

**CITY OF ALAMEDA
MANAGEMENT AND CONFIDENTIAL EMPLOYEES ASSOCIATION**

CODE	CLASSIFICATION	Standard Work Week*	ANNUAL					Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
MANAGEMENT <i>Exempt</i>								
1058	Housing & Human Services Manager	36	160,386	168,404	176,827	185,667	194,949	7/13/2025
1409	Sustainability and Resilience Manager	36	120,885	126,930	133,276	139,941	146,937	7/13/2025
1405	Assistant to the City Manager	36	117,643	123,525	129,703	136,187	142,995	7/13/2025
1310	Assistant City Clerk	36	94,723	99,457	104,431	109,654	115,135	7/13/2025
1013	Assistant City Attorney II	40	215,020	225,770	237,059	248,912	261,358	7/13/2025
1015	Assistant City Attorney I	40	193,952	203,650	213,833	224,525	235,751	7/13/2025
1017	Deputy City Attorney II	40	172,313	180,928	189,975	199,474	209,448	7/13/2025
1018	Deputy City Attorney I	40	156,382	164,202	172,412	181,032	190,084	7/13/2025
1683	Risk Manager	36	145,046	152,301	159,914	167,908	176,306	7/13/2025
	Victim Services Advocate	37.5	119,688	125,673	131,956	138,555	145,482	7/13/2025
1270	Human Resources Manager	36	160,386	168,404	176,827	185,667	194,949	7/13/2025
1265	Senior Human Resources Analyst	36	120,885	126,930	133,276	139,941	146,937	7/13/2025
1260	Human Resources Analyst II	36	109,642	115,124	120,880	126,924	133,270	7/13/2025
1258	Human Resources Analyst I	36	94,728	99,464	104,436	109,659	115,141	7/13/2025
1697	Controller	36	170,053	178,557	187,484	196,858	206,702	7/13/2025
1695	Financial Services Manager	36	145,046	152,301	159,914	167,908	176,306	7/13/2025
1694	Budget Manager/Purchasing Agent	36	132,974	139,623	146,604	153,935	161,631	7/13/2025
1682	Senior Financial Analyst	36	120,885	126,930	133,276	139,941	146,937	7/13/2025
1681	Purchasing & Payables Coordinator	36	94,728	99,464	104,436	109,659	115,141	7/13/2025
1680	Accountant II	36	96,092	100,896	105,941	111,239	116,799	7/13/2025
1677	Accountant I	36	79,574	83,552	87,730	92,114	96,720	7/13/2025
1684	Information Technology Manager	36	145,046	152,301	159,914	167,908	176,306	7/13/2025
1678	Public Safety Information Technology Systems Analyst	36	109,642	115,124	120,880	126,924	133,270	7/13/2025
1676	Information Technology Systems Analyst	36	109,642	115,124	120,880	126,924	133,270	7/13/2025
1670	Technology Services Coordinator	36	94,730	99,468	104,441	109,662	115,146	7/13/2025
2601	Deputy Public Works Director	36	168,403	176,824	185,665	194,948	204,696	7/13/2025
3180	City Engineer	36	160,386	168,404	176,827	185,667	194,949	7/13/2025
3175	Supervising Civil Engineer	36	147,137	154,496	162,220	170,330	178,848	7/13/2025
3150	Senior Engineer	36	136,073	142,877	150,021	157,522	165,400	7/13/2025
3140	Associate Civil Engineer	36	120,885	126,930	133,276	139,941	146,937	7/13/2025
3145	Transportation Engineer	36	116,791	122,640	128,757	135,208	141,946	7/13/2025
3179	Public Works Project Manager III	36	147,137	154,496	162,220	170,330	178,848	7/13/2025
3178	Public Works Project Manager II	36	136,073	142,877	150,021	157,522	165,400	7/13/2025
3177	Public Works Project Manager I	36	120,885	126,930	133,276	139,941	146,937	7/13/2025
2605	Public Works Coordinator	36	136,073	142,877	150,021	157,522	165,400	7/13/2025
3080	Construction Inspection & Survey Supervisor	40	134,315	141,036	148,079	155,494	163,254	7/13/2025
2603	Public Works Superintendent	38	145,046	152,301	159,914	167,908	176,306	7/13/2025
2650	Public Works Supervisor	38	120,885	126,930	133,276	139,941	146,937	7/13/2025
2607	ADA Coordinator	36	109,642	115,124	120,880	126,924	133,271	7/13/2025
1700	Assistant Community Development Director	36	178,558	187,485	196,859	206,703	217,038	7/13/2025
1701	Economic Development Division Manager	36	170,053	178,557	187,484	196,858	206,702	7/13/2025
1728	Base Reuse Manager	36	160,386	168,404	176,827	185,667	194,949	7/13/2025
1705	Housing Development Manager	36	145,046	152,301	159,914	167,908	176,306	7/13/2025
1715	Community Development Manager	36	145,046	152,301	159,914	167,908	176,306	7/13/2025
1713	Economic Development Program Manager	36	120,885	126,930	133,276	139,941	146,937	7/13/2025
1720	Housing and Human Services Program Manager	36	120,885	126,930	133,276	139,941	146,937	7/13/2025
1703	Assistant Planning, Building & Transportation Director	36	178,558	187,485	196,859	206,703	217,038	7/13/2025
3205	Building Official	36	160,386	168,404	176,827	185,667	194,949	7/13/2025
6090	City Planner	36	160,386	168,404	176,827	185,667	194,949	7/13/2025
6083	Planning Services Manager	36	145,046	152,301	159,914	167,908	176,306	7/13/2025
3148	Transportation Planning Manager	36	145,046	152,301	159,914	167,908	176,306	7/13/2025
3230	Plan Check Engineer	38	122,861	129,024	135,495	142,234	149,396	7/13/2025
3215	Supervising Building Inspector	36	120,885	126,930	133,276	139,941	146,937	7/13/2025
6080	Supervising Planner	36	120,885	126,930	133,276	139,941	146,937	7/13/2025
2078	Code Enforcement Supervisor	36	120,885	126,930	133,276	139,941	146,937	7/13/2025
3276	Permit Center Supervisor	36	120,885	126,930	133,276	139,941	146,937	7/13/2025
3147	Senior Transportation Coordinator	36	120,885	126,930	133,276	139,941	146,937	7/13/2025
5105	Assistant Recreation & Park Director	36	160,386	168,404	176,827	185,667	194,949	7/13/2025
5103	Recreation Services Manager	36	145,046	152,301	159,914	167,908	176,306	7/13/2025
5145	Park Manager	36	120,885	126,930	133,276	139,941	146,937	7/13/2025
5118	Recreation Manager	36	126,071	132,375	138,993	145,944	153,240	7/13/2025
5120	Recreation Supervisor	36	104,428	109,651	115,130	120,886	126,931	7/13/2025

