	123,863	130,056	136,558	143,387	1/5/2020
3177	Public Works Project Manager I	36	104,797	110,038	115,539	121,318	127,382	1/5/2020
2605	Public Works Coordinator	36	117,964	123,863	130,056	136,558	143,387	1/5/2020
3080	Construction Inspection & Survey Supervisor	40	116,439	122,267	128,373	134,800	141,527	1/5/2020
2603	Public Works Superintendent	38	125,742	132,031	138,631	145,562	152,841	1/5/2020
2650	Public Works Supervisor	38	104,797	110,038	115,539	121,318	127,382	1/5/2020
1700	Assistant Community Development Director	36	154,794	162,533	170,660	179,193	188,153	1/5/2020
1703	Assistant Planning, Building & Transportation Director	36	154,794	162,533	170,660	179,193	188,153	1/5/2020
1701	Development Services Division Manager	36	147,421	154,793	162,532	170,659	179,192	1/5/2020
1712	Economic Development Manager	36	139,041	145,992	153,293	160,957	169,004	1/5/2020
1705	Housing Development Manager	36	125,742	132,031	138,631	145,562	152,841	1/5/2020
1728	Base Reuse Manager	36	125,742	132,031	138,631	145,562	152,841	1/5/2020
1715	Community Development Manager	36	125,742	132,031	138,631	145,562	152,841	1/5/2020
3147	Senior Transportation Coordinator	36	104,797	110,038	115,539	121,318	127,382	1/5/2020
1713	Development Manager	36	104,797	110,038	115,539	121,318	127,382	1/5/2020
1720	Community Development Program Manager	36	104,797	110,038	115,539	121,318	127,382	1/5/2020
3205	Building Official	36	139,041	145,992	153,293	160,957	169,004	1/5/2020
3215	Supervising Building Inspector	36	104,797	110,038	115,539	121,318	127,382	1/5/2020

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<u>MANAGEMENT Exempt (Continued)</u>								
6090	City Planner	36	139,041	145,992	153,293	160,957	169,004	1/5/2020
6083	Planning Services Manager	36	125,742	132,031	138,631	145,562	152,841	1/5/2020
6080	Supervising Planner	36	104,797	110,038	115,539	121,318	127,382	1/5/2020
5103	Recreation Services Manager	36	125,742	132,031	138,631	145,562	152,841	1/5/2020
5145	Park Manager	36	104,797	110,038	115,539	121,318	127,382	1/5/2020
5118	Recreation Manager	36	104,797	110,038	115,539	121,318	127,382	1/5/2020
5120	Recreation Supervisor	36	90,530	95,057	99,808	104,798	110,039	1/5/2020
5144	Park Maintenance Supervisor	36	90,530	95,057	99,808	104,798	110,039	1/5/2020
3550	Supervising Librarian	36	104,797	110,038	115,539	121,318	127,382	1/5/2020
3545	Library Circulation Coordinator	36	74,473	78,197	82,106	86,212	90,523	1/5/2020
4068	Police Records & Communications Manager	36	104,797	110,038	115,539	121,318	127,382	1/5/2020
4065	Police Records Supervisor	36	95,050	99,802	104,792	110,032	115,534	1/5/2020
4650	Fire Protection Engineer	36	117,964	123,863	130,056	136,558	143,387	1/5/2020
4605	Fire Administrative Services Manager	36	104,797	110,038	115,539	121,318	127,382	1/5/2020
4610	Emergency Medical Services Education Coordinator	36	104,797	110,038	115,539	121,318	127,382	1/5/2020
1408	Senior Management Analyst	36	104,797	110,038	115,539	121,318	127,382	1/5/2020
1410	Administrative Management Analyst	36	95,050	99,802	104,792	110,032	115,534	1/5/2020
1420	Management Analyst	36	82,121	86,226	90,538	95,065	99,818	1/5/2020
1425	Media and Communications Coordinator	36	74,473	78,197	82,106	86,212	90,523	1/5/2020
1430	Administrative Services Coordinator	36	74,473	78,197	82,106	86,212	90,523	1/5/2020
<u>CONFIDENTIAL Non-Exempt</u>								
1460	Administrative Technician III	36	37.04	38.88	40.82	42.87	45.01	1/5/2020
1465	Administrative Technician II	36	32.01	33.60	35.29	37.05	38.90	1/5/2020
1470	Administrative Technician I	36	29.03	30.48	31.99	33.59	35.28	1/5/2020
1650	Computer Services Technician	36	35.94	37.73	39.61	41.59	43.66	1/5/2020
1404	Principal Executive Assistant	36	38.88	40.82	42.87	45.01	47.27	1/5/2020
1570	Paralegal	36	37.04	38.88	40.82	42.87	45.01	1/5/2020
1590	Deputy City Clerk	36	38.89	40.83	42.86	45.01	47.27	1/5/2020
1560	Executive Assistant	36	37.04	38.88	40.82	42.87	45.01	1/5/2020
1550	Office Assistant	36	29.03	30.48	31.99	33.59	35.28	1/5/2020

*Indicates hours in a classifications standard work week; employees actual work week may differ with department approval.