

CITY OF ALAMEDA
ALAMEDA POLICE OFFICERS ASSOCIATION-NONSWORN

CODE	CLASSIFICATION	Standard Work Week*	HOURLY								Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
Non-Exempt											
4071	Senior Public Safety Dispatcher	40	49.16	51.62	54.20	56.92	59.74				7/13/2025
4072	Crime Scene Specialist	40	38.77	40.72	42.75	44.88	47.14	49.50	51.95		7/13/2025
4074	Public Safety Dispatcher	40	42.74	44.87	47.12	49.45	51.91				7/13/2025
4075	Property & Evidence Technician	40	38.02	39.91	41.92	44.01	46.22				7/13/2025
4076	Crime Prevention Technician	40	34.48	36.19	38.02	39.91	41.92	44.01	46.22		7/13/2025
4079	Police Technician	40	32.75	34.38	36.11	37.92	39.80	41.76	43.87		7/13/2025
4095	Animal Control Officer	40	32.01	33.56	35.26	37.02	38.86	40.83	42.86		7/13/2025

Exempt

ANNUAL											
4070	Public Safety Communications Supervisor†	40	112,931	118,576	124,507	130,731	137,268				7/13/2025

Holiday-in-Lieu Pay
(MOU Sec. 16. Holidays)

Public Safety Communications Supervisor	ANNUAL	8,797.34	9,237.07	9,699.08	10,183.97	10,693.18			
Senior Public Safety Dispatcher	HOURLY	3.83	4.02	4.22	4.43	4.65			
	ANNUAL	7,966.40	8,361.60	8,777.60	9,214.40	9,672.00			
Crime Scene Specialist	HOURLY	3.02	3.17	3.33	3.50	3.67	3.86	4.05	
	ANNUAL	6,281.60	6,593.60	6,926.40	7,280.00	7,633.60	8,028.80	8,424.00	
Public Safety Dispatcher	HOURLY	3.33	3.50	3.67	3.85	4.04			
	ANNUAL	6,926.40	7,280.00	7,633.60	8,008.00	8,403.20			
Property & Evidence Technician	HOURLY	2.96	3.11	3.27	3.43	3.60			
	ANNUAL	6,156.80	6,468.80	6,801.60	7,134.40	7,488.00			
Crime Prevention Technician	HOURLY	2.69	2.82	2.96	3.11	3.27	3.43	3.60	
	ANNUAL	5,595.20	5,865.60	6,156.80	6,468.80	6,801.60	7,134.40	7,488.00	
Police Technician	HOURLY	2.55	2.68	2.81	2.95	3.10	3.25	3.42	
	ANNUAL	5,304.00	5,574.40	5,844.80	6,136.00	6,448.00	6,760.00	7,113.60	
Animal Control Officer	HOURLY	2.49	2.61	2.75	2.88	3.03	3.18	3.34	
	ANNUAL	5,179.20	5,428.80	5,720.00	5,990.40	6,302.40	6,614.40	6,947.20	

Rentention Pay
(MOU Sec. 12.7 Salaries)

5 YEARS SERVICE (1.5%)

Public Safety Communications Supervisor	ANNUAL	1,693.97	1,778.64	1,867.60	1,960.97	2,059.02			
Senior Public Safety Dispatcher	HOURLY	0.74	0.77	0.81	0.85	0.90			
	ANNUAL	1,539.20	1,601.60	1,684.80	1,768.00	1,872.00			
Public Safety Dispatcher	HOURLY	0.64	0.67	0.71	0.74	0.78			
	ANNUAL	1,331.20	1,393.60	1,476.80	1,539.20	1,622.40			

OR

10 YEARS SERVICE (3%)

Public Safety Communications Supervisor	ANNUAL	3,387.93	3,557.28	3,735.20	3,921.94	4,118.04			
Senior Public Safety Dispatcher	HOURLY	1.47	1.55	1.63	1.71	1.79			
	ANNUAL	3,057.60	3,224.00	3,390.40	3,556.80	3,723.20			
Public Safety Dispatcher	HOURLY	1.28	1.35	1.41	1.48	1.56			
	ANNUAL	2,662.40	2,808.00	2,932.80	3,078.40	3,244.80			

* Indicates hours in classification's standard workweek; employees actual work week may differ with department approval.

† Classification moved to PANS from MCEA effective 06/28/2015