*Indicates hours in classification's standard workweek; employees actual work week may differ with department approval.
Last modified on 6/23/2025 by NNA

**CITY OF ALAMEDA
MANAGEMENT AND CONFIDENTIAL EMPLOYEES ASSOCIATION**

CODE	CLASSIFICATION	Standard Work Week*	ANNUAL					Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
5144	Park Maintenance Supervisor	36	104,428	109,651	115,130	120,886	126,931	7/13/2025
3550	Library Services Manager	36	129,323	135,789	142,578	149,708	157,193	7/13/2025
3545	Library Circulation Coordinator	36	85,906	90,201	94,710	99,447	104,420	7/13/2025
4068	Police Records & Communications Manager	36	120,885	126,930	133,276	139,941	146,937	7/13/2025
4065	Police Records Supervisor	36	109,642	115,124	120,880	126,924	133,270	7/13/2025
4067	Crime Analyst	36	109,642	115,124	120,880	126,924	133,270	7/13/2025
4650	Fire Protection Engineer	36	136,073	142,877	150,021	157,522	165,400	7/13/2025
4605	Fire Administrative Services Manager	36	120,885	126,930	133,276	139,941	146,937	7/13/2025
4610	Emergency Medical Services Education Coordinator	36	120,885	126,930	133,276	139,941	146,937	7/13/2025
1408	Senior Management Analyst	36	120,885	126,930	133,276	139,941	146,937	7/13/2025
1410	Administrative Management Analyst	36	109,642	115,124	120,880	126,924	133,270	7/13/2025
1420	Management Analyst	36	94,728	99,464	104,436	109,659	115,141	7/13/2025
1430	Administrative Services Coordinator	36	85,906	90,201	94,710	99,447	104,420	7/13/2025
1425	Media and Communications Coordinator	36	85,906	90,201	94,710	99,447	104,420	7/13/2025

CODE	CLASSIFICATION	Standard Work Week*	HOURLY					Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
<u>CONFIDENTIAL Non-Exempt</u>								
1572	City Attorney Investigator	37.5	49.32	51.77	54.35	57.07	59.93	7/13/2025
1460	Administrative Technician III	36	43.91	46.10	48.40	50.82	53.36	7/13/2025
1465	Administrative Technician II	36	37.95	39.83	41.83	43.92	46.12	7/13/2025
1470	Administrative Technician I	36	34.42	36.13	37.93	39.82	41.82	7/13/2025
1650	Computer Services Technician	36	41.46	43.51	45.68	47.98	50.37	7/13/2025
1590	Deputy City Clerk	36	44.86	47.11	49.45	51.92	54.53	7/13/2025
1404	Principal Executive Assistant	36	48.06	50.46	52.99	55.63	58.42	7/13/2025
1560	Executive Assistant	36	42.73	44.85	47.10	49.46	51.92	7/13/2025
1570	Paralegal	36	42.73	44.85	47.10	49.46	51.92	7/13/2025
1571	Paralegal - Investigator	37.5	42.73	44.85	47.10	49.46	51.92	7/13/2025
1550	Office Assistant	36	33.49	35.16	36.91	38.75	40.70	7/13/2025