

EMPLOYMENT AGREEMENT

This Agreement ("Agreement") is made between Leigh S. Grossman ("Employee"), an individual, and the CITY OF ALAMEDA, CALIFORNIA (the "City"), a California charter city and municipal corporation.

RECITALS

WHEREAS, on November 1, 2022 and December 6, 2022, the City Council authorized the City Attorney to recruit and hire a Police Auditor, and to negotiate and execute an employment agreement with the hired candidate; and,

WHEREAS, the City Attorney has chosen Employee to be the Police Auditor for the City of Alameda and Employee has accepted the position, effective July 5, 2023.

NOW, THEREFORE, in consideration of the mutual covenants set forth below, the City and Employee agree as follows:

Terms and Conditions

1. Unclassified Service

Employee is a member of the Unclassified Service, who serves at the will of the City Attorney.

2. Compensation

Effective July 5, 2022, employee's salary is established at Step 1 (164,320.74/year) of the salary range designated for the position of Police Auditor. Upon demonstrated good performance within the first six months of employment, Employee shall be eligible to be elevated to step 2 of the salary range. The Employee's salary shall be automatically adjusted in the same percentage as any general salary increase that may be granted to miscellaneous classification members of the City of Alameda Executive Management Compensation Plan ("EXME").

3. Benefits

Except as otherwise provide in this Agreement, Employee has the benefits and privileges of employment granted to miscellaneous classification members of the City of Alameda Executive Management Compensation Plan, as may be amended from time to time.

4. EXME

Except as otherwise provided in this Agreement, employee is subject to all of the terms

and conditions of employment as set forth in the City of Alameda Executive Management Compensation Plan, as may be amended from time to time.

5. Duration of Agreement

The parties acknowledge and agree that the terms and conditions of this Agreement apply to the complete term of Employee's continuous performance of job duties in the position Police Auditor. This agreement will continue in full force and effect until modified by the City and Employee in writing or when employee ceases to serve in the position of Police Auditor.

CITY OF ALAMEDA

By: _____

YIBIN SHEN
City Attorney

EMPLOYEE

By: _____

Leigh S. Grossman